



# NCD A 2024

**THE INTERCONNECTION OF  
CAREER DEVELOPMENT AND  
MENTAL HEALTH:**

*Strategies and Techniques to  
Promote Well-Being and Success*

**NCD A GLOBAL CAREER  
DEVELOPMENT CONFERENCE**

**SAN DIEGO, CA • JUNE 26-28, 2024**

**PRE-CONFERENCE: JUNE 25, 2024**

***PROGRAM BOOK***

# Jobs for Career Development Professionals

**Introducing two NEW job posting services offered by NCDCA! Both are optional add-on services to our current paid job listings.**

- 1** Boost your job posting's exposure and increase brand awareness with strategically targeted electronic announcements to select NCDCA constituents.
- 2** Use branded posting by including your organization's logo with your job announcement.



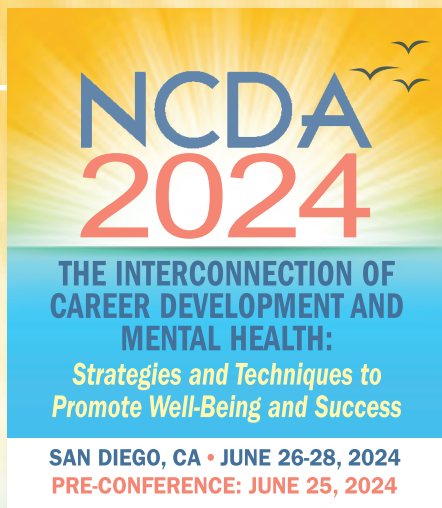
## **FEES:**

*30-day job posting:*  
\$125 member  
\$175 non-member

*New options:*  
\$100 each

**NCDCA** | National Career Development Association

**Members may view jobs at [www.ncdca.org](http://www.ncdca.org)**



# Welcome to the 2024 NCD A Conference!



Welcome to San Diego and the 2024 Conference! We're excited that you have joined us to engage in learning and to contribute your knowledge and insight on *The Interconnection of Career Development and Mental Health: Strategies and Techniques to Promote Well-Being and Success*. Our keynote speakers and presentation leaders will provide valuable perspectives on the significance and importance of the intersection.

Recognizing the significance and the importance of interconnection enables us to examine work experiences and thoughts and feelings that impact behavior to define and redefine career choices, employment challenges and work/life balance. At every stage of one's academic and professional life, there are a new set of challenges that arise. For most, learning the skills needed to overcome these challenges is crucial for progressing to the next level of their chosen career path. For some, this progression includes the added challenge of mental health concerns.

There are different levels of mental health issues/illnesses, uniquely experienced by individuals at mild to moderate and unfortunately severe levels of distress. The potential internal turmoil that mentally distressed people suffer can make coping with the multitasking nature of the job search both overwhelming and discouraging. Ethics and professional standards prevail that education and the encouragement of acceptance of mental illness in a general sense can alleviate the stigma that hurts so many people.

The collaboration of career development practitioners and mental health professionals helps the clients, students and our constituents define and ultimately redefine areas of their life that may be hindering them. Collectively we can create opportunities to encourage better career choices, healthier work environments, employee retention and smoother transitions from work life to retired life by providing hope and a sense of control and empowerment for those that we serve.

Please stop by the Exhibit Hall to access new information and technologies to assist us in our work. And as you explore the Exhibit Hall, please thank our vendors and sponsors who have helped to make this an exceptional conference. I also encourage you to come to our Business Meeting to learn more about the work of the Association and our plans for the future!

***Enjoy the conference and San Diego!***

***Carolyn Jones***  
***NCD A President, 2023-2024***



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your certificate/transcript at any time. This data will be stored and accessible for as long as you are an NCDA member. This event is approved for credits through NCDA and NBCC. NCDA is approved by NBCC as an Approved Continuing Education Provider, ACEP #1003. NCDA is solely responsible for all aspects of this program.

### ***I keep hearing about the NCDA Conference App? Who can help me figure this out?***

Stop by the conference registration desk or the NCDA Showcase. The volunteers and NCDA staff are familiar with the NCDA Conference App. They can give you a brief demonstration of some of the features of the App.

### ***Why are there different colors of name badge lanyards?***

The different colors represent the four main NCDA Constituency Groups and Graduate Students. This is a great opportunity to connect with members working in similar settings from around the world.

- LIGHT BLUE: SCHOOL COUNSELORS**  
NCDA Trustee: Carla B. Cheatham, Seattle University
- WHITE: HIGHER EDUCATION**  
NCDA Trustee: Deanna Knighton, North Carolina State University
- DARK BLUE: PRIVATE PRACTICE, BUSINESS & INDUSTRY, AND AGENCIES**  
NCDA Trustee: Courtney Warnsman, Austin Career Connections
- GOLD: COUNSELOR EDUCATORS AND RESEARCHERS**  
NCDA Trustee: David Julius Ford, Monmouth University
- BLACK: GRADUATE STUDENTS**

### ***I want to bring a guest to some of the functions. What can they attend?***

Guests are welcome to attend the Welcome Reception. Stop by the NCDA Conference Registration desk to purchase tickets. Registered attendees do not need tickets to enter the Welcome reception or lunches.

### ***Where can I find a conference evaluation?***



Scan the QR code to link directly to our online evaluation form. Please take a moment to complete the online form – we value your input and strive to continually improve the NCDA Global Conference.

### ***Will there be any gender-neutral bathrooms available?***

Yes, you can find a gender-neutral bathroom located in the Coral Ballroom foyer of the Sheraton San Diego Hotel and Marina.

## FREQUENTLY ASKED QUESTIONS

### ***How do I receive Continuing Education Clock Hours for this conference? Will I receive a certificate?***

A QR code is included in your registration packet to request your continuing education credits. Simply scan the QR code to enter your hours and they will be processed and included on your membership record. You can log into the NCDA members only section to retrieve

# GENERAL INFORMATION

The NCDA Global Conference is a collaborative effort of many associations and organizations. The National Career Development Association would like to thank each group for their tremendous support in planning this conference.

## CONFERENCE COMMITTEE

### NCDA PRESIDENT

**Carolyn Jones**  
CDJ Consulting, LLC

### PROGRAM CHAIR

**Debra Osborn**  
Florida State University

### COMMITTEE MEMBERS

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h2 Communication, LLC

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Higher Colleges of Technology

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Asia Pacific Career Development Association

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Seattle University

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Florida Atlantic University

**Spencer Niles**  
William & Mary

**Elle O'Flaherty**  
Interlace Solutions Coaching

**Keith Okrosy**  
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**Debra Osborn**  
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**Kelly Pierce**  
North Dakota Career and Technical Education

**Amy Pierce-Danders**  
E3 Coaching Studio

**Amy Policastro**  
North Carolina Department of Public Instruction

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City Colleges of Chicago: Kennedy-King College

**David Reile**  
The Career Development Alliance

**Dillan Rollins**  
California State University, Fresno

**Sharon Rouls**  
Your Career Tapestry

**Crystal Senter-Brown**  
Career Coaching and Services Bay Path University

**Miranda Snead Yates**  
Mountain Empire Community College

**Margaret Sproule**  
Radford High School

**Rae Stout**  
iAmClinic

**Barbara Suddarth**  
The Career Development Alliance

**Arden Szepe**  
Doane University

**Karol Taylor**  
Knowledge Bank

**Mitali Temurnikar**  
Boston University Wheelock School of Education

**Holly Waite**  
Resume Illuminations

**Courtney Warnsman**  
Austin Career Connections

**Ann-Marie Williams**  
The University of the West Indies

**Sherry Williams**  
FCD Instructor; SCDA Instructor

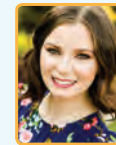
## MANAGEMENT TEAM



**Deneen Pennington**  
Executive Director



**Katy Anderson**  
Social Media



**Brianna Navarro**  
Communications Coordinator



**Mary Ann Powell**  
Director, Conventions and Special Projects



**Melanie Reinersman**  
Director, Career Convergence and Website



**Natalie Scrimsher**  
Director, Membership and Publications



**Melissa Venable**  
Director, Professional Development

## LOCAL SUPPORT

**California Career Development Association**

# NCDA 2023-2024 BOARD OF DIRECTORS



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Consulting, LLC



**Trustee-at-Large**  
*Jim Peacock*  
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*Dirk Matthews*  
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**Trustee for Higher Education Career Counselors and Specialists**  
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**Trustee for Private Practice, Business and Industry, and Agencies**  
*Courtney Warnsman*  
Austin Career Connections



**ACA Governing Council**  
*Kathy Evans*



**NCDA Executive Director**  
*Deneen Pennington*  
Creative Management Alliance, Oklahoma

## State Career Development Associations

State Divisions are critical to the success of the National Career Development Association in several ways. State Divisions deliver significant services to the membership, they help identify the leadership of the future, and they provide essential feedback to NCDA. If you are not already a member of your state's Career Development Association, we hope you will consider joining. For more information on State Divisions, please visit the NCDA website at [www.NCDA.org](http://www.NCDA.org) and click on About NCDA for a listing of State Divisions and contact lists.

## NCDA Committees

Much of NCDA's work is conducted through its committees. These committees provide an opportunity for members to serve the association in a leadership position. Committee meetups will be held on Thursday, June 27 from 12:00 – 1:30 pm. Stop by the Exhibit Hall and pick up your lunch before you stop by any committee meeting that interests you. See the agenda for committee meetings and room assignments. All members are welcome to join committees at any time!

*To View complete details about all committees, visit [www.NCDA.org](http://www.NCDA.org) or check out the committee page on the conference app.*

# HIGHLIGHTS AND SPECIAL EVENTS

## First Timer's Meeting

The First Timer's Session is for those attendees who have never been to an NCDCA Global Career Development Conference. It is a great opportunity to meet others and learn how to maximize your conference experience. This session is led by Marty Apodaca, NCDCA President-Elect and Dirk Matthews, NCDCA President-Elect.

## NCDCA Membership Meeting

The Annual Membership Meeting will serve as an opportunity to receive updates on the status of the association and to present the slate of officers for the upcoming 2024 elections. During the meeting, members will have the chance to vote on any Election Run-Off. Non-members are welcome to attend but will not have voting privileges.

## NCDCA Welcome Reception

Join us for the Welcome Reception in the Exhibit Hall. Meet and mingle with vendors and conference attendees. Light appetizers and drinks will be available. If you need a guest ticket to the Welcome Reception, stop by the Conference Registration Desk for assistance. Don't forget to stop by the NCDCA Showcase and meet the candidates running for 2024-25 Board positions.


## DEIBA Symposium

The Diversity, Equity, Inclusion, Belonging and Accessibility (DEIBA) symposium is a carefully curated set of presentations on the latest trends and issues facing career services professionals. The Symposium will take place throughout the Global Conference and will kick off with a **State of the Union DEIBA: Allyship, Accomplish, and the Mental and Emotional Costs Associated**. All DEIBA Symposium presentations will be held in the Pelican Room. Each presentation series include a special DEIBA session. Please check the schedule for session listings.


## Constituency Group Meetings


NCDCA uses a constituency model to represent and serve the diverse needs of members. Constituency meetings are designed to help you in your networking, to facilitate greater connection with colleagues who may share similar interests and work settings, and to enhance communication between the membership and the NCDCA Board.

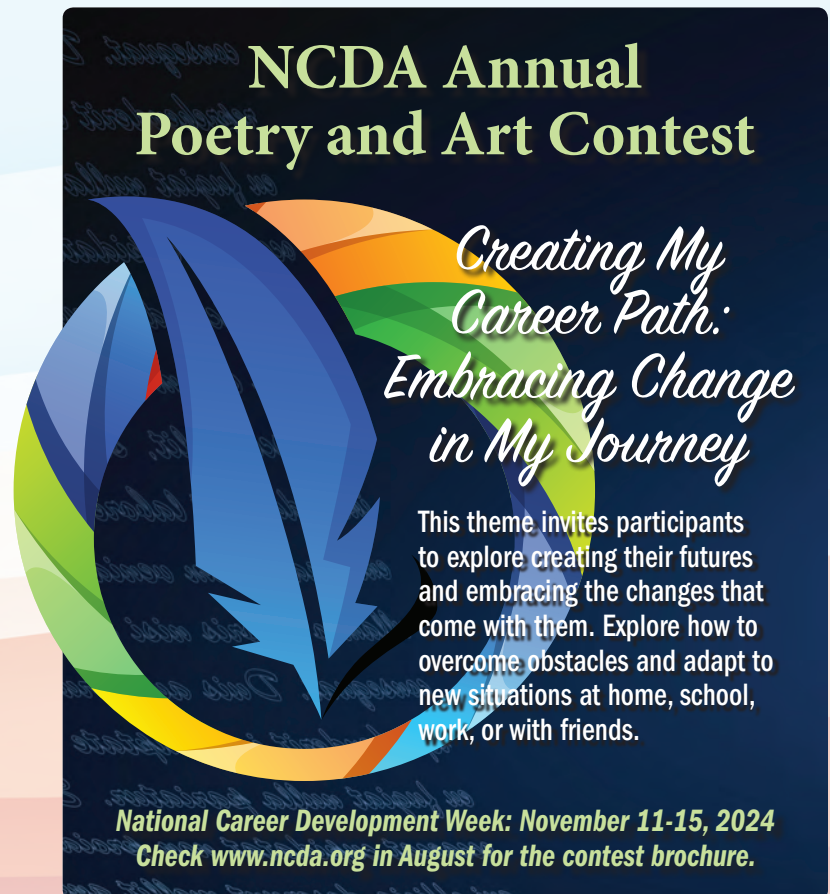
Constituency groups are easily identifiable by their different colored name badge holders. **Be sure to participate in these special meetings on Wednesday morning at 8:30 am.**

 **School Career Counselors and Specialists (light blue)**  
NCDCA Trustee: Carla Cheatham

 **Higher Education Career Counselors and Specialists (white)** – NCDCA Trustee: Deanna Knighton

 **Private Practice, Business & Industry, and Agencies (dark blue)** – NCDCA Trustee: Courtney Warnsman

 **Counselor Educators and Researchers (gold)** – NCDCA Trustee: David Julius Ford



**NCDCA Annual Poetry and Art Contest**

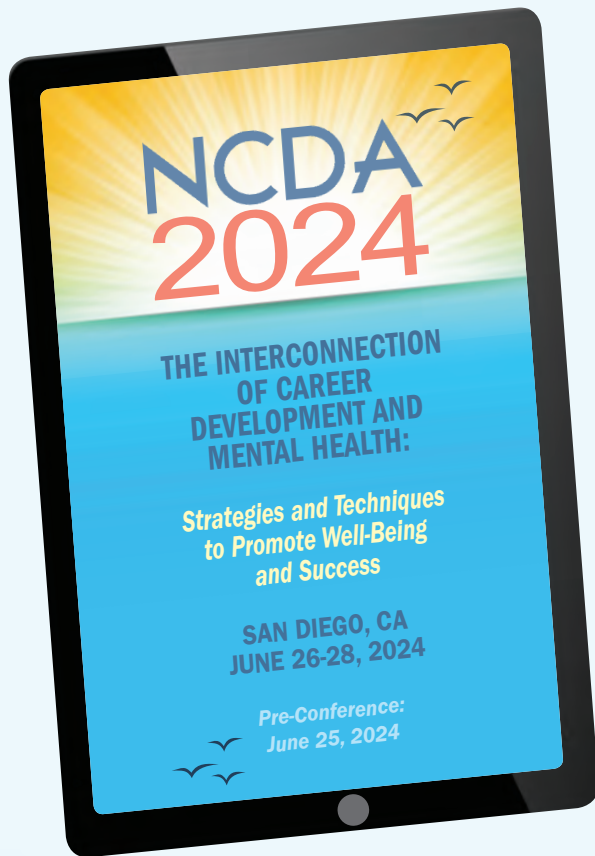
*Creating My Career Path:  
Embracing Change  
in My Journey*

This theme invites participants to explore creating their futures and embracing the changes that come with them. Explore how to overcome obstacles and adapt to new situations at home, school, work, or with friends.

**National Career Development Week: November 11-15, 2024**  
Check [www.ncda.org](http://www.ncda.org) in August for the contest brochure.

# NCDA 2024 CONFERENCE APP

The NCDA Conference App is available from the App Store and Google Play. Search the stores for NCDA to download. Or scan the QR code below.



