



The 2021-2022 NCDA Awards

BY ALICIA CHEEK

Each year during the annual NCDA Global Career Development Conference, NCDA honors those who exemplify excellence in career development. The following awards were presented at the 2022 NCDA Career Development Conference. For more information about the NCDA awards and winners visit https://www.ncda.org/aws/NCDA/pt/sp/membership_awards.

EMINENT CAREER AWARD

The Eminent Career Award is intended to recognize major contributors and creative leadership in career development across one's career. The award criteria include development, validation, extension, or integration of theory; an extensive record of career scholarship; professional leadership within the field; and practice of career development and intervention. An eminent career is one that has made broad contributions capturing synergy in all four areas. This award is considered NCDA's highest honor. This year the Eminent Career Award goes to ...



the NCDA Credentialing Organizing Committee and was instrumental in developing the current NCDA Credentialing Commission and guided the development of the first NCDA credentialing opportunities. She has also served as NCDA Treasurer and President of the Maryland Career Development Association where she has worked extensively to develop and mentor career development practitioners and leaders. Dr. Maze was also a founding member of California's International Career Conference.

Dr. Marilyn Maze has clearly made substantive and sustained contributions to the field of career development as both a scholar in the design and delivery of career information delivery systems and as a leader in professional associations, both nationally and internationally. Her work clearly merits recognition as achieving an eminent career, and as such, she is very deserving of the National Career Development Association's Eminent Career Award.



Marilyn Maze

Dr. Maze has had a long-term influence on the delivery of career resources and services through her work as a career information delivery system developer and in her

empowerment of career professionals to improve practice. Dr. Maze has been a Peace Corps volunteer, teacher, school counselor, counselor educator, executive director, and software developer, among other roles. Throughout her career she has shown evidence of a thoughtful balance of innovation and sustainability, continually expanding her vision of using technology to provide accurate data for career decision making.

Dr. Maze served as director of EUREKA, the State of California career information delivery system where she was an early innovator in using computer technology to improve citizen access to quality

career information in schools, higher education, and employment agencies where the focus grew to include issues of information quality, ethics, and program implementation in various settings. At the ACT Educational Technology Center, Dr. Maze managed programming where managed programming and development of databases and made invaluable contributions to the development of the DISCOVER computer-assisted career guidance system. Her most recent work has been as a consultant for Lifology where she advises software development projects on statistical evidence for effectiveness and criteria for training career practitioners. These are just a few of the roles in which, Dr. Maze developed numerous training resources and trained thousands of career professionals, leading her to a long-term commitment to the professional development of career practitioners.

Dr. Maze was a founder of the Asia Pacific Career Development Association where she serves as Executive Director. This organization now includes members in 30 countries and provides multiple conferences and other opportunities for professional growth. She chaired



THE PRESIDENTIAL AWARDS

The Presidential Awards recognize exceptional contributions which advance the growth, reputation, and impact of NCDA. The awards go to . . .

Melissa Messer

Charles Lehman

Cheryl Love



DIVERSITY INITIATIVE AWARD

This award recognizes an individual who, through their initiatives and commitment, has demonstrated a high degree of cultural responsiveness within the domain of career related activities. The award goes to . . .

Danita Redd

Danita Redd has been a higher education counselor and professor in the U.S. for over 30 years. She is currently a Professor of Counseling at Moorpark College. Professor Redd teaches Career Development and Life Planning and specializes in advising students majoring in Science, Technology, Engineering, Mathematics, and Medicine. As an ambassador for Shared Hope International, she assists in raising public awareness and speaking to legislators about steps one can take to eradicate sex trafficking and bring perpetrators to justice. Professor Redd was trained by the Foundation for Human Enrichment to provide somatic assistance to people with post-traumatic stress disorder (PTSD).

GRADUATE STUDENT RESEARCH AWARD

The NCDA Graduate Student Research Award honors graduate students who undertake exemplary research, addressing topics related to career information, career development, and career planning. The award goes to . . .

Phenix Culbertson

Phenix is a Student Career Counselor in the office of Career Opportunities and Volunteer Services at Valdosta State University (VSU). He is currently in the Doctor of Public Administration program at VSU working on his dissertation. Phenix is passionate about the work-readiness development of students to include job interview skills through use of non-traditional methods as Virtual Reality.

EXEMPLARY CAREER CENTER

This award was established to recognize career center programs for their commitment to thoughtful, innovative, and effective initiatives that support career development.

The award for **Exemplary Career Center in Education, Government and Business** goes to . . .

