List of Resources – Employment Barriers and the Importance of Neuro-Inclusive Career Advising

For Students

- ND Connect peer relationships and mentor/mentee opportunities
- Mentra employment network for neurodivergents in the tech industry
- <u>Neurodiversity Hub</u> work-ready programs and opportunities for networking, skill-building, and internship experience
- <u>Disability Solutions' Career Center</u> job board featuring roles with companies who are dedicated to employing individuals with disabilities
- <u>Neurodiversity Career Connector</u> job board featuring roles with companies who are dedicated to employing neurodivergent individuals
- <u>Lived Experience Educator (Sonny Jane)</u> free resources available to help neurodivergents better understand their neurotype(s) and improve their coping strategies

For Professionals

- <u>College Autism Network</u> learn about current news and advocacy opportunities, review relevant research, attend trainings and the annual College Autism Summit
- Neurodiversity Hub resources to:
 - Aid students' transition to higher education and provide support throughout their academic journey
 - Make career fairs and the campus environment more inclusive
 - Learn about neurodiversity cultural sensitivity
- Your campus' disability services office
 - Information sharing, strategic partnerships, career development, and how to meet students where they're at
 - Serves as a bridge between you and students, helping to build those trusting relationships
- Local organizations focused on employment for individuals with disabilities. Variety of programs through state & federal agencies and through non-profits.
- Look at what other universities are doing. Reach out to learn and ask questions.
 - Stanford Neurodiversity Project
 - o Marquette University's "On Your Marq" Program
 - o Carnegie Mellon University's Olitsky Family Foundation Career Readiness Program

Top Voices and Neurodiversity Experts/Advocates on LinkedIn:

- <u>Eric Endlich, Ph.D.</u> supports neurodivergents applying for college and navigating challenges within higher education
- <u>Dr. Anna-Maria Jones</u> advocates for DEI through lived experiences, human-centered and universal design, and practical application of adult learning theories
- <u>Prof. Amanda Kirby</u> applies lived experiences and expertise to guide neurodivergents in reaching their full potential
- <u>Kala Allen Omeiza</u> incorporates intersectionality into the conversation of neurodiversity; author of Autistic and Black: Our Experience of Growth, Progress, and Empowerment
- <u>Ludmila Praslova, Ph.D., SHRM-SCP, Âû</u> combines organizational psychology and business to promote and advocate for neuro-inclusivity in the workplace