IOS



ANDROID

## ***Some great features of the App include:***

- ✓ Create your own personalized electronic schedule
- ✓ Access to speaker bios and contact information
- ✓ Ability to send messages to other attendees
- ✓ Ability to write brief notes about sessions you attend
- ✓ Updates on schedule changes and special events
- ✓ Map feature that helps you locate sessions and exhibitors

Stop by the Conference Registration Desk or NCDA Showcase to learn more about the NCDA Conference App.

## ***Welcome to The NCDA HUB!***

***Explore professional development opportunities in NCDA's online learning platform.***

- ***Self-paced*** – complete on your schedule
- ***Relevant content*** created by experts in the field
- ***On-demand*** online access to courses
- ***Continuing education*** credits available
- ***Growing catalog*** of topics and learning formats

***Get started at [www.ncda.org](http://www.ncda.org)***





# KEYNOTE SPEAKERS

WEDNESDAY, JUNE 26, 2024  
10:20 AM



**DR. SPENCER G. NILES** is a professor of counselor education and co-director of the THRIVE Research and Intervention Center. Dr. Niles served as Dean (2013-2020) for the School of Education at William & Mary where he was ranked as the 11th most influential dean of education in the United States. Previously, Niles served as Visiting Professor at Johns Hopkins University, Distinguished Professor and Department Head for Educational Psychology, Counseling, and Special Education at Penn State and a Fulbright Scholar at the Finnish Institute for Educational Research. Niles also served as Professor and Assistant Dean in the School of Education, University of Virginia.

He is the current Editor for Counselor Education & Supervision and served as Editor for the Journal of Counseling & Development and The Career Development Quarterly. Niles has authored 155 publications and delivered over 170 presentations. He is the recipient of the American Counseling Association's Extended Research Award, David Brooks Distinguished Mentor Award, Thomas Hohenshil Publication Award, Thomas J. Sweeney Award for Visionary Leadership and Advocacy Award, and President's Award. He has also received Chi Sigma Iota International's Legacy Award, the Eminent Career Award from the National Career Development Association, the Outstanding Alumni Award from Penn State, and the Legacy Award from the University of

Alabama. Niles is a Fellow of the American Counseling Association and the National Career Development Association. He was President of Chi Sigma Iota and is a Past-President of the National Career Development Association.



**DR. MARK SAVICKAS** is professor and chair emeritus of the Behavioral Sciences Department at the Northeast Ohio Medical University and teaches career counseling at Kent State University. He edited the Career Development Quarterly for seven years and the Journal of Vocational Behavioral for seventeen years. He has received the Eminent Career Award from the National Career Development Association, the Leona Tyler Award for Outstanding Achievement in Counseling Psychology from the American Psychological Association, and the Distinguished Contributions Award from the European Society for Vocational Designing and Career Counseling. The University of Pretoria in South Africa and the University of Lisbon in Portugal have awarded him honorary doctorates. He holds fellowship in the National Career Development Association, American Counseling Association, American Psychological Association, American Psychological Society, and International Association of Applied Psychology.

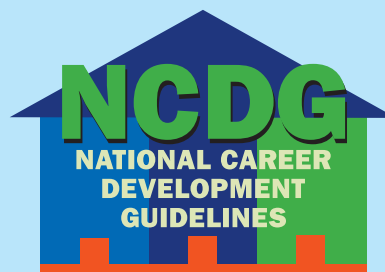
Increase your professional development!

## CAREER Convergence

WEB MAGAZINE

- NCDA's monthly web magazine for career practitioners and educators
- Submissions welcome
- Earn 4 CEs for your published article

[www.careerconvergence.org](http://www.careerconvergence.org)



Available now on  
a new interactive  
webpage at  
[www.ncda.org](http://www.ncda.org)

Learn more about the 2024 NCDG revisions at presentation #413. **"The Interconnection of Guidelines and School Development: Building a Web Resource for the Future."** See page 27.

**THURSDAY, JUNE 27 @ 1:50 PM**

# KEYNOTE SPEAKERS

## THURSDAY, JUNE 27, 2024

9:00 AM



**DR. DAYNA JONES** is a licensed clinical psychologist in South Florida. She has been practicing for 10 years as a psychologist working in various settings including community mental health, prison and long and short-term psychiatric hospitals. She is the owner of Jones Psychological Health Services, LLC. As the sole psychologist in her private practice, she works with adults suffering from mild to severe psychological

distress. She worked throughout her educational endeavors, mostly with severe mentally ill populations. She made it a point to gain exposure to the various levels of care in the field of psychology to enhance her knowledge of the human experience from different lenses.

Dr. Jones' commitment to her clients and unwavering desire to assist and guide them toward their optimal living experience allows her the ability to understand how identity, history, desire, motivation, circumstances, and overall psychological health impact career choices. Discussing, exploring, and processing through job-related experiences, thoughts and emotions are a large part of her daily sessions with clients. Making it a point to connect personal and professional experiences to how a person is feeling in their life at any given time is essential in striking a balance; where planning, joy, contentment, validation, and hope can reside. She believes that this balance should be a priority for both mental health and career development professionals and that working together consultatively will allow for people to live more satisfying lives as well as improve productivity.



**DR. CANDY HO** is a proud recipient of NCDA's 2022 International Practitioner of the Year Award. Dr. Ho is an international award-winning career development educator and scholar whose expertise is recognized globally through keynotes and engagements. Her insights have been featured in prestigious media outlets including BNN Bloomberg, The Globe and Mail, Financial Post, Canadian

Business, National Post, and CTV news. Originally from Hong Kong, she currently serves as Chancellor's Research Chair at Kwantlen Polytechnic University and teaches in Douglas College's Career Development Practitioner Program.

Prior to becoming a faculty member, Candy has also worked extensively in university student affairs in areas such as first year experience and student transition, campus and residence life, career and volunteer services, co-operative education, academic advising, and university advancement. Her collective professional experiences to date have culminated in her doctoral dissertation investigating the conceptions of post-secondary career influencers in student career success, and she readily shares her expertise locally and globally. Finally, she currently serves as Chair of CERIC, a Canadian charitable organization that advances education and research in career counselling and career development, in order to increase the economic and social well-being of Canadians.

## FRIDAY, JUNE 28, 2024

11:30 AM



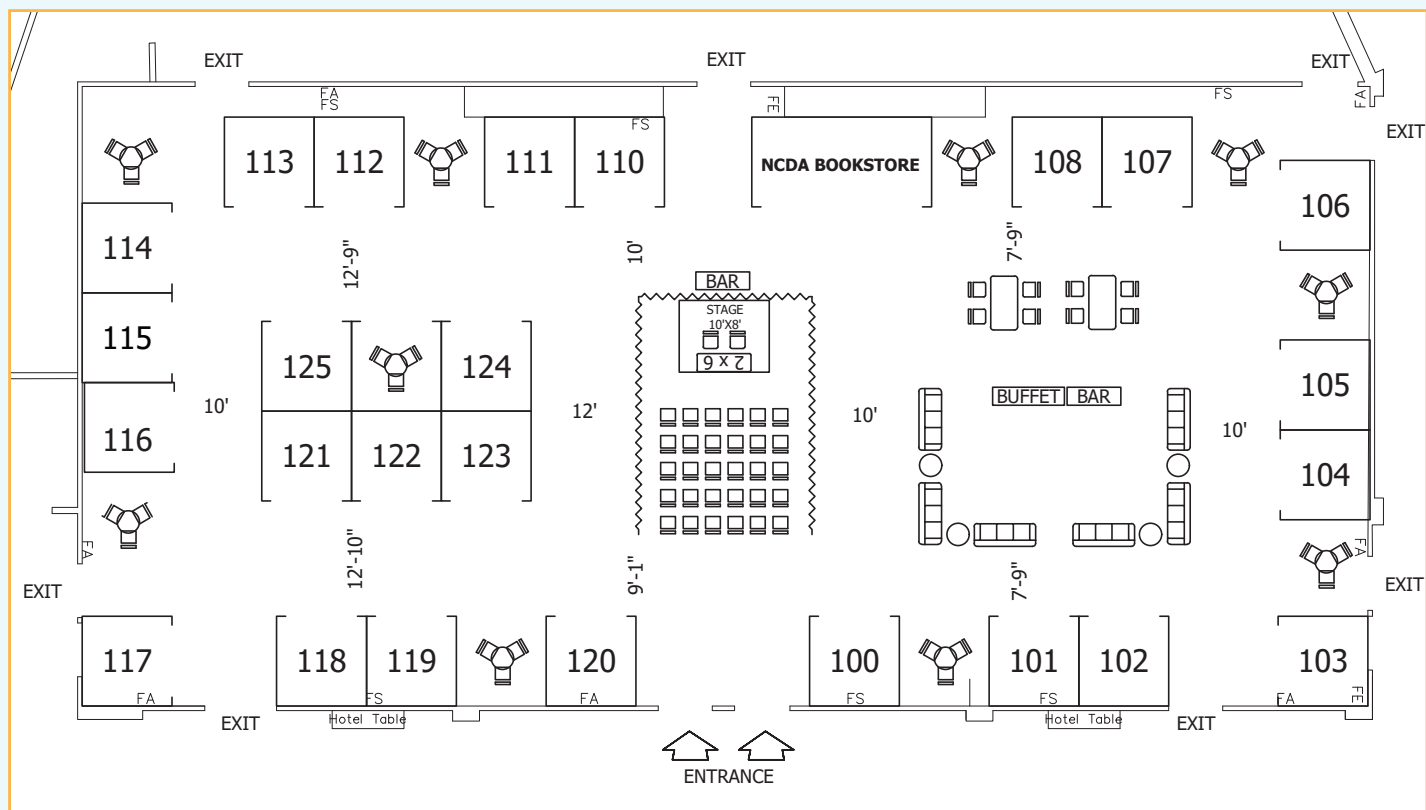
A native of Hong Kong, **DR. Y. BARRY CHUNG** received his A.M. and Ph.D. in counseling psychology from the University of Illinois at Urbana-Champaign, and his B.A. in educational

psychology and counseling from the National Taiwan Normal University. Prior to his current appointment as Dean of the College of Education at San Diego State University, he was Associate Dean for Graduate Studies in the School of Education at Indiana University Bloomington. He also served as Department Chair at Northeastern University, and Professor and Program Director at Georgia State University.

Dr. Chung's research interests include career development, multicultural counseling, sexual orientation and gender diversity issues. He has presented and published widely on these topics. He was appointed to 10 journal editorial boards internationally and was Executive Editor of the American Psychological Association (APA) Division 44 Book Series. Dr. Chung was President of the National Career Development Association, Society of Counseling Psychology, and Council of Counseling Psychology Training Programs. He also served on APA's Board of Educational Affairs, Board for the Advancement of Psychology in the Public Interest, Membership Board (as Chair), Council of Representatives, Finance Committee, and Policy and Planning Board. Dr. Chung is a Fellow of APA (Divisions 17, 44, 45, and 52), Asian American Psychological Association, American Counseling Association, and National Career Development Association. He received the Eminent Career Award from the National Career Development Association in 2019, the highest honor of the Association.



# EXHIBIT HALL EXPERIENCE



## Thank You Sponsors!



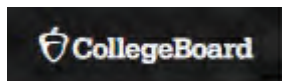
**AARP**  
 Contact: Felicia Brown  
 fbrown@aarp.org  
 www.AARP.org



**Resume Writing Academy & Career Thought Leaders**  
 Contact: Marie Zimenoff  
 marie@careerthoughtleaders.com  
 www.resumewritingacademy.com



**Career Development Alliance, LLC**  
 Contact: Barbara Suddarth ·  
 bhsuddarth@gmail.com  
 www.careerdevelopmentalliance.com



**College Board**

## EXHIBIT HALL HOURS

### TUESDAY, JUNE 25

6:00 pm ..... Exhibits Open  
 6:30 – 7:30 pm ..... Welcome Reception

### WEDNESDAY, JUNE 26

8:00 am ..... Coffee in the Exhibit Hall  
 12:00 – 1:30 pm ..... Grab and Go Lunch in the Exhibit Hall  
 8:00 am – 4:30 pm.... Exhibit Hall Experience

### THURSDAY, JUNE 27

8:00 am ..... Coffee in the Exhibit Hall  
 12:00 – 1:30 pm ..... Grab and Go Lunch in the Exhibit Hall  
 8:00 am – 4:40 pm.... Exhibit Hall Experience

# EXHIBIT HALL EXPERIENCE

## New This Year!

### Vendor/Sponsor Presentations

Stop by the Center Stage in the Exhibit Hall to learn about some new and exciting career-related products and services.

#### WEDNESDAY, JUNE 26

**1:45 – 2:15 pm**

**The Purpose-Driven Student: Help Your Students Look Beyond Job Titles (in under 5 minutes)**

JP Michel, SparkPath

#### THURSDAY, JUNE 27

**11:00 – 11:45 am**

**Navigating the Job Market for Older Workers**

Felicia Brown, AARP

**2:15 – 2:45 pm**

**AI in Action: Practical Tools for Career Services Professionals**

Marie Zimenoff, Career Thoughts Leader

**3:45 – 4:15 pm**

**YouScience Brightpath: Creating a Career-Connected Higher Education Community**

Melissa Schneider and Becky White, YouScience

#### BOOTH #100

##### Best Fit Career Finder

Contact: Daniel Greenwood  
dan.greenwood@greenwoodssystem  
949-287-2774  
www.bestfitcareerfinder.com

Best Fit Career Finder is the most up-to-date and research validated career counseling assessment, report, and process. In a single assessment and easy to use online administrative portal the BFCF assesses students' Interests, Values, Personality, and Abilities to make their best-fit career matches, helping them make educational and life decisions.

#### BOOTH # 101

##### Work Like a Mother

Contact: Hilary Berger  
hilary@worklikeamother.com  
203-305-9191  
www.worklikeamother.com

Work Like a Mother® rewrites the script for counseling women. It pioneers a proven mental health-oriented career counseling method legitimizing roles of motherhood and caregiver as integral to a woman's career journey. This interactive workbook is a one-stop-shop solution for guiding career counselors and educators to counsel and advise women.

#### BOOTH #102

##### OneLifeTools

Contact: Mark Franklin  
service@onelifetools.com  
www.onelifetools.com

Who You Are Matters! from narrative leader, OneLifeTools, helps career professionals find "What's Next" with their clients. Engaging games and evidence-based narrative tools guide individuals through a narrative process rooted in their life stories. The HEROIC-g framework developed by Mark Franklin & Rich Feller has successfully been used with 30,000+ globally.

#### BOOTH #103

##### Career One Stop

Contact: Kelly Tenner  
kelly.tenner@state.mn.us  
651-259-7628  
www.careeronestop.org

CareerOneStop.org, sponsored by the U.S. Department of Labor, Employment and Training Administration, offers free electronic tools and resources to help users explore careers, education, training, and jobs. Check out mySkills, myFuture, Certification Finder, Skills Matcher, Interest Assessment, and more. Audiences served include job seekers, students, workforce development professionals, and businesses.

#### BOOTH #104

##### AFC Tests Psychométriques Inc.

Contact: Philippe Chevrette  
info@afctests.com

Discover valuable information for fruitful discussions. AFC Holland is an inventory that goes deeper and measures vocational interests, self-perceived competence, personality traits, happiness at work and additional factors in just 40 minutes. All linked to Holland's typology. Your customers can make their choice thanks to a personalized exploration. They'll discover the occupational fields that appeal to them most, find out about examples of trades and professions, and explore the corresponding job descriptions on different sites.

#### BOOTH #105

##### Balanced Card Sorts

Contact: Anush Hansen  
anush@balancedcardsorts.com  
978-987-6352  
www.balancedcardsorts.com

Balanced Card Sorts® is committed to helping people move from burnout to balance by giving them tools to identify and prioritize their needs. The Work-Life Balance Card Sort is a simple, engaging and powerful resource for helping your clients, students or employees discover wellness and live by their values.

#### BOOTH #106

##### SkillScan

Contact: Lesah Beckhusen  
lesah@skillscan.com  
925-939-8997  
www.skillscan.com

Discover SkillScan! Transform your career counseling with Drive, Express and Advance Pack – dynamic online and print transferable skills assessments. Uncover clients' key strengths, map career paths, and enhance client job search outcomes with holistic integration of Holland, Values, and Personality themes. SkillScan is your solution for comprehensive and insightful career assessments.