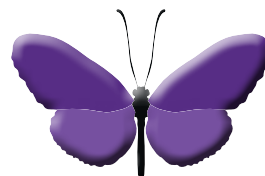
Saudi Aramco Career Practitioner Center of Excellence (CPCOE)

The CPCOE of Saudi Aramco, a public petroleum and natural gas company, began in 2015 as an initiative to bring career guidance to employees. It operates within the Career Development Division (CDD) of the Management and Professional Development Department. Subject matter experts from the Career Counseling Group within CDD conduct career practitioner training and support services to build organizational capacity to address employee career development needs. Its in-house career practitioner (CP) training program was recognized by NCDA as an alternate provider for CCSP training.

The award for **Exemplary Career Center Award-Non-Profit or Community** goes to . . .

Richland Library Business and Career Center

Richland Library Business and Career Center offers a space where diverse community members can work with career coaches and social workers for their career and professional development such as job search, interviews, and personal brand development. For example, it has a child-friendly area for applicants to work on career-related activities in the Family Career Studio. Recently, the center added a free high school diploma online program for adults to earn their high school diplomas. In addition to the career coaches, the library also offers support to emerging businesses at every stage of their development, helping to accelerate economic growth by offering a risk-free entrepreneurial hub.



THE INTERNATIONAL PRACTITIONER OF THE YEAR AWARD

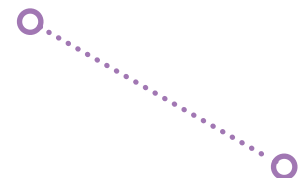
The NCDA International Practitioner of the Year Award recognizes one member who has made a significant contribution to the advancement of NCDA's mission in their respective country, as selected by the NCDA International Committee. The award goes to . . .



Candy Ho

Dr. Ho is the inaugural Assistant Professor, Integrative Career and Capstone Learning, at the University of the Fraser Valley in Canada. She holds teaching positions in Kwantlen Polytechnic University's Educational Studies Department and Douglas College's Career Development Practitioner Program. In addition, Dr. Ho has advanced the NCDA's mission through serving as vice-chair of CERIC, a Canadian organization that advances education and research in career counseling and career development and participated in numerous national and international conferences on career development. She was recently featured in several national news publications for her work with CERIC's National Business Surveys research project, which provides insights into how employers can address the skilled worker shortage with young talent (<https://ceric.ca/surveys/career-development-in-the-canadian-workplace-national-business-survey/>).

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THE MERIT AWARD

The NCDA Merit Award honors individuals who have made significant contributions to the field of career development including education and mentoring of career counseling students, development of or leadership in exemplary career programs, conducting significant research in the field, and/or advocacy efforts to inform and persuade policy makers about career development. The Merit Award goes to . . .



Ahmed Mostafa

Ahmed has 34 years of field experience and has been a leading member of NCDA since 2008. Ahmed Mostafa Kamal is an international career development advisor and a master trainer. Also, he is Senior Partner and Co-Founder of GROWAT for Human Development (Dhahran, Saudi Arabia), and Founder of AM Foundation for Career Development (Giza, Egypt). Ahmed is rapidly becoming a career development leader and expert throughout the Middle East. As a founder of Career Development in the Middle East/North Africa (MENA) Region, he began the first career development project in Egypt funded by USAID in 2006. Then he extended his efforts to other countries in the region. Later he worked in other countries in Europe and Asia and worked in the United States and Canada. His primary focus is enriching Arab individuals, teams, organizations, and even countries with the required knowledge, materials, tools, and experiences to benefit from a professional career development process – all translated and adapted for the Arab culture.

NCDA FELLOWS AWARD

NCDA Fellows should have prior experience within the association including leadership involvement, attendance at NCDA events, and/or other related involvement that is unique to the applicant. It is considered an honor to be awarded this distinction. Each year, NCDA selects up to five distinguished Fellows. This year the NCDA Fellows Awards include:

John Long

John is a professional coach, university instructor and program facilitator. His private coaching practice has offices in Atlanta, Georgia, and Jacksonville, Florida. John specializes in career and life coaching, and is the author of the August 2017 book, *Career Judo – The Martial Art for the Mindful Career*. He also teaches undergraduate and graduate courses in education, student success and psychology. John is a graduate of the University of Missouri-Columbia, where he completed an educational specialist degree with a major in counseling and educational psychology. John has served as the chair of the National Career Development Association (NCDA) Credentialing Commission (2019-20) and as a member of the NCDA Committee on Diversity Initiatives and Cultural Inclusion. Since spring 2020, John has served on the Audit Panel for the NCDA Credentialing Committee. From 2019-2021, John served his peers at the Florida Career Development Association as President-Elect and President. He has been a contributor to NCDA's *Career Convergence* and *Career Developments* publications and has presented at multiple NCDA Annual Global Conferences

Sue Pressman

Sue E. Pressman, PhD, is an LPC with these certifications: NCC, NCCC, CCC, BCC, & GCDFI. She currently serves as Immediate Past President of ACA. Sue's business, Pressman Consulting, LLC, provides employment opportunities to career counselors and coaches nationwide. She provides organizations with career and leadership development, and relevant training. She has been a licensed career counselor for more than 25 years and an ongoing member of the National Career Development Association (NCDA) for 40 years. Sue also consistently presents innovative workshops at NCDA conferences and is a powerful voice in the career community. In 2013 she was presented with the NCDA's Merit Award for her "contributions to the field of career development" at NCDA's 100th anniversary professional and celebratory conference.

