

# THE 2024-2025 NCDA AWARDS

Each year during the annual NCDA Global Career Development Conference, NCDA honors those who exemplify excellence in career development. The following awards were presented at the 2025 NCDA Career Development Conference in Atlanta, Georgia. For more information about the NCDA awards and winners, visit: [https://www.ncda.org/aws/NCDA/pt/sp/membership\\_awards](https://www.ncda.org/aws/NCDA/pt/sp/membership_awards).

## EMINENT CAREER AWARD

The NCDA Eminent Career Award recognizes major contributors and creative leadership in career development across one's career. The award criteria include development, validation, extension, or integration of theory; an extensive record of career scholarship; professional leadership within the field, and practice of career development and intervention. An eminent career is one that has made broad contributions capturing synergy in all four areas. This award is considered NCDA's highest honor.

### The award goes to... Dr. Hsiu-Ian "Shelly" Tien

Dr. Tien is a licensed counseling psychologist in Taiwan, and is currently Distinguished Professor and Dean of the College of Education at National Taiwan Normal University. Her scholarly work focuses on career theory, research, and practice in Taiwan; female vocational behavior and in engagement in STEM disciplines; development and validation of career assessment instruments; well-being and adjustments; school counseling; and dream interpretation. She has published six books, five book chapters, and 77 journal articles. She has also given 85 conference presentations internationally and received 23 external grant awards for her scholarly projects.

Dr. Tien has contributed to the field of counselor education and career development, having served as Editor of the *Bulletin of Educational Psychology* and *Chinese Journal of Guidance and Counseling*, Senior Editor of *Interdisciplinary Education and Psychology*, and as Associate Editor

and Editorial Board member of multiple journals. She has received many awards, including NCDA Fellow and International Practitioner of the Year Award, and numerous awards from the Taiwan Ministry of Education, Taiwan National Science Council, and Chinese Guidance Association.

In addition to her academic career, Dr. Tien also engages in practice having served as a clinician and clinical supervisor in Taiwan, and as Director of the University Counseling Center of the National Taiwan Normal University. She was also a pioneer of career development work in Taiwan translating several assessments to Chinese and testing their reliability and validity, and translating the Facilitating Career Development Manual into two Chinese dialects.

Dr. Tien's leadership contributions include serving as President of the Taiwan Guidance and Counseling Association, President of the Taiwan Career Development and Consultation Association, and President of the Asia Pacific Career Development Association of which she is a founding member.

Dr. Tien's collaboration with People Achievement Consulting, has successfully expanded NCDA's brand recognition and international influence in the Chinese-speaking region. Her dedication has not only strengthened NCDA's international presence, but also driven continuous innovation and transformation in the global career development profession.



## DIVERSITY INITIATIVE AWARD

This award recognizes an individual who, through their initiatives and commitment, has demonstrated a high degree of cultural responsiveness within the domain of career related activities.

### The award goes to... The Career Center at the University of Illinois Urbana-Champaign

The Career Center has many student-centered programs, including "Fostering Opportunity, Community, and Unwavering Support (FOCUS)", in collaboration with the campus's Access and Academic Success Center. This program focused on eliminating gaps in post-graduation outcomes and starting salaries between underrepresented, first-generation students and their peers. Mentorship, advocacy, and skill-building all combine to support leadership development, foster a sense of belonging, and empower students to achieve their career aspirations.

## EXEMPLARY CAREER CENTER

This award was established to recognize career center programs for their commitment to thoughtful, innovative, and effective initiatives that support career development.

### The award for Exemplary Career Center in Education, Government, and Business goes to...

#### The Boerigter Center for Calling and Career - Hope College

The Boerigter Center has focused on developing and implementing multiple innovative initiatives related to career discernment, preparation, and pursuit. The Center's mission of "teaching all students how to engage in lifelong practices of career development" is exemplified in its ongoing initiatives, which include sharing career-related tips, events, and employer spotlights through video and other media. The Center also developed a presentation titled "Calling, Vocation, and Strengths" to be delivered in all First Year Seminar courses, thus partnering with key faculty across all departments. The Center recognizes that career development is not merely a set of services provided in isolation, but a central part of a college's mission and a lifelong process tied to the academic experience.