# EXHIBIT HALL EXPERIENCE

## **BOOTH #107**

### **Peak-Careers Consulting**

Contact: Jim Peacock  
jmpeacock@peak-careers.com  
207-649-2720  
<https://peak-careers.com>

Peak-Careers Consulting offers professional development for career practitioners. We provide online discussion-based seminars, workshops, the Facilitator Career Development (FCD) class, and weekly career emails. Our unique online seminars are engaging, discussion-based with like-minded career practitioners. Approved provider by NCDA. Author of A Field Guide for Career Practitioners. Holland Theory Posters available.

## **BOOTH #108**

### **SparkPath**

Contact: JP Michel  
jp@mysparkpath.com  
613-804-7284  
[www.mysparkpath.com](http://www.mysparkpath.com)

Come discover how the SparkPath Challenge Cards are helping career advisors scale their efforts across campus. Try our colorful card sort that shifts focus from job titles to challenges. 50,000+ students have broadened their horizons with this innovative approach, and so can yours!

## **BOOTH #109**

### **NCDA Career Resource Store**

Contact: Natalie Scrimsher  
nscrimsher@ncda.org

Fulfilling an important part of NCDA's mission, the Career Resource Store offers a variety of publications to support the work of diverse professionals in the field of career development. These quality products include books on assessment, cultural competence, experiential activities, and more. Fill your suitcase, save shipping fees, and use your \$5 off coupon at the conference bookstore!

## **SPONSOR**

## **BOOTH #110**

### **Resume Writing Academy & Career Thought Leaders**

Contact: Marie Zimenoff  
marie@careerthoughtleaders.com  
970-420-8413  
[www.resumewritingacademy.com](http://www.resumewritingacademy.com)

Career Thought Leaders Consortium and Resume Writing Academy convene career service professionals to share best practices, deliver innovative educational and research programs, and promote the credibility, visibility, and professionalism of the careers industry. Stop by Booth 110 to get access to trends, resources, and leading-edge training to support your professional development – from writing resumes and LinkedIn profiles to creating coaching and personal branding programs, launching or growing your business, staying on top of industry trends, and improving candidate success. For free resources and information on upcoming events, visit [www.careerthoughtleaders.com](http://www.careerthoughtleaders.com) and [www.resumewritingacademy.com](http://www.resumewritingacademy.com).

## **BOOTH #111**

### **Qatar Career Development Center**

Contact: Abtesam Yousuf  
abtesamyousuf@qf.org.qa  
+9 745-587-5455  
[Qcdc.org.qa](http://Qcdc.org.qa)

Qatar Career Development Center, founded by Qatar Foundation, aims to help the youth, particularly but not restrictedly students, across all Qatar's education system's tracks and stages, including the youth with special needs, to identify and fulfill their education and career goals. The center offers them high quality bespoke career development programs, services and activities, seeking to mobilize, educate and support them on how best to make and implement sound career decisions and plans, grow and

develop professionally, and achieve their life goals in such ways that best contribute to Qatar's development and prosperity.

## **BOOTH #112/113**

### **NCDA Mentoring Moments**

Contact: Sharon Givens, NCDA  
Past-President  
sgivens62@gmail.com  
Melanie Reinersman, NCDA  
mreinersman@ncda.org

Experienced career development professionals (mentors) will connect with early career development professionals (mentees) for the purpose of answering a career question, to promote professional development and/or self-care. If you have a career question and wish to talk with an experienced NCDA member or if you could benefit from a career wellness check, sign-up for a 15-30 minute time slot. Walk-ins welcome (subject to availability). Free.

## **BOOTH #114**

### **NCDA Training and Education Council**

Contact: Mary Ann Powell, NCDA  
mpowell@ncda.org  
[www.NCDA.org](http://www.NCDA.org)

Stop by the NCDA Training and Education Council booth to visit with Council members about the NCDA Facilitating Career Development Training and Certification Program and the NEW School Career Development Advisor Training and Certification Program. These programs provide strong foundational career development skills to assist others in planning their careers. TEC members will be available to answer questions about the training programs and instructor training programs.

# EXHIBIT HALL EXPERIENCE

## BOOTH #115

### NCDACredentialing Commission

Contact: Natalie Scrimsher  
nscrimsher@ncda.org  
www.NCDACredentialing.org

Questions about Credentialing? Come visit the NCDACredentialing Commission's booth to learn everything you need to know about credentialing (but were afraid to ask)! Credentialing Commission members will be at the ready to "talk shop" about the application process, continuing education, credentialing standards, and so much more.


## BOOTH #116

### Institute of Career Advising & Development (ICAD)

Contact: Paige McDonough  
mcdonoughp@kuder.com  
713-429-5994  
icadlearn.com

The Institute for Career Advising & Development (ICAD) empowers career practitioners to support clients in creating and refining their career pathway. ICAD, a division of Kuder, Inc., provides a variety of professional learning courses and delivery formats to equip practitioners with the knowledge, skills, and tools to enhance their services.

The **Career Development Quarterly (CDQ)** is the official journal of NCDA.



View all benefits of membership at [www.ncda.org](http://www.ncda.org)

## BOOTH #117

### ERS Scale

Contact: Mukhtar Rahemtulla  
mrahemtulla@ersscale.com  
613-324-9180  
ERSscale.com

The ERS is an online, 20 minutes, self-assessment tool that measures clients' soft skills, and skills to manage work-life. It links clients' results to an action planning tool. Through reassessments following interventions, it measures clients' progress towards becoming employment ready. ERS is an outcome validated tool with 80% predictive accuracy.

## BOOTH #118

### American Association of Certified Orthoptists

Contact: Amanda Yonkers  
aaco@orthoaptics.org  
281-939-5332  
Orthoptics.org

Certified Orthoptists® (CO®) are advanced practice providers in the ophthalmology field who are uniquely skilled in the evaluation and treatment of binocular vision and eye movement disorders. Qualified to design and manage a program of non-surgical management of these disorders, orthoptists work with patients of all ages, under the indirect supervision of an ophthalmologist in a clinic setting. We are a lesser known profession and are seeking to increase awareness of the career opportunities in this field.

## BOOTH #119

### MyHearingU

Contact: Kelly Stahl  
kels@myhearingu.com  
732-354-6813  
www.myhearingu.com

With an ever-growing aging population, the need for qualified Hearing Instrument Specialists has never been more essential. myHearingU is the new evolution of hearing healthcare education. This online 6-month program will prepare the student with the foundational knowledge and skills necessary for providing excellent client care.

## BOOTH #120

### American Counseling Association

Contact: Caressa Morris  
cmorris@counseling.org  
703-212-2254

We are the home for professional counseling. Founded in 1952, ACA is a not-for-profit organization dedicated to the growth and enhancement of the counseling profession. We provide education, community and professional development opportunities for more than 58,000 members, including counselors in various practice settings and counselors in training.

## BOOTH #121-122

### NCDAPoetry and Art Showcase

This booth features award-winning entries from the 2023 NCDA Poetry and Art Contest.

## BOOTH #123

### YouScience

Contact: Melissa Schneider or Becky White  
melissa.schneider@youscience.com  
becky.white@youscience.com  
801-653-9356  
youscience.com

YouScience is the leading technology provider dedicated to solving the skills gap crisis for students and employers. YouScience Brightpath is the first-of-its-kind aptitude-based guidance platform that leverages data and artificial intelligence to help students identify their aptitudes, validate their skills, and get matched with educational and career pathways.



# EXHIBIT HALL EXPERIENCE • HOTEL MAP

## BOOTH #124

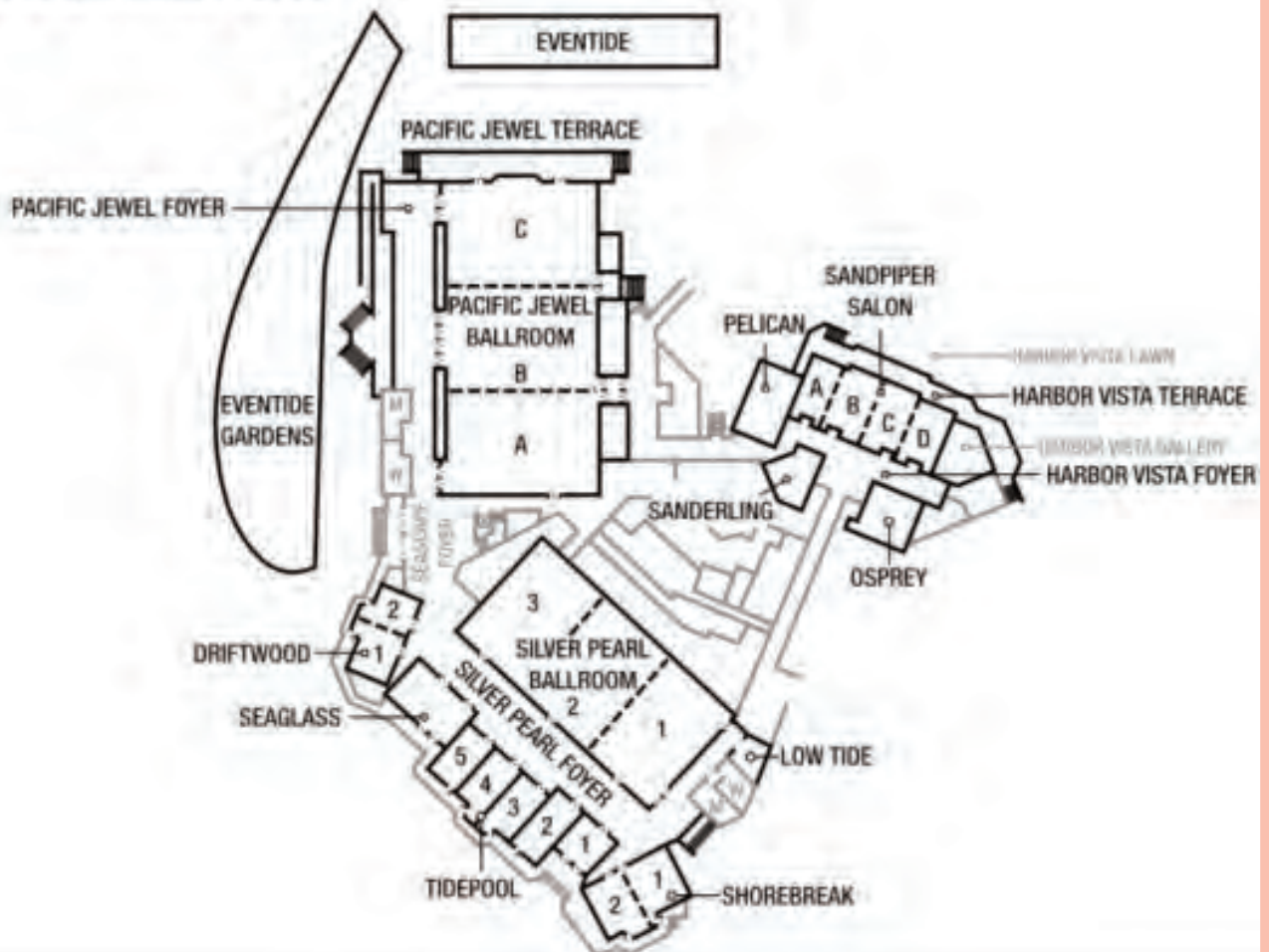
### Jobscan

Contact: Isaac Taylor  
isaac.taylor@jobscan.co  
250-858-7979  
www.jobscan.co

Streamline document review with Jobscan's powerful AI tools. Our platform swiftly aligns resumes and LinkedIn profiles with job descriptions, significantly boosting your clients' visibility and interview prospects. Recover valuable time and focus on high-impact coaching to elevate career readiness.



## MARINA TOWER LOBBY LEVEL



### Sheraton San Diego Hotel & Marina

1380 Harbor Island Dr., San Diego, CA 92101

# CONFERENCE AT-A-GLANCE

## MONDAY, JUNE 24, 2024

3:00 – 5:00 pm	NCDCA Conference Registration Opens	Pacific Jewel Foyer
3:00 – 6:00 pm	NCDCA Board of Director's Meeting	Sandpiper Salon A

## TUESDAY, JUNE 25, 2024

7:00 am – 5:00 pm	Conference Registration	Pacific Jewel Foyer
7:15 – 8:00 am	Coffee Break	Harbor Vista Foyer
7:45 am – 12:00 noon	PDI #1	Osprey
7:45 am – 12:00 noon	PDI #2	Sandpiper Salon B
7:45 am – 12:00 noon	PDI #3	Sandpiper Salon C
7:45 am – 12:00 noon	PDI #4	Sandpiper Salon D
8:00 am – 5:00 pm	Exhibit Hall Setup	Silver Pearl Ballroom
8:00 am – 3:00 pm	NCDCA Board of Director's Meeting	Sandpiper Salon A
8:00 am – 5:00 pm	NCDCA Training and Education Council	Shorebreak 2
8:00 am – 5:00 pm	NCDCA Credentialing Commission	Shorebreak 1
10:00 – 10:30 am	Coffee Break	Harbor Vista Foyer
1:00 – 4:00 pm	State Leadership Training	Pelican
1:15 – 5:30 pm	PDI #5	Osprey
1:15 – 5:30 pm	PDI #6	Sandpiper Salon B
1:15 – 5:30 pm	PDI #7	Sandpiper Salon C
1:15 – 5:30 pm	PDI #8	Sandpiper Salon D
3:00 – 3:30 pm	Coffee Break	Harbor Vista Foyer
3:30 – 4:30 pm	Committee Chair Meeting	Coral 1
4:00 – 5:00 pm	APCDA Meeting	Coral 2
5:00 – 6:00 pm	First Timer's Orientation	Coral 5
6:00 – 7:30 pm	Exhibit Hall Grand Opening	Silver Pearl Ballroom
6:00 – 7:30 pm	NCDCA Showcase	Silver Pearl Ballroom
6:30 – 7:30 pm	Welcome Reception	Silver Pearl Ballroom
6:30 – 7:30 pm	Meet the Candidates	NCDCA Career Resource Store

## WEDNESDAY, JUNE 26, 2024

8:00 am – 5:00 pm	Conference Registration	Pacific Jewel Foyer
8:00 am – 5:00 pm	Meditation Room	Driftwood 2
8:00 – 9:00 am	Coffee in the Exhibit Hall	Silver Pearl Ballroom
8:00 am – 4:30 pm	Exhibit Hall	Silver Pearl Ballroom
8:00 am – 4:30 pm	NCDCA Showcase	Silver Pearl Ballroom
8:30 – 10:00 am	Constituency Group Meetings: Higher Education	Coral 1
8:30 – 10:00 am	Constituency Group Meeting: Counselor Educators	Sandpiper Salon D
8:30 – 10:00 am	Constituency Group Meeting: K12	Coral 3



# CONFERENCE AT-A-GLANCE



8:30 – 10:00 am	Constituency Group Meeting: Private Practice/B&I	Coral 4
10:20 am – 12:00 pm	Opening General Session	Pacific Jewel Ballroom
12:00 – 1:15 pm	Grab and Go Lunch in the Exhibit Hall	Silver Pearl Ballroom
12:15 – 1:15 pm	Career Developments Committee Meeting	Suite 1238
1:30 – 2:40 pm	Presentation Series 1	See Schedule for Details
2:40 – 3:10 pm	Coffee in the Exhibit Hall	Silver Pearl Ballroom
3:10 – 4:20 pm	Presentation Series 2	See Schedule for Details
4:40 – 5:30 pm	Annual Membership Meeting	Pacific Jewel Ballroom
5:30 – 6:30 pm	California Career Development Association Reception	Harbor Vista Galley
5:45 – 6:45 pm	Award Winner's Reception	Suite 1238
7:30 – 8:30 pm	International Reception – Invitation Only	Eventide Gardens
<b>THURSDAY, JUNE 27, 2024</b>		
7:00 – 8:00 am	Leadership Academy Breakfast Meeting	Suite 1238
8:00 am – 5:00 pm	Conference Registration	Pacific Jewel Foyer
8:00 am – 5:00 pm	Meditation Room	Driftwood 2
8:00 am – 4:40 pm	Exhibit Hall	Silver Pearl Ballroom
8:00 am – 4:40 pm	NCDCA Showcase	Silver Pearl Ballroom
8:00 – 9:00 am	Coffee in Exhibit Hall	Silver Pearl Ballroom
9:00 – 10:30 am	General Session	Pacific Jewel Ballroom
10:45 am – 12:00 pm	Brain Trust Reception	Marisol
10:50 am – 12:00 noon	Presentation Series 3	See Schedule for Details
12:00 – 1:15 pm	Grab and Go Lunch in Exhibit Hall	Silver Pearl Ballroom
12:00 – 1:30 pm	Committee Meetups	See Schedule for Details
1:50 – 3:00 pm	Presentation Series 4	See Schedule for Details
3:00 – 3:30 pm	Refreshment Break in Exhibit Hall	Silver Pearl Ballroom
3:30 – 4:40 pm	Presentation Series 5	See Schedule for Details
	Open Evening	
<b>FRIDAY, JUNE 28, 2024</b>		
8:00 am – 1:00 pm	Conference Registration	Silver Pearl Ballroom Foyer
8:00 – 11:30 am	Meditation Room	Driftwood 2
8:00 – 8:30 am	Coffee Break	Silver Pearl Foyer
8:30 – 9:40 am	Presentation Series 6	See Schedule for Details
10:00 – 11:10 am	Presentation Series 7	See Schedule for Details
11:10 – 11:30 am	Coffee Break	Pacific Jewel Foyer
11:30 am – 1:00 pm	Closing General Session	Pacific Jewel Ballroom
1:00 pm	Conference Adjourns	