OUTSTANDING CAREER PRACTITIONER AWARD

The Outstanding Career Practitioner Award recognizes practicing career counselors, consultants, or teachers for outstanding performance in day-to-day service. Each of the following areas are considered: years of service, quality of service, and participation and leadership in career development professional associations. The award goes to:



Heather Robertson

Heather Robertson is an Associate Professor and Counseling Department Chair at St. John's University. Her counseling specializations include career development, vocational rehabilitation, military substance use, mental health, and EAP programs. She is a licensed counselor in New York and Connecticut and holds several different credentials. Heather has provided strong and sustained leadership of the New York State Career Development Association (NYSCDA); her tenure of leadership spans nearly ten continuous years (Interim President, present, Marketing and Social Media chair, 2020-2021, Past President, 2018-2020, President, 2016-2018, Records and Records Management Officer, 2014-2016, and Newsletter Editor, 2013-2014).



OUTSTANDING STATE DIVISIONS AWARDS

The state division award is for exemplary programming and leadership at the state and regional level. The award goes to...

The **California Career Development Association**.



NCDA BOARD DISTINGUISHED SERVICE AWARDS

The NCDA Board Distinguished Services Awards are presented annually to outgoing NCDA Board of Directors members.

Seth Hayden, Past President

**Charles Lehman,
Treasurer 2019-22**

**Courtney Warnsman,
Trustee 2019-22**

Marty Apodaca, Trustee 2020-22

**Lakeisha Mathews, Presidential
Gavel 2022-23**



OUTSTANDING ARTICLES OF THE YEAR

The **Career Convergence Recognition Award** recognizes an individual's contribution to the Career Convergence web magazine as determined by the editorial team. The award was presented to...

Whitney McLaughlin for the article *Natural Hair is Good Hair: The Crown Act and Ending Hair Discrimination in the Workplace*

The **Career Developments Magazine Recognition Award** acknowledges the high quality of material that is included in the magazine each year by contributors and encourages members who continue to contribute articles. The award was presented to...

LeAnn Morgan and Clark Maxon for their article *Exploring the Intersection of Students' Mental Health and Career Development Needs*.

The **Career Development Quarterly Award** is selected by the Research Committee and this year's award was presented to...

Terri L. Jashinsky, Carrie L. King, Noel M. Kwiat, Brittney L. Henry, and Alexis Lockett-Glover for their article *Disability and COVID-19: Impact on Workers, Intersectionality with Race, and Inclusion Strategies*.

SERVICE TO INTERNATIONAL STUDENTS AWARD

The NCDA Service to International Students Award was established to recognize college/university career services offices/career centers or individuals within a college/university career services office/career center that have/has made an active commitment to partnering with and supporting the career development of international students. The award goes to...



Lisa Andrews

Dr. Andrews has 20 years of experience in counseling and career services. She is currently the Assistant Director of Career & Professional Development at American University (AU)'s Kogod School of Business. Dr. Andrews has created a wide variety of programmatic support for international students across all the AU schools such as the International Pathways Workshop. Dr. Andrews also collaborated with the AU International Student and Scholar Services Office to create the International Student Career Resource Guide and provide the Career Session during the bi-annual Transitioning Beyond AU Workshop, which is a highly recognized workshop

by NAFSA. She is a member of NCDA, NACE and MBA CSEA and is actively involved in NCDA's International Student Services Committee and the MBA CSEA's International Students Resource Group.

LEGISLATIVE AWARD

This award was established to recognize national, state or local legislators or practicing career counselors, consultants or career educators for outstanding performance in career development advocacy. The award is selected by NCDA's Awards Committee in collaboration with a representative from NCDA's Government Relations Committee. The award goes to...

Nick Rockwell

Nick Rockwell serves as Legislative Director for U.S. Representative Glenn "GT" Thompson (PA-15). Nick advises Rep. Thompson on all legislative areas and assists in the development of policy positions and legislative initiatives. Nick has supported NCDA government relations initiatives that promote positive legislation and authorize legislation that also supports the work of career development professionals. In particular, Nick has led workforce development policy efforts for the Congressman, who co-chairs the Congressional CTE Caucus, for several years.

**CONGRATULATIONS
TO ALL OF THE
WINNERS AND
THANK YOU FOR
CONTRIBUTING TO
THE SUCCESS OF
NCDA!!**



Alicia Cheek (acheek@ncda.org) is NCDA's Communication Coordinator and Staff Liaison to NCDA's Awards Committee.