## INTERNATIONAL PRACTITIONER OF THE YEAR AWARD

The NCDA International Practitioner of the Year Award recognizes one member who has made a significant contribution to the advancement of NCDA's mission in their respective country.



### The award goes to... Jeremiah Wong Chung Chiat

Mr. Jeremiah Wong is a dedicated advocate for advancing lifelong career services across Singapore and the Asia-Pacific region. As a practicing career counselor, coach, educator, and supervisor with 13 years of experience in both the public and private sectors in Singapore, he is committed to building a strong global community of highly-trained career development practitioners. Recently, Mr. Wong collaborated with SkillsFuture Singapore Agency to launch a New Skills Dashboard that will serve the entire nation's 6.9 million workforce, career development practitioners, and the education and training sectors.



## THE MERIT AWARD

The NCDA Merit Award honors individuals who have made significant contributions to the field of career development, including education and mentoring of career counseling students, development of or leadership in exemplary career programs, conducting significant research in the field, and/or advocacy efforts to inform and persuade policymakers about career development.

### The Merit Award goes to... Kevin Glavin

Dr. Kevin Glavin is a licensed educator, educator, researcher, entrepreneur, and a leader in career development. His innovative approach in adapting Career Construction Theory has allowed career practitioners to integrate the benefits of artificial intelligence solutions into their work through his AI-powered Career Constructor Interview model. Additionally, his work in Asia and the Middle East has influenced policy and decision makers to consider the benefits of integrating career development interventions in national strategies and frameworks, as well as organizational policies and professional development programs.

## SERVICE TO INTERNATIONAL STUDENTS AWARD

The NCDA Service to International Students Award recognizes college/university career services offices/career center or individuals within a college/university career services office/center that have made an active commitment to partnering with and supporting the career development of international students.

### The award goes to... The Georgia Tech Career Center

The Georgia Tech Career Center has made a concerted and exemplary effort in improving its services to international students. Inclusive programming, strategic partnerships with student groups and campus units, experiential learning opportunities, and leading efforts within the International Career Collective all combined to serving 80% more international students over previous academic years. Additionally, the Center's stewardship of the "AuthenTECH" Initiative contributed directly to delivering customized and scalable offerings covering topics that matter most to this group of students and job seekers.

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## OUTSTANDING CAREER PRACTITIONER AWARD

The Outstanding Career Practitioner Award recognizes practicing career counselors, consultants, or teachers for outstanding performance in day-to-day service. Each of the following areas are considered: years of service, quality of service, and participation and leadership in career development professional associations.

### The award goes to... Paige McDonough

Paige McDonough is the Senior Director of Career Development at Kuder, Inc. Her recent accomplishments include supporting the Qatar Career Development Center in assisting residents with career pathways planning, paving the way for career development at the national level. Additionally, her efforts positively impacted retention, morale, and employee engagement with many organizations and agencies through her Career Advisor Training. Ms. McDonough aims to create a new vision of engagement, hope, and experience with all her career development clients.

## NCDA BOARD DISTINGUISHED SERVICE AWARDS

The NCDA Board Distinguished Service Awards are presented annually to outgoing NCDA Board of Directors members.

- Carolyn Jones**  
Past President
- Melissa Wheeler**  
Trustee 2022-25
- Jim Peacock**  
Trustee 2022-25
- Courtney Warnsman**  
Trustee 2022-25
- Dirk Matthews**  
Presidential Gavel 2025-26

## OUTSTANDING ARTICLES OF THE YEAR

The Career Convergence Recognition Award recognizes an individual's contribution to the *Career Convergence* web magazine as determined by the editorial team. This award was presented to:

**ALLISON LEVINE**, "Integrating Disability Competence into the Career Development of High School Students" (May 2023).

The Career Developments Magazine Recognition Award acknowledges the high quality of material included in *Career Developments* membership magazine each year and recognizes an individual contribution as determined by the editorial team. This award was presented to:

**JESSICA AYUB**, "Creating Safe Spaces with Neurodiversity-Affirming Career Development" (Winter 2024 Issue).

The Career Development Quarterly Award is selected by the Research Committee and this year's award was presented to:

**MARIA CRISTINA GINEVRA, SARA SANTILLI, PAUL J. HARTUNG, LAURA NOTA**, "A Career Education Program for Early Childhood Youth: Development and initial evaluation"



## OUTSTANDING STATE DIVISIONS AWARDS

The state division award is for exemplary programming and leadership at the state and regional level.