# MONDAY/TUESDAY AGENDA

## MONDAY, JUNE 24, 2024

3:00 – 5:00 pm	NCDCA Conference Registration Open	Pacific Jewel Foyer
3:00 – 6:00 pm	NCDCA Board of Director's Meeting	Sandpiper Salon A

## TUESDAY, JUNE 25, 2024

7:00 am – 5:00 pm	Conference Registration	Pacific Jewel Foyer
7:15 – 8:00 am	Coffee Break	Harbor Vista Foyer
7:45 am – 12:00 noon	PDI #1	Osprey
7:45 am – 12:00 noon	PDI #2	Sandpiper Salon B
7:45 am – 12:00 noon	PDI #3	Sandpiper Salon C
7:45 am – 12:00 noon	PDI #4	Sandpiper Salon D
8:00 am – 5:00 pm	Exhibit Hall Setup	Silver Pearl Ballroom
8:00 am – 3:00 pm	NCDCA Board of Director's Meeting	Sandpiper Salon A
8:00 am – 5:00 pm	NCDCA Training and Education Council	Shorebreak 2
8:00 am – 5:00 pm	NCDCA Credentialing Commission	Shorebreak 1
10:00 – 10:30 am	Coffee Break	Harbor Vista Foyer
1:00 – 4:00 pm	State Leadership Training	Pelican
1:15 – 5:30 pm	PDI #5	Osprey
1:15 – 5:30 pm	PDI #6	Sandpiper Salon B
1:15 – 5:30 pm	PDI #7	Sandpiper Salon C
1:15 – 5:30 pm	PDI #8	Sandpiper Salon D
3:00 – 3:30 pm	Coffee Break	Harbor Vista Foyer
3:30 – 4:30 pm	Committee Chair Meeting	Coral 1
4:00 – 5:00 pm	APCDA Meeting	Coral 2
5:00 – 6:00 pm	First Timer's Orientation	Coral 5
6:00 – 7:30 pm	Exhibit Hall Grand Opening	Silver Pearl Ballroom
6:00 – 7:30 pm	NCDCA Showcase	Silver Pearl Ballroom
6:30 – 7:30 pm	Welcome Reception	Silver Pearl Ballroom
6:30 – 7:30 pm	Meet the Candidates	NCDCA Career Resource Store

## MONDAY, JUNE 24

**3:00 – 5:00 pm**  
**Conference**  
**Registration Open**  
*Pacific Jewel Foyer*

**3:00 – 6:00 pm**  
**NCDCA Board of**  
**Director's Meeting**  
*Sandpiper Salon A*



## TUESDAY, JUNE 25

**7:00 am – 5:00 pm**  
**Conference**  
**Registration**  
*Pacific Jewel Foyer*

**7:15 – 8:00 am**  
**Coffee Break**  
*Harbor Vista Foyer*

# TUESDAY AGENDA

**7:45 am – 12:00 noon**

## **PROFESSIONAL DEVELOPMENT INSTITUTES**

\*Please note that Pre-Registration is required to attend any PDI session. If you are not registered and interested in attending, please stop by the NCDA Registration Desk to check availability.

**PDI #1**  
**Career Construction Counseling for Well-Being and Success**  
*Osprey*

**PDI #2**  
**Creative Approaches to Supporting Mental Health and Career Decision-Making During Times of Transition**  
*Sandpiper Salon B*

**PDI #3**  
**Strengthening Mental Health Through Effective Career Development**  
*Sandpiper Salon C*

**PDI #4**  
**Connecting Our Ways of Working with the Social Determinants of Mental Health**  
*Sandpiper Salon D*

**8:00 am – 3:00 pm**  
**NCDA Board of Director's Meeting**  
*Sandpiper Salon A*

**8:00 am – 5:00 pm**  
**NCDA Training and Education Council Meeting**  
*Shorebreak 2*

**8:00 am – 5:00 pm**  
**NCDA Credentialing Commission**  
*Shorebreak 1*

**10:00 – 10:30 am**  
**Coffee Break**  
*Harbor Vista Foyer*

**12:00 – 1:00 pm**  
**Lunch on Your Own**

**1:00 – 4:00 pm**  
**State Leadership Training**  
*Pelican*

Come together with state CDA leaders nationwide to gain insights into various ways that NCDA can support your work within your state. This comprehensive session will foster interaction among state leaders, including engagement in presentations that focus on various ways to empower your state division. Topics will highlight NCDA resources, advocacy efforts, professional development opportunities, state recognition, funding and much more.  
*Stacy Van Horn, State Division Trustee, NCDA*

**1:15 – 5:30 pm**  
**PROFESSIONAL DEVELOPMENT INSTITUTES**

\*Please note that Pre-Registration is required to attend any PDI session. If you are not registered and interested in attending, please stop by the NCDA Registration Desk to check availability.

**PDI #5**  
**The Interconnection of Career Theories and Mental Health**  
*Osprey*

**PDI #6**  
**Addressing Co-Occurring Career and Mental Health Concerns**  
*Sandpiper Salon B*

**PDI #7**  
**Envisioning Higher Education Student Affairs Professionals as Career Influencers**  
*Sandpiper Salon C*

**PDI #8**  
**Reforming How to Counsel Women in Transition**  
*Sandpiper Salon D*

**3:00 – 3:30 pm**  
**Coffee Break**  
*Harbor Vista Foyer*

**3:30 – 4:30 pm**  
**Committee Chair Meeting**  
*Coral 1*

This meeting is for all NCDA Committee Chairs. Marty Apodaca, President-Elect will be sharing his vision of his upcoming presidency and NCDA Strategic Plan.  
*Marty Apodaca, NCDA President-Elect*

**4:00 – 5:00 pm**  
**Asia Pacific Career Development Association**  
*Coral 2*  
*Marilyn Maze, APCDA*

**5:00 – 6:00 pm**  
**First Timer's Orientation**  
*Coral 5*

Are you attending the NCDA Global Career Development Conference for the first time? Feeling overwhelmed by the sheer volume of information, the multitude of fantastic sessions, and the bustling crowd? Join us in this session where seasoned conference veterans and past and present NCDA Presidents will share invaluable tips on how to make the most out of your conference experience.  
*Marty Apodaca, NCDA President-Elect and Dirk Matthews, President-Elect, Elect*

**6:00 – 7:30 pm**  
**Exhibit Hall Grand Opening**  
*Silver Pearl Ballroom*  
Drop by and explore the newly redesigned exhibit hall where you can connect with top vendors offering career-related products and services.



# TUESDAY AGENDA

## 6:00 – 7:30 pm NCDAs Showcase

*Silver Pearl Ballroom*

Drop in and explore the array of offerings including the NCDAs Bookstore, the NCDAs Credentialing Commission, and the NCDAs Training and Credentialing Programs, alongside many other exciting features. Whether you have inquiries or need information about NCDAs, we've got you covered right here!

## 6:30 – 7:30 pm Welcome Reception

*Silver Pearl Ballroom*

Join your NCDAs colleagues for this opening event. Light appetizers and beverages will be available. If you wish to bring an unregistered guest, please visit the NCDAs conference registration desk during registration hours to purchase a ticket.

## 6:30 – 7:30 pm Meet the Candidates

*Silver Pearl Ballroom*

Stop by the NCDAs Showcase to meet the Candidates for the 2024–25 Board of Directors. Candidates will be available to answer questions and share their experiences and vision for NCDAs with conference attendees.

## Listen to NCDAs Podcast!



Join our hosts and their guests for conversations covering a wide variety of relevant topics for today's career practitioner, no matter your career development context. Each episode features NCDAs leaders and industry experts providing information you can use right now.

- Career Exploration in High School
- Career Readiness Initiatives
- Coaching, Advising, and Counseling Skills
- Career Development Around the World
- Reluctant Networkers
- Advocating for Career Development



Check out the latest episodes at [NCDAs.buzzsprout.com](https://www.ncda.buzzsprout.com) and subscribe.

NCDAs podcast is available for streaming online and wherever you listen to podcasts: Apple Podcasts, Spotify, YouTube, Google Podcasts, Amazon Music and many more.

# WEDNESDAY AGENDA

## WEDNESDAY, JUNE 26, 2024

8:00 am – 5:00 pm	Conference Registration	Pacific Jewel Foyer
8:00 am – 5:00 pm	Meditation Room	Driftwood 2
8:00 – 9:00 am	Coffee in the Exhibit Hall	Silver Pearl Ballroom
8:00 am – 4:30 pm	Exhibit Hall	Silver Pearl Ballroom
8:00 am – 4:30 pm	NCDCA Showcase	Silver Pearl Ballroom
8:30 – 10:00 am	Constituency Group Meetings: Higher Education	Coral 1
8:30 – 10:00 am	Constituency Group Meeting: Counselor Educators	Sandpiper Salon D
8:30 – 10:00 am	Constituency Group Meeting: K12	Coral 3
8:30 – 10:00 am	Constituency Group Meeting: Private Practice/B&I	Coral 4
10:20 am – 12:00 pm	Opening General Session	Pacific Jewel Ballroom
12:00 – 1:15 pm	Grab and Go Lunch in the Exhibit Hall	Silver Pearl Ballroom
12:15 – 1:15 pm	Career Developments Committee Meeting	Suite 1238
1:30 – 2:40 pm	Presentation Series 1	See Schedule for Details
2:40 – 3:10 pm	Coffee in the Exhibit Hall	Silver Pearl Ballroom
3:10 – 4:20 pm	Presentation Series 2	See Schedule for Details
4:40 – 5:30 pm	Annual Membership Meeting	Pacific Jewel Ballroom
5:30 – 6:30 pm	California Career Development Association Reception	Harbor Vista Galley
5:45 – 6:45 pm	Award Winner's Reception	Suite 1238
7:30 – 8:30 pm	International Reception – Invitation Only	Eventide Gardens

**8:00 am – 5:00 pm**  
**Conference Registration**  
*Pacific Jewel Foyer*

**8:00 am – 5:00 pm**  
**Meditation Room**  
*Driftwood 2*

The Meditation Room welcomes all attendees as a sanctuary to unwind, breathe, stretch, meditate, pray, or take a brief respite from the hustle and bustle. Equipped with yoga mats, towels and soothing music, it offers a space to relax, find your center, and ease your mind amidst the conference rush. Embrace this opportunity to bring your genuine self to the learning sessions, refreshed and grounded.



**8:00 am – 4:30 pm**  
**Exhibit Hall Open**  
*Silver Pearl Ballroom*

Drop by and explore the newly redesigned exhibit hall where you can connect with top vendors offering career-related products and services.

**8:00 – 9:00 am Coffee Break**

**12:00 – 1:15 pm Grab and Go Lunch**

**2:40 – 3:10 pm Coffee Break**

**8:00 am – 4:30 pm**  
**NCDCA Showcase**  
*Silver Pearl Ballroom*

Drop in and explore the array of offerings including the NCDCA Bookstore, the NCDCA Credentialing Commission, and the NCDCA Training and Credentialing Programs, alongside many other exciting features. Whether you have inquiries or need information about NCDCA, we've got you covered right here!

**8:30 – 10:00 am**  
**Constituency Group Meetings**

The national conference offers avenues for both professional growth and networking with colleagues globally! To facilitate connections among individuals in similar professional environments, we have dedicated time and space for constituency groups to convene with each other and the trustees representing them on the board. Constituency groups can be identified by the color of their name badge holders.

**K-12 School Counselors and Specialists**  
*Coral 3*

**Higher Education Career Counselors and Specialists**  
*Coral 1*

**Private Practice, B&I, and Agencies**  
*Coral 4*

**Counselor Educators and Researchers**  
*Sandpiper Salon D*

# WEDNESDAY AGENDA

**10:20 am – 12:00 pm**  
**Opening General Session**  
*Pacific Jewel Ballroom*



**Dr. Mark Savickas**  
*Northeast Ohio  
Medical University*

## **The Interconnection of Work and Mental Health**

The presentation will discuss the implications and importance of interconnections among work, career, and mental health. Dr. Savickas will examine the influence of the work role and career choices on life satisfaction and mental health. How individuals deal with career development tasks, occupational transitions, and work troubles contribute to mental health and crucial relationships with friends and intimate partners.



**Dr. Spencer Niles**  
*William & Mary*  
**Strategies and  
Techniques  
to Promote  
Authenticity and  
Meaning Making in Career  
Development.**

The presentation will discuss career interventions that empower clients to make choices to honor their authentic selves. Dr. Niles will highlight strategies career practitioners can use to engage in deeper career conversations with their clients. Conversations that make what is implicit more explicit as individuals construct meaningful careers (of which work is only one among many roles). Encouraging clients to pay attention to the learning available in daily experiences and how one's personal history can be either a personal guide or barrier to career development and well-being. Distinguishing what is helpful and what is not is crucial to the process of transforming fate into a meaningful career destiny.

**12:00 – 1:15 pm**  
**Grab and Go Lunch**  
*Silver Pearl Ballroom*

Grab your lunch and take the opportunity to mingle with our vendors or take a refreshing outdoor break.

**12:15 – 1:15 pm**  
**Career Developments Committee  
Meeting**  
*Suite 1238*

Magazine editors meet to discuss current and future topics for the membership magazine.  
*Melissa Venable, NCDA*

**1:30 – 2:40 pm**  
**PRESENTATION SERIES 1**

**101** *Silver Pearl Ballroom*  
**Living Your Values: A Self-Care  
Mini-Retreat Experience**  
Jim Peacock, Peak-Careers; Mark  
Danaher, Careers by Design

**102** *Driftwood 1*  
**Public Library Services and  
Resources for Immigrants and  
Refugees**  
Katie Kothenbeutel, Arapahoe Libraries

**103** *Tidepool 4*  
**Culturally Responsive Career  
Counseling Practices for Serving  
the Undocumented and Immigrant  
Communities**  
Pamela Fullerton, Advocacy and  
Education Consulting, PLLC

**104** *Osprey*  
**Supporting Queer Excellence and  
Representation Among QTBIPOC in  
Counselor Education**  
Frank Gorritz, Florida Gulf Coast  
University; Christian Chan, University of  
North Carolina – Greensboro

**105** *Sandpiper Salon A*  
**The Unconscious Conflicts  
Triggered by our Client's Anxiety  
as Counselors Engage In  
Meaningful Work**  
Sonny Wong, Toronto Metropolitan  
University

**106** *Sandpiper Salon B*  
**Clients' Intuitions in Career  
Decision Making: Can Career  
Counselors Trust Them?**  
Itamar Gati, Hebrew University; Moshe  
Tatar, Hebrew University

**107** *Sandpiper Salon C*  
**NCDA Global Award Winners Honor  
Diversity when Interconnecting  
Career Development and Mental  
Health**  
Natalie Kauffman, KauffmanNcareers,  
LLC; David M. Reile, Career  
Development Alliance, LLC; Jaana  
Kettunen, University of Jyväskylä; L.  
Michelle Tullier, Tullier Consulting, LLC;  
Mary Ellen Earnhardt, Montana Career  
Lab

**108** *Coral 1*  
**The Interconnection of  
Trauma, Disability, and Career  
Development: How a Trauma-  
Informed Approach can Help  
Clients**  
Ken Meeker, Vitality Career Coaching,  
LLC

**109** *Sandpiper Salon D*  
**Squashing Anxiety: Strategies  
to Promote Personal Growth,  
Career Development, and Building  
Confidence**  
Victoria Sexton and Beka Moore,  
Middle Tennessee State University

**110** *Coral 2*  
**United for Student Wellness:  
Career and Mental Health  
Collaboration in Higher Education**  
Julie Cannon, Mercer University; Amy  
Clemente, The Impact Group



# WEDNESDAY AGENDA

**111** Coral 3

## **Building a Developmental Career and Financial Wellness Program to Reduce College Student Distress**

Bobbi Makani and Catherine Voss Plaxton, San Jose State University

**112** Coral 4

## **Utilization of Reality Therapy to Promote Career Development and Well-Being in Schools**

Yenitza Guzman, Northern Illinois University; Ahmet Can and Pat Robey, Governors State University

**113** Coral 5

## **Improv(ing) on the Edge: Storytelling, Spontaneity, and Strangeness Through Chaos Theory of Careers**

Evan Faidley, University of Central Arkansas; Doug Leeds, University of California, Berkeley

## **DEIBA Opening**

*Pelican*

## **State of the Union DEIBA: Allyship, Accomplice, and the Mental and Emotional Costs Associated**

Cheryl Love, University of California, Riverside; Natasha Barnes, Increasing Our Understanding Consultation, LLC; Nathaniel Brown, Johns Hopkins University; Kyle Inselman, University of Denver; Alicia Monroe, Rowan University

**1:30 – 2:40 pm**

## **ROUNDTABLES SERIES 1**

*Silver Pearl Ballroom/Exhibit Hall*

Roundtable sessions provide a relaxed environment for presenters to exchange expertise and knowledge. To join a session, simply locate the table numbered accordingly. Volunteers will be on hand to guide you to your chosen discussion. Each presenter will have 30 minutes to share insights, followed by a facilitated rotation to another table. Attendees will have the opportunity to participate in multiple discussions, with each session lasting 30 minutes and involving one rotation.

