

Courtney Warnsman, Ph.D., CCSP

Candidate for President-Elect-Elect



Courtney Warnsman is in Private Practice with Austin Career Connections in Austin, TX. Her experience spans multiple career development roles including Academic and Career Advisor at the University of Texas at Austin; Executive Development Program Consultant for the Baylor University Executive MBA Program; resident resume “tweaker” for the Launch Pad Job Club; advisory board of The Chiral Project—an organization dedicated to advocating for professional women; Graduate Dean’s Advisory Group at the University of Texas—a group dedicated to developing career services programs for Doctoral Candidates who do not want to work in the academy; and career development speaker for multiple events.

Courtney joined NCDA in 2004 and currently holds the Certified Career Services Provider (CCSP) credential. Courtney is wrapping up her second term as NCDA Trustee for Private Practice, Business/Industry & Agencies. During her time as Trustee, Courtney launched and continues to facilitate monthly “Tuesday Talks” for constituency members to network, ask questions, and share best practices in community with other practitioners. Courtney received her Bachelor’s, Master’s, and Doctoral degrees in Education from the University of Texas at Austin.

Goal Statement:

Through 6 years as Trustee, I’ve been privileged to interact with members from every corner of NCDA and am in awe of the expertise and creativity at the core of every interaction. The ideas that emerge from these colleague conversations create ripples that spread throughout the organization. My goal as a candidate for NCDA President Elect-Elect is to turn those ripples into waves that impact career development and further NCDA’s mission of inspiring and empowering individuals to achieve their career and life goals. My vision is to strengthen NCDA through intentional cross-organizational communication, research, and data-driven decision making. I would cultivate community by developing pathways for internal partnerships and bringing together expertise from across constituencies, commissions, and committees for connecting, knowledge sharing and collaboration. I envision empowering careers through establishing a repository of member publications and research that showcases the work of NCDA members and serves as a central access point to member-created resources. Through these initiatives, I will continue to prioritize DEI, lift marginalized voices, and create spaces where all people have access to satisfying work. Advocacy and change happen at the intersection of passion and knowledge. This intersection flourishes in a framework of internal partnerships, a place where members engage with others to create new ripples that, together, make waves in career development.