The award goes to...  
**The Ohio Career Development Association**

## LEGISLATIVE AWARD

This award was established to recognize national, state, or local legislators or practicing career counselors, consultants, or career educators for outstanding performance in career development advocacy. The award is selected by NCDA's Awards Committee in collaboration with a representative from NCDA's Government Relations Committee.

### The award goes to... Senator Chris Van Hollen

Senator Chris Van Hollen has been a tireless champion for equitable workforce development, securing significant federal investments to expand access to well-paying careers across Maryland. His leadership helped deliver over \$24 million in 2024 for apprenticeship programs in critical sectors like healthcare and technology, and an additional \$48.7 million to support underrepresented groups, including women, older adults, and individuals with disabilities. He also played a key role in securing a \$22.9 million grant for offshore wind apprenticeships targeting underserved populations. Through these efforts and his advocacy for federal job training legislation, Senator Van Hollen has demonstrated a deep commitment to building a more inclusive and skilled workforce.

## GRADUATE STUDENT RESEARCH AWARD

The NCDA Graduate Student Research Award was established to honor graduate students who undertake exemplary research addressing topics related to career information, career development and career planning.

### The award goes to... Amanda Bogden

Amanda's research is titled "Cultivating Career Readiness: A Mixed Methods Analysis of Latinx Students in Agricultural Colleges."

## NCDA FELLOWS AWARD

NCDA Fellows have prior experience within the association including leadership involvement, attendance at NCDA events, and/or other related involvement that is unique to the applicant. It is considered an honor to be awarded this distinction. Each year, NCDA selects up to five distinguished fellows.

### The NCDA Fellows Awards include ...

- Emily Bullock-Yowell
- Mary Ellen Earnhardt
- Brian Hutchison
- Tina Peterman

## THE PRESIDENTIAL AWARDS

The Presidential Awards recognize exceptional contributions that advance the growth, reputation, and impact of NCDA.

- Dr. David Reile
- Dr. Barbara Suddarth
- Dr. Narender Chadha
- Logann Todd
- Conquaya James
- Elle O'Flaherty
- Shelby McIntry

Co-Chairs of NCDA's Awards Committee.

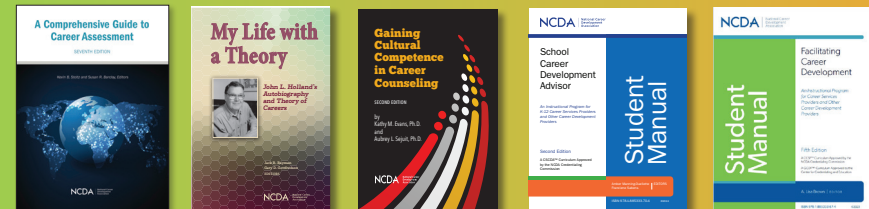
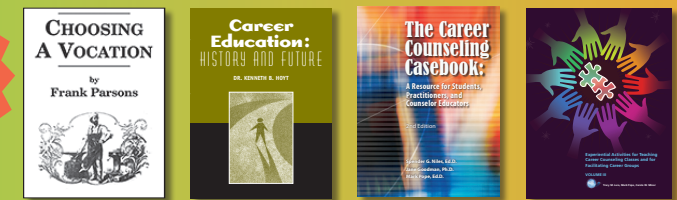


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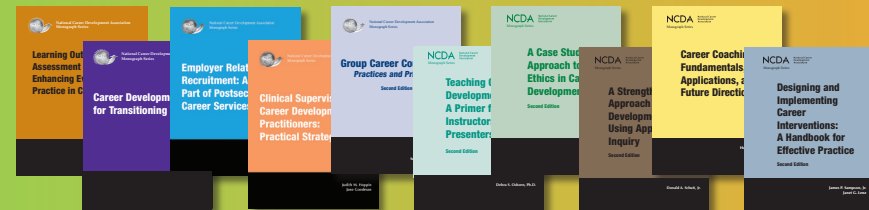


Emily Gomez

Check Out NCDA Publications



### NCDA MONOGRAPH SERIES



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