## **RT 1–1 Silver Pearl Ballroom How Peer–Mediation Training, Work Engagement, the Sense of Belonging, and Well–Being at the Workplace Interact**

Shujiro Mizuno, Japan Institute of Life Design Counseling; Midori Nonogaki, Emergence Inc.

## **RT 1–2 Silver Pearl Ballroom Incorporating Trauma–Informed Care in Career Counseling Courses: Strategies for Counselor Educators**

Lisa Cardello, Kean University

## **RT 1–3 Silver Pearl Ballroom Holland’s RIASEC Hexagon: A Paradigm for Life and Work Decisions**

Emily Bullock–Yowell, University of Southern Mississippi; Robert Reardon, Florida State University

## **RT 1–4 Silver Pearl Ballroom Navigating the Career GPS: Employing PROGRESS for Individualized Career Development and Well–Being**

Mitali Temurnikar, Boston University

## **RT 1–5 Silver Pearl Ballroom Fostering Career Resilience and Well–Being in Underserved Students via Cohort–Based Exploration**

Tai Yee Ho, Princeton University

## **RT 1–6 Silver Pearl Ballroom Supporting First–Generation Professionals’ Career Development and Wellness in the Workplace**

Ann Schnuer and James D’Haiti, 10,000 Degrees

## **RT 1–7 Silver Pearl Ballroom Methods to Maintain Well–Being for College–Going Students**

Tiffany Phu, College and Career Champion

## **RT 1–8 Silver Pearl Ballroom The Tipping Point: Avoiding Burnout While Developing/Maintaining a Private Practice**

Lakeisha Mathews, University of Baltimore; Courtney Warnsman, Austin Career Connections

## **RT 1–9 Silver Pearl Ballroom Solidarity, Agency, and Connection: Supporting Clients’ Mental Wellness in a Precarious Workforce**

Shelby McIntyre, Pasadena City College; Brian Hutchison, Walden University

## **RT 1–10 Silver Pearl Ballroom Impact of Generative AI on the Future of Higher Education Career Services and Recruitment in the US and the Middle East**

Ellen Weaver–Paquette, Developpe; Maha Guindi, Egypt

**1:45 – 2:15 pm**

## **VENDOR PRESENTATION #1**

*Silver Pearl Ballroom*

## **The Purpose-Driven Student: Help Your Students Look Beyond Job Titles (in under 5 minutes)**

JP Michel, SparkPath

**2:40 – 3:10 pm**

## **Coffee Break**

*Silver Pearl Ballroom/Exhibit Hall*



# WEDNESDAY AGENDA

## 3:10 – 4:20 pm PRESENTATION SERIES 2

**202 Coral 4**  
**Explore “The Hub” – NCDA’s On-Demand, Online Learning Platform**  
Melissa Venable, NCDA

**203 Sandpiper Salon A**  
**Save Our Spoons: Career Counseling for Clients with Chronic Illness**  
Julie Hill, University of Arkansas

**204 Coral 3**  
**What’s Career Got to Do With It?: Training Students for an Ever-Changing World**  
Seth Hayden, Wake Forest University;  
Diandra Prescod, University of Connecticut

**205 Shorebreak 2**  
**The Role of Microenterprise in Refugee Well-Being**  
Shadin Atiyeh, Wayne State University

**206 Coral 2**  
**The Helpers are NOT Okay: Reflect Your Own Career and Personal Priorities and Goals So You Can Help Others Do the Same**  
Anush Hansen, Balanced Card Sorts

**207 Coral 1**  
**Jobs Today and Tomorrow: Employment Opportunities in a World of Rapid Technological and Economic Change**  
Charles Lehman, Employment and Economic Information Center of New Mexico

**208 Osprey**  
**Re-Centering Our Strategy on Strengths for Career Transition and Well-Being**  
Anne Scholl-Fiedler, Frederick Community College; Kate Duttro, Career Change for Academics

**209 Tidepool 4**  
**Unlocking Potential: Empowering Neurodiverse Career Success**  
Jessica Barkley and Jamie Jensen, Boise State University

**210 Coral 5**  
**Generative AI in Career Development: An Integral Tool for Equity**  
Shontel Smith and Annie Vangsnes, University of Minnesota, Twin Cities

**211 Driftwood 1**  
**Aligning Career and Disability Services: An Accessible Path to Partnership**  
Allison Pirpich and Kelly Morgan, Florida Polytechnic University

**212 Sandpiper Salon B**  
**Nature vs. Nurture: The Age-Old Debate Impacting the Readiness of Our Future Workforce**  
Celeste Hall, The Virginia Community College System; Andy Allen, Batesville High School; Courtney Reilly, Skillsline

**213 Sandpiper Salon D**  
**A Survival Guide to the Next Normal Workplace: Strategies for Counselors, Clients, and Organizations**  
Ilana Levitt, The New School/Private Practice

**214 Shorebreak 1**  
**The Interconnection of Professional Development, Publications, Standards, Resources and Advocacy on the NCDA Website**  
Melanie Reinersman, NCDA

## DEIBA #2

*Pelican*

**DEIBA: Using Career Theories to Navigate the Career Issues of Veterans**

Natasha Barnes, Increasing Our Understanding Consultation, LLC; Linda Holloway, Alabama State University

## 3:10 – 4:20 pm ROUNDTABLES SERIES 2

*Silver Pearl Ballroom/Exhibit Hall*  
Roundtable sessions provide a relaxed environment for presenters to exchange expertise and knowledge. To join a session, simply locate the table numbered accordingly. Volunteers will be on hand to guide you to your chosen discussion. Each presenter will have 30 minutes to share insights, followed by a facilitated rotation to another table. Attendees will have the opportunity to participate in multiple discussions, with each session lasting 30 minutes and involving one rotation.

**RT 2-1 Silver Pearl Ballroom**  
**Racial Trauma, Racial Identity, and the Impacts on Career-Decision Making: Implications for Career Counselors**

Jakara Scurry, North Carolina State University

**RT 2-2 Silver Pearl Ballroom**  
**Creating Clear Expectations: Using Rubrics and Online Review Processes to Support Students**  
Krystle Forbes, University of Michigan

**RT 2-3 Silver Pearl Ballroom**  
**Increasing Protective Factors for Students Through Mentoring and Career Coaching**

Jennifer Landis-Santos, Career Wellness Group; Rebecca Dedmond, George Washington University

**RT 2-4 Silver Pearl Ballroom**  
**Exploring Racial Equity in Career Services Offices**

Melanie Buford, University of Minnesota-Twin Cities

**RT 2-5 Silver Pearl Ballroom**  
**Career Development in a Time of Climate Crisis: Emotional and Practical Impacts of a Warming Planet**

Nicole May and Michael J. Stebleton, University of Minnesota



# WEDNESDAY AGENDA

**RT 2-6 Silver Pearl Ballroom**  
**Empowering Performance: The Manager–Employee Coaching Partnership**

Deborah Sgro, Beyond The Glass Ceiling, LLC

**RT 2-7 Silver Pearl Ballroom**  
**Helping Students Assess and Use College Fit Priorities**

Tim Poynton, University of Massachusetts Boston

**RT 2-8 Silver Pearl Ballroom**  
**Navigating Career and Mental Health with Me Power**

LaNysha Adams, Santa Fe Community College

**4:40 – 5:30 pm**  
**Annual NCDA Membership Meeting**  
*Pacific Jewel Ballroom*

The Annual Membership Meeting will serve as an opportunity to receive updates on the status of the association and to present the slate of officers for the upcoming 2024 elections. During the meeting, members will have the chance to vote on any Election Run-Off. Non-members are welcome to attend but will not have voting privileges.

**5:30 – 6:30 pm**  
**California Career Development Association Reception**

*Harbor Vista Gallery and Terrace*

This reception is for current members of the California Career Development Association.

**5:45 – 6:45 pm**  
**NCDA Award Winner's Reception**  
*Suite 1238*

All NCDA Award Winners should plan to attend the reception for lights snacks and drinks. A photographer will be onsite taking photos of award winners.

**7:30 – 8:30 pm**  
**International Reception**  
**(invite only)**

*Eventide Gardens*

Sponsored by Career Development Alliance

## Explore Career Developments!



**This quarterly publication is NCDA's members-only magazine where you'll find:**

- Practical information and strategies
- Interviews, articles, and trends in career development
- Content applicable across career work settings
- Updates on NCDA events and resources
- New themes showcased in each issue

*Digital and print versions available.*

*Earn continuing education (1 CE per issue) through the NCDA Hub online!*

**View all Member Benefits at [www.NCDA.org](http://www.NCDA.org)**

# THURSDAY AGENDA

## THURSDAY, JUNE 27, 2024

7:00 – 8:00 am	Leadership Academy Breakfast Meeting	Suite 1238
8:00 am – 5:00 pm	Conference Registration	Pacific Jewel Foyer
8:00 am – 5:00 pm	Meditation Room	Driftwood 2
8:00 am – 4:40 pm	Exhibit Hall	Silver Pearl Ballroom
8:00 am – 4:40 pm	NCDA Showcase	Silver Pearl Ballroom
8:00 – 9:00 am	Coffee in Exhibit Hall	Silver Pearl Ballroom
9:00 – 10:30 am	General Session	Pacific Jewel Ballroom
10:45 am – 12:00 pm	Brain Trust Reception	Marisol
10:50 am – 12:00 noon	Presentation Series 3	See Schedule for Details
12:00 – 1:15 pm	Grab and Go Lunch in Exhibit Hall	Silver Pearl Ballroom
12:00 – 1:30 pm	Committee Meetups	See Schedule for Details
1:50 – 3:00 pm	Presentation Series 4	See Schedule for Details
3:00 – 3:30 pm	Refreshment Break in Exhibit Hall	Silver Pearl Ballroom
3:30 – 4:40 pm	Presentation Series 5	See Schedule for Details
	Open Evening	

**7:00 – 8:00 am**  
**Leadership Academy**  
**Breakfast Meeting**  
**(Invite Only)**  
*Suite 1238*

**8:00 am – 5:00 pm**  
**Conference Registration**  
*Pacific Jewel Foyer*

**8:00 am – 5:00 pm**  
**Meditation Room**  
*Driftwood 2*

The Meditation Room welcomes all attendees as a sanctuary to unwind, breathe, stretch, meditate, pray, or take a brief respite from the hustle and bustle. Equipped with yoga mats, towels and soothing music, it offers a space to relax, find your center, and ease your mind amidst the conference rush. Embrace this opportunity to bring your genuine self to the learning sessions, refreshed and grounded.

**8:00 am – 4:40 pm**  
**Exhibit Hall Open**  
*Silver Pearl Ballroom*

Drop by and explore the newly redesigned exhibit hall where you can connect with top vendors offering career-related products and services.

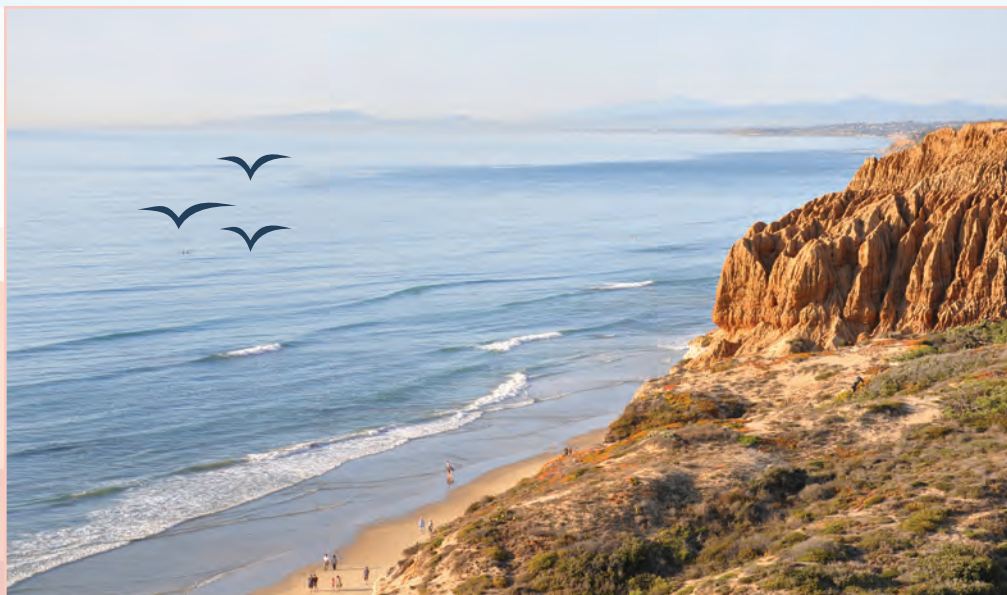
**8:00 – 9:00 am**      **Coffee Break**

**12:00 – 1:15 pm**    **Grab and Go Lunch**

**3:00 – 3:30 pm**      **Coffee Break**

**8:00 am – 4:40 pm**  
**NCDA Showcase**  
*Silver Pearl Ballroom*

Drop in and explore the array of offerings including the NCDA Bookstore, the NCDA Credentialing Commission, and the NCDA Training and Credentialing Programs, alongside many other exciting features. Whether you have inquiries or need information about NCDA, we've got you covered right here!



# THURSDAY AGENDA

9:00 am – 10:30 am

## General Session

Pacific Jewel Ballroom



**Dr. Dayna Jones**

Jones Psychological  
Health Services



**Dr. Candy Ho**

Kwantlen Polytechnic  
University

### From Well Worry to Wellbeing: Navigating Mental Health Conversations as CDPs

As our world continues to better understand the impact of mental health on everyday life, it is imperative that we begin intentional dialogue about how to notice when “well worry” becomes unwell distress that requires mental health intervention. Its simultaneously important for mental health providers to know how career experiences impact one’s mental health and the reciprocal impact of one’s wellness on work satisfaction and performance.

The goal of the discussion is to hear from both a mental health and career development professional regarding the integration of these fields of practice. We will discuss how to consider the management of mental health issues that can present in career development settings, and how we can leverage our CDP training and practice to holistically support those we serve. Our discussion will commence with general ideas that progressively funnel down to suggestions regarding the ethical application of what’s considered in this discussion, cultural implications, provider confidence, navigation of applied strategies and Q&A.



10:45 am – 12:00 pm

## Brain Trust Reception (Invite Only)

Marisol

10:50 am – 12:00 pm

## PRESENTATION SERIES 3

301 Coral 1

### AI and Career Assessments: Travel Faster, Farther?

Juliet Jones–Vlasceanu, Career Key;  
Ellen Weaver Paquette, Developpe, Inc.

