The 2021-2022 NCDA Awards

BY ALICIA CHEEK

Each year during the annual NCDA Global Career Development Conference, NCDA honors those who exemplify excellence in career development. The following awards were presented at the 2022 NCDA Career Development Conference. For more information about the NCDA awards and winners visit https://www.ncda.org/aws/NCDA/pt/sp/membership_awards.

EMINENT CAREER AWARD
The Eminent Career Award is intended to recognize major contributors and creative leadership in career development across one’s career. The award criteria include development, validation, extension, or integration of theory; an extensive record of career scholarship; professional leadership within the field; and practice of career development and intervention. An eminent career is one that has made broad contributions capturing synergy in all four areas. This award is considered NCDA’s highest honor. This year the Eminent Career Award goes to …

Marilyn Maze
Dr. Maze has had a long-term influence on the delivery of career resources and services through her work as a career information delivery system developer and in her empowerment of career professionals to improve practice. Dr. Maze has been a Peace Corps volunteer, teacher, school counselor, counselor educator, executive director, and software developer, among other roles. Throughout her career she has shown evidence of a thoughtful balance of innovation and sustainability, continually expanding her vision of using technology to provide accurate data for career decision making.

Dr. Maze served as director of EUREKA, the State of California career information delivery system where she was an early innovator in using computer technology to improve citizen access to quality career information in schools, higher education, and employment agencies where the focus grew to include issues of information quality, ethics, and program implementation in various settings. At the ACT Educational Technology Center, Dr. Maze managed programming where managed programming and development of databases and made invaluable contributions to the development of the DISCOVER computer-assisted career guidance system. Her most recent work has been as a consultant for Lifology where she advises software development projects on statistical evidence for effectiveness and criteria for training career practitioners. These are just a few of the roles in which, Dr. Maze developed numerous training resources and trained thousands of career professionals, leading her to a long-term commitment to the professional development of career practitioners.

Dr. Maze was a founder of the Asia Pacific Career Development Association where she serves as Executive Director. This organization now includes members in 30 countries and provides multiple conferences and other opportunities for professional growth. She chaired the NCDA Credentialing Organizing Committee and was instrumental in developing the current NCDA Credentialing Commission and guided the development of the first NCDA credentialing opportunities. She has also served as NCDA Treasurer and President of the Maryland Career Development Association where she has worked extensively to develop and mentor career development practitioners and leaders. Dr. Maze was also a founding member of California’s International Career Conference.

Dr. Marilyn Maze has clearly made substantive and sustained contributions to the field of career development as both a scholar in the design and delivery of career information delivery systems and as a leader in professional associations, both nationally and internationally. Her work clearly merits recognition as achieving an eminent career, and as such, she is very deserving of the National Career Development Association’s Eminent Career Award.
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THE PRESIDENTIAL AWARDS
The Presidential Awards recognize exceptional contributions which advance the growth, reputation, and impact of NCDA. The awards go to . . .

Melissa Messer
Charles Lehman
Cheryl Love

DIVERSITY INITIATIVE AWARD
This award recognizes an individual who, through their initiatives and commitment, has demonstrated a high degree of cultural responsiveness within the domain of career related activities. The award goes to . . .

Danita Redd
Danita Redd has been a higher education counselor and professor in the U.S. for over 30 years. She is currently a Professor of Counseling at Moorpark College. Professor Redd teaches Career Development and Life Planning and specializes in advising students majoring in Science, Technology, Engineering, Mathematics, and Medicine. As an ambassador for Shared Hope International, she assists in raising public awareness and speaking to legislators about steps one can take to eradicate sex trafficking and bring perpetrators to justice. Professor Redd was trained by the Foundation for Human Enrichment to provide somatic assistance to people with post-traumatic stress disorder (PTSD).

EXEMPLARY CAREER CENTER
This award was established to recognize career center programs for their commitment to thoughtful, innovative, and effective initiatives that support career development.

The award for Exemplary Career Center in Education, Government and Business goes to . . .

Saudi Aramco Career Practitioner Center of Excellence (CPCOE)
The CPCOE of Saudi Aramco, a public petroleum and natural gas company, began in 2015 as an initiative to bring career guidance to employees. It operates within the Career Development Division (CDD) of the Management and Professional Development Department. Subject matter experts from the Career Counseling Group within CDD conduct career practitioner training and support services to build organizational capacity to address employee career development needs. Its in-house career practitioner (CP) training program was recognized by NCDA as an alternate provider for CCSP training.

The award for Exemplary Career Center Award-Non-Profit or Community goes to . . .

Richland Library Business and Career Center
Richland Library Business and Career Center offers a space where diverse community members can work with career coaches and social workers for their career and professional development such as job search, interviews, and personal brand development. For example, it has a child-friendly area for applicants to work on career-related activities in the Family Career Studio. Recently, the center added a free high school diploma online program for adults to earn their high school diplomas. In addition to the career coaches, the library also offers support to emerging businesses at every stage of their development, helping to accelerate economic growth by offering a risk-free entrepreneurial hub.