302 Coral 2

### Preparing Youth to Succeed in the Virtual Workplace

Bethany Rodriguez, City of Charlotte

303 Shorebreak 2

### The Impact of a Community–Based Response on the Well–Being and Employability of Justice–Involved Individuals

Lee Jost, NCircle; Elisa Waldman,  
Johnson County Community College;  
Rodney Weber, Johnson County  
Corrections; Mukhtar Rahemtulla, ERS  
Scale

304 Sandpiper Salon D

### Inclusive Career Discussions: Strategies for Reducing Career Disparagement and Bullying

Diandra Prescod, Kay Gruder,  
and Damiao Zoe Xu, University of  
Connecticut

305 Osprey

### NCDCA Former Presidents: Lessons About Career Development and Mental Health’s Connections

Mallory Becraft, The University of Iowa;  
Rich Feller, Colorado State University  
and Career Development Network;  
Sharon Givens, Training Visions; Paul  
Timmons, University of Oregon; Seth  
Hayden, Wake Forest University

306 Coral 4

### Career Development Prevents, Buffers, and Creates Mental Health Concerns: What Practitioners Can Do

Michael Huston, Mount Royal  
University; Dave Redekopp, Life Role  
Development Group

307 Tidepool 4

### Cultural Competence in Career Counseling: Empowering Asian Immigrants and International Students

Zhiqi Liu, North Carolina State  
University; Hong (Esther) Wang, Beacon  
Career

308 Coral 5

### AI–Powered Career Counseling: Exploring the Potentials of ChatGPT

Andrew Seguel, Counseling for Change

309 Sandpiper Salon A

### Unlocking Success for Autistic College Students: Autism is a Superpower with a Little Bit of Kryptonite

Kathy Battee–Freeman, University of  
Illinois Springfield; Marina Wirsing,  
Lincoln Land Community College

310 Coral 3

### Gaining a Holistic Student Perspective Through the Lens of a Career Planning Class

Casey Dozier, Shawn Einarson, Janet  
Lenz, and Danny Chiarodit, Florida  
State University Career Center

311 Sandpiper Salon B

### Beyond Borders: Nurturing Mental Health and Careers for International Students in the U.S

Mei Tang, Mrudula Josyula, and Claire  
McMahon, University of Cincinnati

312 Shorebreak 1

### Integrating Holland’s Theory in K–12 Schools

Ed Hidalgo, Hidalgo Consulting

# THURSDAY AGENDA

## Presentation Series 3 Continued

10:50 am – 12:00 pm

### 313 Sandpiper Salon C Introduction of Veteran Healthcare Administration (VHA) Career Programs and Services

Triva Watts Sanders, Melva Washington Jones, Elizabeth Williams, and Catherine Newman, Department of Veterans Affairs

### 314 Driftwood 1 Your Certified Brand: How NCDA Credentials Help Boost Your Career, Your Clients, and the Field

Winnie Wilson, NCDA Credentialing Commission

## DEIBA #3

Pelican

### Table 1: Can Career Advising be Decolonized: What's a Conscious Practitioner to Do?

Denise Felder, University of Minnesota

### Table 2: Tools Career Practitioners Can Use to Assist Clients with Disabilities in Employment

Ken Meeker, Vitality Career Coaching, LLC

## 10:50 – 12:00 pm ROUNDTABLES SERIES 3

Silver Pearl Ballroom/Exhibit Hall

Roundtable sessions provide a relaxed environment for presenters to exchange expertise and knowledge. To join a session, simply locate the table numbered accordingly. Volunteers will be on hand to guide you to your chosen discussion. Each presenter will have 30 minutes to share insights, followed by a facilitated rotation to another table. Attendees will have the opportunity to participate in multiple discussions, with each session lasting 30 minutes and involving one rotation.

### RT 3-1 Silver Pearl Ballroom Best Practices for Career Consultation and Facilitation with Clients Who are Experiencing Languishing

Marie Nicks, Navigator Career Solutions, LLC

### RT 3-2 Silver Pearl Ballroom What is the Impact of a College Career Course on Career Development Outcomes?

Jacob Stamm, Sabrina Quiroga, Alexander Feliciano, and Debra Osborn, Florida State University

### RT 3-3 Silver Pearl Ballroom Leveraging Collaborative, Shared Spaces to Engage Clients

Julia Makela and Julie Higgs, University of Illinois Urbana-Champaign

### RT 3-4 Silver Pearl Ballroom Navigating Your Career Odyssey: Embracing Side Quests for Mental Wellness and Professional Fulfillment

Kellie Corbisiero, Career Vita

### RT 3-5 Silver Pearl Ballroom Building Resiliency: Helping Students Move Forward in Their Career Development Journey

Mason Murphy, Texas State University

### RT 3-6 Silver Pearl Ballroom The Impact of Mental Health on Career Development of African Immigrant College Students: Strategies for Success

Grace Wambu, New Jersey City University; Jonique Childs, University of Massachusetts Amherst

### RT 3-7 Silver Pearl Ballroom Overview of the NCDA Counselor Educator Academy

Jackie Peila-Shuster, Colorado State University

### RT 3-8 Silver Pearl Ballroom Empowering Emerging Adults: Counselors' Journey in Navigating Psychiatric Disorders for Competitive Employment

Cheryl Andrews; Brian Hutchison, Walden University

### RT 3-9 Silver Pearl Ballroom Strategies for Providing Guidance and Support for Students in Distress

Blanca Rosales-Ahn, BRAHN Career Educational Consulting Services, LLC

## 11:00 – 11:45 am VENDOR PRESENTATION #3

Silver Pearl Ballroom

### Navigating the Job Market for Older Workers

Felicia Brown, AARP

## 12:00 – 1:15 pm Grab and Go Lunch

Silver Pearl Ballroom/Exhibit Hall

Grab your lunch and take the opportunity to mingle with our vendors, participate in an NCDA Committee meeting, or take a refreshing outdoor break.

## 12:00 – 1:30 pm NCDA COMMITTEE MEETUPS

NCDA's committees play a significant role in our work, offering valuable leadership opportunities for members. Feel free to attend any committee meeting and increase your involvement with NCDA.

## CCSP Networking

Sandpiper Salon A

Join NCDA Training and Education Council member, Craig Ratzlaff, to network with other CCSP credential holders from around the world.

## NCDA FCD Instructors/Master Trainers

Sandpiper Salon B

Join NCDA Training and Education Council member, Mark Danaher, to network with other certified FCD Instructors and NCDA FCD Master Trainers from around the world.

## NCDA Credentialing Commission

Sandpiper Salon C

Join NCDA Credentialing Commission members who will be available to answer your questions about NCDA Credentials.

## Awards Committee

Tidepool 4

This committee is responsible for publicizing/soliciting nominations and selecting recipients for various NCDA National awards.

# THURSDAY AGENDA

## Career Convergence Web Magazine

*Shorebreak 1*

Meeting of Associate and Field Editors for this award-winning web magazine.

## Ethics Committee

*Osprey*

This committee provides Ethical guidance and support for NCDAs Board of Directors and members.

## Global Connections Committee

*Coral 2*

This committee provides a space for practitioners interested in international practices in global career development.

## Government Relations Committee

*Sandpiper Salon D*

This committee addresses legislation affecting career development services in the United States.

## International Student Services Committee

*Coral 3*

This committee aims to increase the understanding of career development experiences and needs of international students.

## Research Committee

*Driftwood 1*

This committee provides oversight to any research NCDAs conduct.

## Technology Committee

*Shorebreak 2*

This committee provides recommendations to the Board of Directors on technology development, concerns and issues relevant to NCDAs members.

## Veterans Committee

*Coral 1*

This committee provides a forum for discussion of veterans' career and employment issues within NCDAs.

## Graduate Students

*Coral 4*

This committee provides engagement and professional development opportunities for NCDAs's graduate student members.

## Diversity Initiatives and Cultural Inclusion

*Pelican*

This committee works to raise awareness and promote equity and access within the membership and leadership of NCDAs.

## Assessment, Evaluation, and Outcomes Committee

*Coral 5*

This committee focuses on sharing actionable best practices to assess and evaluate career development programs and services in practice.

**1:50 – 3:00 pm**

## PRESENTATION SERIES 4

**401** *Osprey*

### Restoring Hope to the Hopeless: Fostering Career Optimism in Mentally Ill and Neurodiverse Clients

Elle O'Flaherty, Interlace Solutions Coaching

**402** *Shorebreak 2*

### Job Search Club for International Students: Building a Supportive and Resilient Community

Rosie Shen, University of Illinois Urbana-Champaign; Mitali Temurnikar, Boston University

**403** *Coral 1*

### Career and Leadership Barriers of BIPOC Counseling Leaders in Work Settings and Professional Associations

Christian D. Chan, The University of North Carolina at Greensboro

**404** *Driftwood 1*

### Tele-Mental Delivery and Its Effect on Counselor's Job Satisfaction and Burnout During COVID-19

Sumedha Therthani, Monmouth University

**405** *Coral 2*

### Campus-based Eco-Sustainability Internships: Initial Findings and Implications for Career Programming

Christopher Belser, University of New Orleans

**406** *Coral 3*

### How to Integrate Capacity-Building in Career Programs: Innovative Strategies that Build Mental Strength

Sujata Ives, Maryland Career Development Association; Maha Moussa Fakhry, The American University in Cairo (AUC)

**407** *Sandpiper Salon D*

### NCDAs Government Relations National Committee Session

Shelby McIntyre, NCDAs GR Committee; Elle O'Flaherty, NCDAs GR Committee; Jonathan Taylor, LobbyIt; Natalie Kauffman, KauffmanNcareers, LLC; Rae Stout; Sarah JanTausch, Values Based Careers; Amy Policastro Schroeder, William Peace University; Diana Bailey, NCDAs GR Committee

**408** *Sandpiper Salon A*

### Crown and Glory: Promoting Black Hair Liberation

Whitney Swann, Seattle University

**409** *Coral 4*

### Enhancing Our Campus Career Ecosystem: A Career Development Training Program for Faculty and Staff

Mallory Becraft and Sauvik Goswami, The University of Iowa

**410** *Sandpiper Salon B*

### Well-being at Work: Using Sweitzer and King's Internship Model to Support Student Wellness

Krystle Forbes and Jordan Hansen, University of Michigan

# THURSDAY AGENDA

## Presentation Series 4 Continued

1:50 – 3:00 pm

### 411 Coral 5

#### Resilience in the Face of Change: Supporting Students' Experiential Learning Through Meaningful Reflection

Dorin Thibault, Genevieve Winn, William Jackson, and Sophie Vicedomine, Northeastern University

### 412 Sandpiper Salon C

#### Hope-Centered Career Interventions for School Counselors to Promote Youth Well-Being

Jennifer Niles, The University of North Carolina at Greensboro; Jonathan Adams, William & Mary

### 413 Shorebreak 1

#### The Interconnection of Guidelines and School Career Development: Building a Web Resource for the Future

Carla Cheatham, Seattle University; Celeste Hall, Virginia's Community Colleges; Melanie Reinersman, NCDA

## DEIBA #4

Pelican

#### An Examination of Quiet Quitting/ Quiet Firing through the Theory of Work Adjustment and Social Justice

Frank Gorritz, Florida Gulf Coast University

1:50 – 3:00 pm

## ROUNDTABLES SERIES 4

Silver Pearl Ballroom/Exhibit Hall

Roundtable sessions provide a relaxed environment for presenters to exchange expertise and knowledge. To join a session, simply locate the table numbered accordingly. Volunteers will be on hand to guide you to your chosen discussion. Each presenter will have 30 minutes to share insights, followed by a facilitated rotation to another table. Attendees will have the opportunity to participate in multiple discussions, with each session lasting 30 minutes and involving one rotation.

### RT 4-1 Silver Pearl Ballroom

#### Integrating Career and Mental Health Concerns Utilizing Career and Life Transition Models

Denise Saunders, Private Practice/ National Institutes of Health

### RT 4-2 Silver Pearl Ballroom

#### Building Belonging Bridges: A Strategy to Reclaim Career Passion

Cassie Jo Ardry, University of North Texas

### RT 4-3 Silver Pearl Ballroom

#### ADHD and The Job Hunt: Empowering Your Clients for Success

Liz Pawley, University of Cincinnati; Julia Kronholz, Private Practice

### RT 4-4 Silver Pearl Ballroom

#### Supporting Dreamers College to Career and Everything in Between

Sam Desta and Amelia Castaneda, Colorado State University

### RT 4-6 Silver Pearl Ballroom

#### Companionship and Support: Establishment and Implementation of Career Coaching Platform for Pre-Service Teachers

Shu-Chen Wu, National Taiwan Normal University; Yu-Ging Tsai, National Taipei University of Education; Ruei-Shiuan Huang, New Taipei Municipal MingZhi Junior High School

### RT 4-7 Silver Pearl Ballroom

#### Awareness, Exploration, and Planning: Where Did This Model Come From and Does it Still Serve K-12 Students?

Kristen Tuxbury, Virginia Commonwealth University

### RT 4-8 Silver Pearl Ballroom

#### Using Stories: A Strategy for Career and Well-Being Development

Lynn Berger, Self-Employed; Win Sheffield, Self-Employed

### RT 4-9 Silver Pearl Ballroom

#### Emerging Technologies and Their Uses in Education, Counseling and Health Care

Deborah Sgro, Beyond The Glass Ceiling, LLC and Ann Nakaska, Constructive Career and Life Design

2:15 – 2:45 pm

## VENDOR PRESENTATION #4

Silver Pearl Ballroom

### AI in Action: Practical Tools for Career Services Professionals

Marie Zimenoff, Career Thoughts Leader

3:00 – 3:30 pm

## Coffee Break

Silver Pearl Ballroom/Exhibit Hall

3:30 – 4:40 pm

## PRESENTATION SERIES 5

### 501 Shorebreak 1

#### Stimulating Employee Success by Engaging in Workplace Career Development

Don Schutt and Christopher East, University of Wisconsin-Madison; Julia Miller, Hennepin County Human Resources

### 502 Coral 3

#### Finding Yourself in Transition: A Live Demonstration of the Career Construction Interview

Kevin Glavin, Walden University

### 503 Osprey

#### From Multicultural Competence to Culturally Responsive and Social Justice Practice in Training Career Practitioners

Christian D. Chan, The University of North Carolina at Greensboro; Cassandra Storlie, Kent State University; David Julius Ford, Jr., Monmouth University; Melissa Wheeler, Sacred Heart University; Elif Balin, San Francisco State University; Melissa Fickling, Northern Illinois University

# THURSDAY AGENDA

**504** *Sandpiper Salon B*  
**Well-being in the Workplace: Move from Surviving to Thriving with Strengths**

Keri Aaver, CareerWise Consulting, LLC

**505** *Coral 4*  
**Mindfulness, Brain Science, and Finding Meaning**

Breanna Carlos, BYU Idaho; Garrett Nilsson, BYU Idaho

**506** *Sandpiper Salon A*  
**Creating Spaces for Advocacy with State CDAs**

Sarah JanTausch, SRJ Coaching and Consulting; Nina Talley

**507** *Sandpiper Salon D*  
**Strategic Scale-up of Career Services with Peer Mentors**

Julia Makela, Steven Cox, and Gladys Wan, University of Illinois Urbana-Champaign

**508** *Coral 5*  
**Finding Calm in the Chaos**

Kathi Szabo, Eclectic Well-Being and Lake Michigan College

**509** *Sandpiper Salon C*  
**“Soul-Full”: The Happiness Career Project for Thriving in Life and Work and Reducing Anxiety**

Hilary Berger, Hilary Berger Counseling, LLC

**510** *Driftwood 1*  
**Fostering Resilience and Success: Integrating Career Development and Mental Health for Online Student Advising**

Ryn Guzman, Moises Ramirez, and Demesia Razo, Tarrant County College

**511** *Shorebreak 2*  
**Developing a Dynamic Faculty/Staff Engagement Program to Promote Engagement and Collaboration on College Campuses**

Suzanne Voigt, UNC Charlotte Career Center

**512** *Coral 2*  
**The \$1.6 Trillion Career and Mental Health Crisis: Fixit Tools for Career Practitioners**

Janet Wall, Career Planning Academy

**513** *Coral 1*  
**The Synergy of Group Career Counseling (GCC) and Mental Health**

K Richard Pyle, Self Employed

**514** *Tidepool 4*  
**NCDCA Leadership Academy Research Project Presentations**

Mason Murphy, Texas State University

## DEIBA #5

*Pelican*

**Table 1: Inclusive Pathways to Success: Career Development Factors Influencing Academy Success for Marginalized College Students**

Nikkie Bailey and Emily Bullock-Yowell, The University of Southern Mississippi

**Table 2: Employment Barriers and the Importance of Neuro-Inclusive Career Advising**

Lauren Standish, University of Wisconsin, Milwaukee

## 3:30 – 4:40 pm ROUNDTABLES SERIES 4

*Silver Pearl Ballroom/Exhibit Hall*

Roundtable sessions provide a relaxed environment for presenters to exchange expertise and knowledge. To join a session, simply locate the table numbered accordingly. Volunteers will be on hand to guide you to your chosen discussion. Each presenter will have 30 minutes to share insights, followed by a facilitated rotation to another table. Attendees will have the opportunity to participate in multiple discussions, with each session lasting 30 minutes and involving one rotation.

**RT 5-1** *Silver Pearl Ballroom*  
**Serving the Long-Term Unemployed (LTU) Through an Innovative Re-Employment and Health Fitness Delivery Model**

Bob Tiell, Vocational Evaluators of KY (VEK)

**RT 5-2** *Silver Pearl Ballroom*  
**Practical Examples for Appropriate Career Development and Mental Health Enhancement for Workers' Well-Being**

Momoko Asaka, Veriteworks/Asia Pacific Career Development Association; Yukie Sato, Yokosuka City School for the Deaf

**RT 5-3** *Silver Pearl Ballroom*  
**Well-Being and Reengaging in New Goals: Pivoting When Work-Options are Limited**

Julia Price-Lee, University of South Dakota

**RT 5-4** *Silver Pearl Ballroom*  
**Exploring Approaches to Support Reintegration of Formerly Incarcerated Higher Education Students**

Dan Erikson, University of Southern Maine

**RT 5-5** *Silver Pearl Ballroom*  
**Connecting Career and Mental Health across Campus: Building a Professional Development Series for Career Staff**

Jessamyn Perlus, Cornell Career Services

**RT 5-6** *Silver Pearl Ballroom*  
**International Students in Higher Education: Opportunities for Promoting Success and Well-Being**

Yiyang Xiong, Johns Hopkins University; Lena Jackson, JHU SOE

**RT 5-7** *Silver Pearl Ballroom*  
**The Faulty Ladder: Overcoming Barriers to Women's Advancement into Leadership Roles**

Deborah Sgro, Beyond The Glass Ceiling, LLC

# THURSDAY AGENDA

Rountables Series 5 Continued  
3:30 – 4:40 pm

## RT 5–8 Silver Pearl Ballroom Recharge Your Focus Through Self-Care

Mark Danaher, Careers by Design LLC

## RT 5–9 Silver Pearl Ballroom Dressing for Success: Empowering Students to Bring Their Authentic Selves to the Workplace

Nicolle Potvin, Bryant University

3:45 – 4:15 pm  
**VENDOR PRESENTATION #5**  
Silver Pearl Ballroom

## YouScience Brightpath: Creating a Career-Connected Higher Education Community

Becky White and Melissa Schneider, YouScience



## •••• OPEN EVENING ••••

San Diego blends vibrant urban life with small-town charm. Explore nearby neighborhoods like Little Italy, Gaslamp Quarter, Seaport Village, and Hillcrest, all just a short ride via Uber/Lyft. Discover their charming streets filled with wonderful dining and shopping options.

Across the bay lies Coronado Island, boasting pristine white-sand beaches, a quaint main street, and delightful ocean-side dining. Make the most of your evening by immersing yourself in the charm of San Diego's diverse offerings.

## NCTA TRAINING AND CERTIFICATION PROGRAMS

*Visit Booth #114 to learn more about the NCTA Facilitating Career Development Training and Certification Program and the newly updated School Career Development Advisor Training and Certification Program.*



The NCTA **Facilitating Career Development Training Program** is the premier career development training program worldwide! This widely-used program encompasses all facets of career development and provides an excellent foundation of career development skills for those delivering career services to individuals across diverse settings, both domestically and internationally.

The newly updated **School Career Development Advisor Training Program** is designed for those who work in diverse settings and prepare K-12 students for meaningful work and managing their careers. Learn how to coordinate the design, implementation, and monitoring of school and community-based efforts to improve the chances of students entering the job market with skills, knowledge, and credentials to be competitive.

NCTA Training and Education Council members will be available to answer your questions about these training programs, including how to become an instructor.

**Completers of both NCTA training programs are eligible to apply for NCTA Credentials. The NCTA Credentialing Commission (Booth #115) will be available to answer your questions about all NCTA credentials.**



# FRIDAY AGENDA

FRIDAY, JUNE 28, 2024		
8:00 am – 1:00 pm	Conference Registration	Silver Pearl Ballroom Foyer
8:00 – 11:30 am	Meditation Room	Driftwood 2
8:00 – 8:30 am	Coffee Break	Silver Pearl Foyer
8:30 – 9:40 am	Presentation Series 6	See Schedule for Details
10:00 – 11:10 am	Presentation Series 7	See Schedule for Details
11:10 – 11:30 am	Coffee Break	Pacific Jewel Foyer
11:30 am – 1:00 pm	Closing General Session	Pacific Jewel Ballroom
1:00 pm	Conference Adjourns	

**8:00 am – 1:00 pm**  
**Conference Registration**  
*Silver Pearl Ballroom Foyer*

**8:00 – 11:30 am**  
**Meditation Room**  
*Driftwood 2*

The Meditation Room welcomes all attendees as a sanctuary to unwind, breathe, stretch, meditate, pray, or take a brief respite from the hustle and bustle. Equipped with yoga mats, towels and soothing music, it offers a space to relax, find your center, and ease your mind amidst the conference rush. Embrace this opportunity to bring your genuine self to the learning sessions, refreshed and grounded.

**8:00 – 8:30 am**  
**Coffee Break**  
*Silver Pearl Foyer*



**8:30 – 9:40 am**  
**PRESENTATION SERIES 6**

**601** *Coral 5*  
**Integrating Employer-Based Career Counseling Into Existing Internal Employee Assistance Program**  
 Rachel Walker, Tanner Health System/  
 Engage EAP

**602** *Coral 2*  
**Trauma-Informed Career Counseling**  
 Daniel Greenwood, Greenwood System

**603** *Driftwood 1*  
**The Lion Roars at Dinner: How Family Conversations about Work Influence Career Choice**  
 Ellen Weaver-Paquette, Developpe

**604** *Coral 3*  
**Coaching Clients with Mental Health Conditions: Providing Strategies, Confidence, and Hope**  
 Lisa Andrews, Look Forward Career Coaching

**605** *Coral 4*  
**Do We Really Want to Be Anti-Racist? Exploring DEI Approaches for Career Practitioners**  
 Denise Felder, DeniseMpls Career Services/University of Minnesota

**606** *Osprey*  
**Podcasting and Career Development: Advice from Behind the Mic**  
 Melissa Venable, NCDA; Marie Zimenoff, Career Thought Leaders and Resume Writing Academy; Mark Anthony Dyson, The Voice of Job Seekers; Brad Minton, Your Career GPS; Pierre Michiels, College of DuPage

**607** *Sandpiper Salon A*  
**Work, Well-Being, and Black Womanhood**  
 Cecily Moore; Angela Banks, Antioch University

**608** *Shorebreak 1*  
**When Anxiety Disorders Interfere with Career Development: The C/AAP Framework as a Solution**  
 L. Michelle Tullier, Careers Uncomplicated

**609** *Sandpiper Salon B*  
**Identity and Workplace Conflict: Well-Being for Intersectional Identities of College Students**  
 Stephanie Bluth, George Mason University; Ryia Steps, Sam Houston State University

**610** *Shorebreak 2*  
**Case Management from Scratch: A Community College Career Advising Pilot**  
 Adriana Macias, Ryn Guzman, and Demesia Razo, Tarrant County College District

**611** *Coral 1*  
**Fostering Career Readiness and Resilience with the Design Your Career Guide for Adolescents**  
 Barbara Parker-Bell and Debra Osborn, Florida State University

**612** *Sandpiper Salon C*  
**Supporting Student Confidence in Career and Post-Secondary Planning**  
 Yoko Kono, College Board; Celeste Hall, Virginia's Community Colleges; Dawn Mann, Val Verde Unified School District, California

**613** *Sandpiper Salon D*  
**Coaching the Reluctant Student/Client: Career Coaching Using Motivational Interviewing Techniques**  
 Danielle Sheese and Carolyn Ersland, Purdue University

# FRIDAY AGENDA

**DEIBA #6** *Pelican*  
**Supporting Trans and Nonbinary Clients in the Current Political Climate**

Kyle Inselman, University of Denver

**8:30 – 9:40 am**  
**ROUNDTABLES SERIES 6**

*Silver Pearl Ballroom/Exhibit Hall*

Roundtable sessions provide a relaxed environment for presenters to exchange expertise and knowledge. To join a session, simply locate the table numbered accordingly. Volunteers will be on hand to guide you to your chosen discussion. Each presenter will have 30 minutes to share insights, followed by a facilitated rotation to another table. Attendees will have the opportunity to participate in multiple discussions, with each session lasting 30 minutes and involving one rotation.

**RT 6-1** *Silver Pearl Ballroom*  
**Do Free Chromebooks Impact Employment Outcomes for Immigrants: A Career and Mental Health Research Project**

Elisa Portz, Boston Center for Refugee Health and Human Rights at Boston Medical Center

**RT 6-2** *Silver Pearl Ballroom*  
**Workforce Education Program: Creating Opportunities for Change and Success Among Youth in an Underserved Community**

Robinson Sonja, International Samaritan

**RT 6-3** *Silver Pearl Ballroom*  
**Promoting Success of the Whole Student Using A Proactive/Intrusive Approach and Wraparound Support**

Krystal Foxx, Vance-Granville Community College

**RT 6-4** *Silver Pearl Ballroom*  
**Boss Battles and Mythic Quests: Mental Health and Career Development through Video Games**

Chris DaSambiagio-Moore, University of North Alabama

**RT 6-5** *Silver Pearl Ballroom*  
**YouScience and Who You Are Matters Changes Lives: National Impact Data**

Rich Feller, Colorado State University and Career Development Network; Kim Smith and Jill Minor, Wright State University

**RT 6-6** *Silver Pearl Ballroom*  
**Bridging the Gap: International Student Employment Challenges, Mental Health Impact, and University Strategies**

Rana Sedeeq, Florida State University

**RT 6-7** *Silver Pearl Ballroom*  
**Before Burnout: How Career Practitioners Can Support Clients Wellness on Their Career Journeys**

Missy Wheeler, Sacred Heart University; Brian Calhoun, Wake Forest University; Lia Falco, University of Arizona

**RT 6-8** *Silver Pearl Ballroom*  
**Critical Consciousness and Adaptability in International Students' Career Development**

Paula Lazarim, Fairfield University; Hongshan Shao, California State University, Northridge

**RT 6-9** *Silver Pearl Ballroom*  
**Balancing Act: New Career Professionals Supporting Student Mental Health and Career Planning**

Katie Niznik, University of Minnesota; Britannia Gillanders, Santa Clara University; Maddie Portnoy, University of Minnesota; Michael J. Stebleton, University of Minnesota-Twin Cities

**10:00 – 11:10 pm**  
**PRESENTATION SERIES 7**

**701** *Driftwood 1*  
**Minimizing Mental Health Among Persons with Disability Through Career Development and Counseling**

Emmanuel Debrah, Jackie Special Needs Technical institution

**702** *Sandpiper Salon C*  
**Supporting and Celebrating Neurodiverse Populations Using Advances in Applied Neuroscience**

Cindy Edwards, Find Your Fit, LLC

**703** *Coral 1*  
**Teaching Multiple Specializations in Career Counseling Courses: School and Clinical Mental Health**

Melissa Fickling and Yenitza Guzman, Northern Illinois University

**705** *Coral 2*  
**Strategies to Embed Career Management as a Lifelong, Well-Being Practice**

Mark Franklin, OneLifeTools and University of Toronto; Rich Feller, Colorado State University

**706** *Sandpiper Salon A*  
**Leading with Authenticity: Prioritizing Identity Safety in Career Development**

Kenya Johnson, Auclare Vision

**707** *Coral 3*  
**Hope in a Robot Workplace: Career Opportunities for the Future**

Ann Nakaska, Constructive Career and Life Design

**708** *Shorebreak 1*  
**What it Actually Means to be Anti-Racist in Career Services**

Denise Felder, Nick Goffard, Katie Niznik, and Tina Zillhart, University of Minnesota

**709** *Sandpiper Salon D*  
**Using Sport Psychology Techniques in Career Development to Support Student Mental Health**

Katie Southwood and Jordan Goffena, Miami University

**710** *Coral 5*  
**After the Last Whistle: The Lived Experiences of NCAA Division II Women Athletes in Career Transition after Sport**

Kaitlin Maguire and Brian Hutchison, Walden University

# FRIDAY AGENDA

**Thank you for attending  
the 2024 NCDA  
Global Conference!**

**711 Sandpiper Salon B  
Connecting Industry Professionals  
with K-12 Education to Develop  
Career Identity**

Gale Beauchamp, Office of Maricopa  
County School Superintendent

**712 Osprey  
Trauma and Career: Exploring  
the Intersection of Both Through  
Career Development and Trauma-  
Informed Lens**

Rae Stout, iAmClinic; Amanda Chenkin,  
Choice Career Counseling

**713 Shorebreak 2  
Benchmark Project for Career  
Development: Diversity, Holism,  
and Strengths**

Ivy Liao, PAC Management Consulting  
Co, Ltd.; Hsiu-Lan Shelley Tien, Yao-  
Ting Sung, Hsueh-Chih Chen, Yu-Chen  
Wang, and Minglun Chung, National  
Taiwan Normal University; Jean Wu,  
School of Teacher Education

**DEIBA #7 Pelican  
Destigmatizing Mental Health  
Support through Career  
Development: The Case of  
International Students**

Ivette Mekdessi, Rice University; Kelly  
Woods, Mount Holyoke College; Sanaz  
Nabati, UCLA; Delyash Tsartsaeva, Elon  
University

**10:00 – 11:10 am  
ROUNDTABLES SERIES 7**

*Silver Pearl Ballroom/Exhibit Hall*

Roundtable sessions provide a relaxed environment for presenters to exchange expertise and knowledge. To join a session, simply locate the table numbered accordingly. Volunteers will be on hand to guide you to your chosen discussion. Each presenter will have 30 minutes to share insights, followed by a facilitated rotation to another table. Attendees will have the opportunity to participate in multiple discussions, with each session lasting 30 minutes and involving one rotation.

**RT 7-1 Silver Pearl Ballroom  
Counseling Students' Training  
Experiences in Supporting the  
Careers of Individuals with  
Disabilities**

Na Mi Bang, Indiana University –  
Purdue University Indianapolis; Treye  
Rosenberger, Grand View University;  
Victoria Maneev, University of Iowa

**RT 7-2 Silver Pearl Ballroom  
IVF = I'm Very Frustrated: The  
Emotional Impact of Fertility  
Treatment in the Workplace**

Abby Bjornsen and Ashley Blount,  
University of Nebraska Omaha; Kara  
Schneider, University of South Carolina

**RT 7-3 Silver Pearl Ballroom  
Embracing ChatGPT for Well-Being  
and Career Success: A Case Study  
Approach**

Angie Thompson, University of  
Montana; Janet Wall, Career Planning  
Academy

**RT 7-4 Silver Pearl Ballroom  
Handling Disappointment in the  
Job Search: How to Re-Frame  
Rejection as a Positive**

Alexa Frank, Indiana University

**RT 7-5 Silver Pearl Ballroom  
With Our Powers Combined: Career  
Counseling and Academic Advising  
Together for Student Success**

Rebecca Reitz and Andrea Young,  
Auburn University

**RT 7-6 Silver Pearl Ballroom  
Creating a Culture of Hope:  
Awareness, Reflection and  
Engagement**

Drews Mitchell and Stace Puerta,  
Loveland City School District

**RT 7-7 Silver Pearl Ballroom  
Integrating Multiculturalism,  
Social Justice, and Advocacy  
into Career Counseling**

Angela Banks, Antioch University –  
Seattle

**RT 7-8 Silver Pearl Ballroom  
Your Mental Health Matters Too!  
Preventing Burnout for Clients and  
Practitioners**

V. Casey Dozier, Florida State  
University; Tristen Hyatt, Piedmont  
University

**RT 7-9 Silver Pearl Ballroom  
Group Huddle: Guide to  
Progressing and Elevating Peer  
Career Coaches**

Nella Sutyniec and Jocelyn Wimberly,  
Miami University



Inviting professionals who are new to the field  
of career development to meet with mentors.