THE INTERNATIONAL PRACTITIONER OF THE YEAR AWARD
The NCDA International Practitioner of the Year Award recognizes one member who has made a significant contribution to the advancement of NCDA’s mission in their respective country, as selected by the NCDA International Committee. The award goes to . . .

Candy Ho
Dr. Ho is the inaugural Assistant Professor, Integrative Career and Capstone Learning, at the University of the Fraser Valley in Canada. She holds teaching positions in Kwantlen Polytechnic University’s Educational Studies Department and Douglas College’s Career Development Practitioner Program. In addition, Dr. Ho has advanced the NCDA’s mission through serving as vice-chair of CERIC, a Canadian organization that advances education and research in career counseling and career development and participated in numerous national and international conferences on career development. She was recently featured in several national news publications for her work with CERIC’s National Business Surveys research project, which provides insights into how employers can address the skilled worker shortage with young talent (https://ceric.ca/surveys/career-development-in-the-canadian-workplace-national-business-survey/).

GRADUATE STUDENT RESEARCH AWARD
The NCDA Graduate Student Research Award honors graduate students who undertake exemplary research, addressing topics related to career information, career development, and career planning. The award goes to . . .

Phenix Culbertson
Phenix is a Student Career Counselor in the office of Career Opportunities and Volunteer Services at Valdosta State University (VSU). He is currently in the Doctor of Public Administration program at VSU working on his dissertation. Phenix is passionate about the work-readiness development of students to include job interview skills through use of non-traditional methods as Virtual Reality.

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THE MERIT AWARD

The NCDA Merit Award honors individuals who have made significant contributions to the field of career development including education and mentoring of career counseling students, development or leadership in exemplary career programs, conducting significant research in the field, and/or advocacy efforts to inform and persuade policy makers about career development. The Merit Award goes to...
OUTSTANDING STATE DIVISIONS AWARDS
The state division award is for exemplary programming and leadership at the state and regional level. The award goes to...

The California Career Development Association.

NCDA BOARD DISTINGUISHED SERVICE AWARDS
The NCDA Board Distinguished Services Awards are presented annually to outgoing NCDA Board of Directors members.

Seth Hayden, Past President
Charles Lehman, Treasurer 2019-22
Courtney Warnsman, Trustee 2019-22
Marty Apodaca, Trustee 2020-22
Lakeisha Mathews, Presidential Gavel 2022-23

OUTSTANDING ARTICLES OF THE YEAR
The Career Convergence Recognition Award recognizes an individual’s contribution to the Career Convergence web magazine as determined by the editorial team. The award was presented to...

Whitney McLaughlin for the article Natural Hair is Good Hair: The Crown Act and Ending Hair Discrimination in the Workplace

The Career Developments Magazine Recognition Award acknowledges the high quality of material that is included in the magazine each year by contributors and encourages members who continue to contribute articles. The award was presented to...

LeAnn Morgan and Clark Maxon for their article Exploring the Intersection of Students’ Mental Health and Career Development Needs.

The Career Development Quarterly Award is selected by the Research Committee and this year’s award was presented to...


SERVICE TO INTERNATIONAL STUDENTS AWARD
The NCDA Service to International Students Award was established to recognize college/university career services offices/career centers or individuals within a college/university career services office/career center that have/have made an active commitment to partnering with and supporting the career development of international students. The award goes to...

Lisa Andrews
Dr. Andrews has 20 years of experience in counseling and career services. She is currently the Assistant Director of Career & Professional Development at American University (AU)’s Kogod School of Business. Dr. Andrews has created a wide variety of programmatic support for international students across all the AU schools such as the International Pathways Workshop. Dr. Andrews also collaborated with the AU International Student and Scholar Services Office to create the International Student Career Resource Guide and provide the Career Session during the biannual Transitioning Beyond AU Workshop, which is a highly recognized workshop by NAFSA. She is a member of NCDA, NACE and MBA CSEA and is actively involved in NCDA’s International Student Services Committee and the MBA CSEA’s International Students Resource Group.

LEGISLATIVE AWARD
This award was established to recognize national, state or local legislators or practicing career counselors, consultants or career educators for outstanding performance in career development advocacy. The award is selected by NCDA’s Awards Committee in collaboration with a representative from NCDA’s Government Relations Committee. The award goes to...

Nick Rockwell
Nick Rockwell serves as Legislative Director for U.S. Representative Glenn “GT” Thompson (PA-15). Nick advises Rep. Thompson on all legislative areas and assists in the development of policy positions and legislative initiatives. Nick has supported NCDA government relations initiatives that promote positive legislation and authorize legislation that also supports the work of career development professionals. In particular, Nick has led workforce development policy efforts for the Congressman, who co-chairs the Congressional CTE Caucus, for several years.

CONGRATULATIONS TO ALL OF THE WINNERS AND THANK YOU FOR CONTRIBUTING TO THE SUCCESS OF NCDA!!