See page 11.

**Find us in the Exhibit Hall.  
Walk-ins Welcome!**



LEARN MORE

# FRIDAY AGENDA

**11:10 – 11:30 am**  
**Coffee Break**  
Pacific Jewel Foyer

**11:30 am – 1:00 pm**  
**Closing General Session**  
Pacific Jewel Foyer



**Dr. Y. Barry Chung**  
University of Illinois

## **Work and Mental Health: A Fascinating Duo**

This presentation will provide a synthesis of key learning and take away about mental health and work from the 2024 NCDACON conference. Real-life examples will be used to illustrate how everything ties together. Attendees may gain new insights and reflections on their own work and life, and be empowered to provide better support for others' actualization of work-life satisfaction. The presenter will facilitate a group dialogue and sharing of experiences among attendees.

**1:00 pm**  
**Conference Adjourns**

# NCDA 2025

**AUTONOMY to CHANGE**  
*EVOLVING AND ADAPTING  
CAREER DEVELOPMENT  
IN REVOLUTIONARY TIMES*

**Please join us in Atlanta, Georgia,  
June 18–20 for the 2025 NCDA Global  
Career Development Conference**

The 2025 Call for Presentations will open in August. Submission information and the link can be found at [www.ncda.org](http://www.ncda.org). Submissions will be accepted until early October.

***WE LOOK FORWARD TO SEEING YOU IN ATLANTA!***

## **Two New NCDA Hub Monograph Courses!** Look for these flyers at the Conference.



**COURSE OUTLINE**

### Welcome to the Course

This course provides an opportunity to earn CEAs through reading NCDA's monograph, *Designing and Implementing Career Interventions: A Handbook for Effective Practice* (2nd ed.) by James P. Sampson, Jr., PhD and Janet G. Lenz, PhD.

The purpose of this Handbook is to stimulate discussion among senior managers, managers, practitioners, and administrative staff, collaborating partners, and stakeholders about how staff members can make the most effective use of their time in implementing changes in the design and delivery of career interventions for adolescents and adults who need assistance in making educational, occupational, and employment plan. Following this eight-step model implementation plan, Handbook users will explore the nature of career interventions, sample theoretical applications, and learn evaluation and accountability strategies.

### Learning Objectives

After completing this course, you should be able to:

- Recall key concepts and strategies included in this monograph.

### Course Structure

Course components include:

- About This Course
  - Introduction and Requirements
- Monograph
  - PDF - view, download
  - Learning Assessment
  - Print or Download Certificate
  - Feedback Survey

Full copy of eBook Included

**Register Now** 

**Cost:** Members \$125 / Non-members \$155

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### Monograph: Designing and Implementing Career Interventions [MON002]

**In This Course You Will:**

- Read an NCDA monograph
- Take a quiz
- Print or download a certificate of completion
- Complete a feedback survey

### Assessment

- Multiple-choice quiz
- A score of 80 is required for course completion.
- You may take the quiz as many times as necessary; no time limit.

### Course Acknowledgements

- Content: James P. Sampson, Jr., PhD and Janet G. Lenz, PhD
- Assessment: Heather Robertson, PhD

### Continuing Education Credits

- 3 CEAs
- You can download and print a certificate of completion for this course after completing all required components.

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### Monograph: A Case Study Approach to Ethics in Career Development [MON001]

**In This Course You Will:**

- Read an NCDA monograph
- Take a quiz
- Print or download a certificate of completion
- Complete a feedback survey

### Assessment

- Multiple-choice quiz
- A score of 80 is required for course completion.
- You may take the quiz as many times as necessary; no time limit.

### Course Acknowledgements

- Content and Assessment: Monograph authors, Julia Panke Mabele and Jessamyn G. Pertus

### Continuing Education Credits

- 3 CEAs
- You can download and print a certificate of completion for this course after completing all required components.

**Register Now** 

**Cost:** Members \$125 / Non-members \$155

## Continuing Education Units Available thru NCDA

**Do you hold an NCDA Credential?  
You need NCDA and NBCC  
Approved Continuing Education!**



### The Hub

NCDA's new on-demand learning platform featuring a variety of courses and opportunities to earn continuing education (CE) credits.

### NCDA Webinar Series

(1 hour/unit)

Simply view the Webinar online at [www.ncda.org](http://www.ncda.org) (under Professional Development) and register online to receive your Certificate. There are many topics from which to choose.

**Attend next year's Global Conference. It's a great way to earn your Continuing Education!**



2025 NCDA Global Conference  
(at least 12 hours)

June 18 – 20, 2025

Pre-Conference PDIs – June 17, 2025

Atlanta Marriott Marquis  
Atlanta, Georgia

## Continuing Education Credits for the 2024 NCDA Global Career Development Conference

A QR code is included in your registration packet to request your continuing education credits. Simply scan the QR code to enter your hours and they will be processed and included on your membership record. You can log into the NCDA members only section to retrieve your certificate/transcript at any time. This data will be stored and accessible for as long as you are an NCDA member. This event is approved for credits through NCDA and NBCC. NCDA is approved by NBCC is an Approved Continuing Education Provider, ACEP #1003. NCDA is solely responsible for all aspects of this project.

### NBCC APPROVED SESSIONS

PD11 - I	214 - I	411 - III	608 - I
PD12 - I	DEIBA #2 - I	412 - I	609 - I
PD13 - I	RT 2-1 - I	413 - I	610 - III
PD14 - I	RT 2-2 - II	DEIBA #4 - I	611 - I
PD15 - I	RT 2-3 - I	#4 VP - II	612 - III
PD16 - I	RT 2-4 - II	RT 4-1 - I	613 - I
PD17 - I	RT 2-5 - II	RT 4-2 - II	DEIBA #6 - III
PD18 - I	RT 2-6 - III	RT 4-3 - I	RT 6-1 - III
101 - II	RT 2-7 - I	RT 4-4 - I	RT 6-2 - II
102 - III	RT 2-8 - II	RT 4-6 - II	RT 6-3 - II
103 - I	301 - II	RT 4-7 - I	RT 6-4 - I
104 - I	302 - III	RT 4-8 - I	RT 6-5 - I
105 - I	303 - II	RT 4-9 - II	RT 6-6 - III
106 - I	304 - I	501 - I	RT 6-7 - I
107 - I	305 - I	502 - I	RT 6-8 - I
108 - III	306 - I	503 - I	RT 6-9 - II
109 - I	307 - I	504 - III	701 - II
110 - I	308 - I	505 - I	702 - II
111 - II	309 - I	506 - II	703 - I
112 - I	310 - I	507 - I	705 - I
113 - I	311 - I	508 - III	706 - II
DEIBA Opening - I	312 - I	509 - I	707 - II
#1 VP - II	313 - II	510 - II	708 - II
RT 1-1 - I	314 - II	511 - I	709 - I
RT 1-2 - I	DEIBA #3 - II	512 - II	710 - III
RT 1-3 - I	#3 VP - II	513 - I	711 - II
RT 1-4 - II	RT 3-1 - II	514 - II	712 - I
RT 1-5 - III	RT 3-2 - II	DEIBA #5 - III	713 - III
RT 1-6 - II	RT 3-3 - I	#5 VP - III	DEIBA #7 - I
RT 1-7 - III	RT 3-4 - I	RT 5-1 - III	RT 7-1 - II
RT 1-8 - II	RT 3-5 - II	RT 5-2 - III	RT 7-2 - I
RT 1-9 - I	RT 3-6 - II	RT 5-3 - II	RT 7-3 - III
RT 1-10 - I	RT 3-7 - I	RT 5-4 - II	RT 7-4 - II
202 - I	RT 3-8 - I	RT 5-5 - I	RT 7-5 - I
203 - I	RT 3-9 - I	RT 5-6 - I	RT 7-6 - I
204 - I	401 - II	RT 5-7 - III	RT 7-7 - I
205 - I	402 - II	RT 5-8 - I	RT 7-8 - I
206 - I	403 - I	RT 5-9 - I	RT 7-9 - II
207 - III	404 - I	601 - I	
208 - I	405 - I	602 - III	
209 - I	406 - III	603 - I	
210 - III	407 - I	604 - I	
211 - III	408 - I	605 - III	
212 - I	409 - I	606 - III	
213 - I	410 - II	607 - III	

# MARK YOUR CALENDAR!



Please join me in Atlanta for the 2025 National Career Development Association annual conference! Our theme is **Autonomy to Change: Evolving and Adapting Career Development in Revolutionary Times** where we will explore the

drastic advancements in technology and the impact on the entirety of career development. Our conference takes place June 18th – 20th, and on behalf of NCD A, we extend our deepest homage to Juneteenth, a day commemorating the emancipation of the last enslaved people in Texas. Juneteenth serves as a poignant reminder of the ongoing pursuit of freedom, equality, and opportunity for all.

Furthermore, we acknowledge the profound significance of Atlanta in the Civil Rights Movement, where courageous leaders and activists, such as Martin Luther King Jr. and John Lewis, fought tirelessly for justice and equality. Atlanta's pivotal role in shaping the course of history through advocacy and empowerment continues to inspire generations of career development professionals.

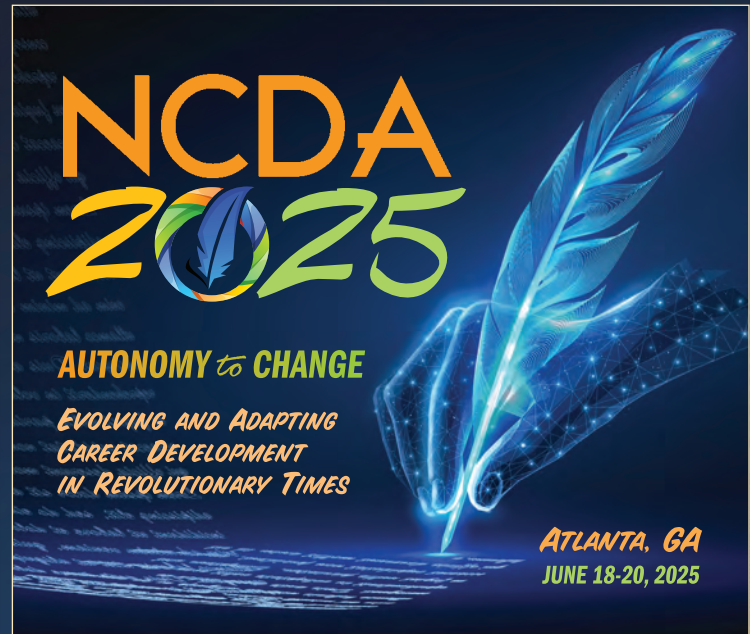
As we honor Juneteenth and recognize Atlanta's pivotal contributions, let us reaffirm our commitment to advancing equity and opportunity in career development for all individuals, irrespective of background or circumstance. I am honored to serve in this role and value NCD A's commitment to DEIAB and fostering leadership that represents our membership.

Advances in technology create opportunities and redundancies, excitement and fear, growth and uncertainty. My goal is to bring together career professionals from across the globe to connect, collaborate, and kindle conversations to evolve and adapt our field in unprecedented times. I also encourage you to be an active collaborator and submit an RFP to share your expertise and lend to this pivotal conversation.

I sincerely hope to see you in Atlanta! Together we can share laughter, stories, and knowledge with our fantastic friends and colleagues.

Muchisimas gracias!

**Marty Apodaca, LPCC-S, CCC, NCC**  
**NCD A President 2024-2025**



**NCD A GLOBAL CAREER  
DEVELOPMENT CONFERENCE**  
**Atlanta Marriott Marquis**  
**ATLANTA, GA**

**June 18 – 20, 2025**  
**Pre-Conference, June 17, 2025**

# Come Grow with Us



## Grow as a Professional

Explore our Credentialing Opportunities for Career Development Professionals.

### Commitment

Earn an NCDCA credential to expand your possibilities for jobs, promotions, collaborations, projects, contracts and publications.

### Competency

Our competency-based credentials validate you are a qualified career development professional.

### Certification

Portable, national certification backed by NCDCA research, policies and standards of practice. A credential boosts credibility in the field and consumer/client confidence.



There are five branches of credentialing, each with its own growth opportunities.

Visit [www.ncda.org](http://www.ncda.org) for application requirements, pricing and how to apply. We are here to support you.

### CCSP

#### Certified Career Services Provider

For individuals from an array of backgrounds, to deliver services and demonstrate core competency in the field of career services. Individuals who have completed training through NCDCA's Facilitating Career Development are eligible to apply.

### CMCS

#### Certified Master of Career Services

For professionals in advising, coaching and consulting roles in the field of career services. Must hold a minimum of a bachelor's degree combined with 5-7 years of career services experience.

### CCC

#### Certified Career Counselor

For career counselors with an advanced degree (master's or higher) in counselor education, counseling psychology, rehabilitation counseling or closely related counseling degree, engaged primarily in a career counseling practice or other career counseling-related services.

### CSCDA

#### Certified School Career Development Advisor

For K-12 career educators working directly with students, or who help design and coordinate school and community based efforts.

### CCSCC

#### Certified Clinical Supervisor of Career Counseling

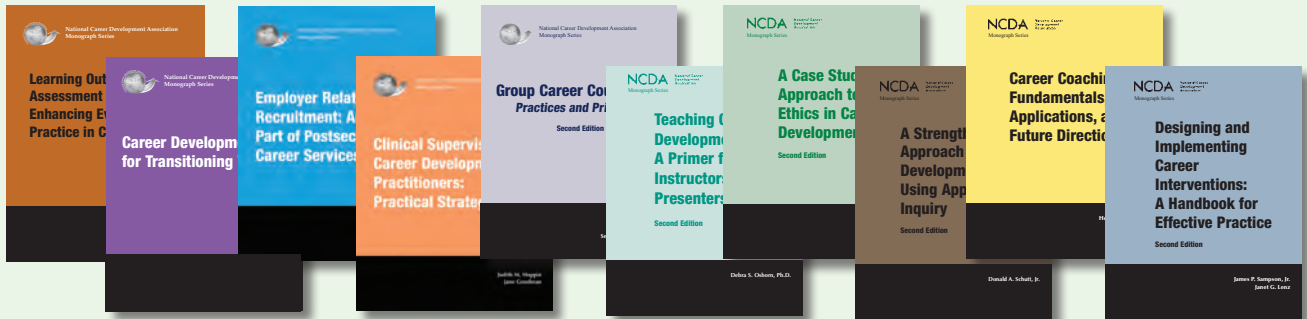
For individuals who are trained for or experienced in the delivery of clinical supervision to career counselors and other practitioners who provide career services.

Find us in the Exhibit Hall for more information.  
Visit [www.ncda.org](http://www.ncda.org) to apply for a credential.

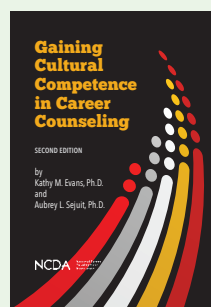
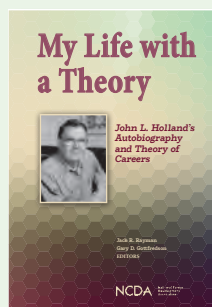
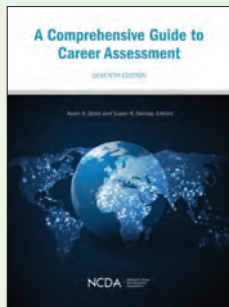
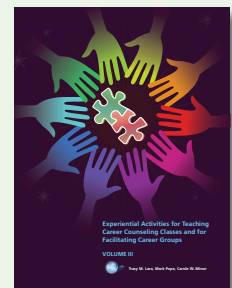
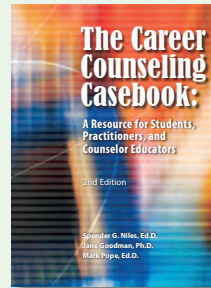
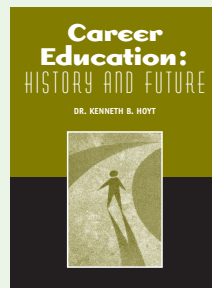
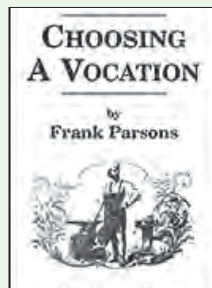
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