On The Hill
Yet again, infrastructure and budget reconciliation were the two big topics on the Hill this month. Negotiations on the massive Build Back Better budget reconciliation package took up a lot of Congress's bandwidth, and President Biden released a new framework that provided us with a clearer picture of where the bill stands now. However, we finally saw progress on the $1.5 trillion bipartisan infrastructure package, which passed the House after a midnight vote on Friday, November 5th. The bill passed with the support of all but 6 House Democrats, and with yes votes from 13 House Republicans. It was signed into law by President Biden on Monday, November 15th.

The other key development this month was the release of the Senate Appropriations Committee's proposed legislation for fiscal year 2022. Congress needs to pass an appropriations bill for next year, or pass another continuing resolution to extend funding passed under the last Administration, by December 3rd in order to avert a shutdown. There is also a December 3rd deadline for legislation to increase the debt ceiling, and with Congressional Democrats pushing to pass the Build Back Better Act by Thanksgiving, there is a lot to do in very little time.

Lobbyit Update
UPDATE
The biggest news from the Hill for NCDA this month is that Lobbyit successfully worked with Representatives GT Thompson (R-PA) and Jim Langevin to (D-RI) introduce H. Res. 758, a Congressional Resolution honoring National Career Development Month on November 1st. The legislation includes statistics from the recently published Harris Poll data. NCDA Executive Director Deneen Pennington was asked to provide a statement for the Congressional press release on the legislation.

Our team also presented to the NCDA board in Alexandria in early October, where we outlined our legislative efforts over the past year and how we will continue to build our presence in Washington. The board also highlighted what items they are interested in prioritizing; topics raised included credentialing and veterans' career development policy.

We collaborated closely with members of the NCDA Government Affairs Committee and with the American Counseling Association to record a presentation on advocacy efforts for NCDA's virtual Career Practitioners' Institute.

Lobbyit continues to send weekly Hill updates and provide updates at monthly committee meetings for NCDA.

LOOKING AHEAD
The Lobbyit team is looking forward to facilitating Q&A at the virtual Career Practitioners' Institute on November 17th. We are also in contact with the CTE Caucus about how we can build broader awareness for the Career Development Month Resolution. With the recent passage of the bipartisan infrastructure deal, we are closely monitoring the progress of the Build Back Better Act and working to ensure that key provisions related to apprenticeship expansion, career technical education, and other workforce programs are maintained in the final package. Further out, we are beginning discussions around how NCDA can provide input on reauthorization of the Workforce Innovation and Opportunity Act early next year.

Bills

National Career Development Association (26)
Title
Build Back Better Act

Description
This bill provides funding, establishes programs, and otherwise modifies provisions relating to a broad array of areas, including education, labor, child care, health care, taxes, immigration, and the environment. (The bill is commonly referred to as the Build Back Better Act.) For example, the bill provides funding for *management of the National Forest System; *job placement and career services; *safe drinking water, energy-efficiency, and weatherization projects; *electric vehicles and zero-emission, heavy-duty vehicles; *public health infrastructure and supply chain resiliency; *housing, rental, and homeowner assistance programs; *cybersecurity programs; *tribal infrastructure, housing, environmental, and health programs; *wildfire prevention, drought relief, conservation efforts, and climate change research; *small business assistance and development; *transit services and clean energy projects in low-income communities; and *infrastructure and administration of the Department of Veterans Affairs. Additionally, the bill establishes programs to provide *up to six semesters of free community college, *free child care for children under the age of six, *free universal preschool services, and *health benefits for eligible individuals who reside in states that have not expanded Medicaid. The bill also includes provisions that *establish a methane fee for certain petroleum and natural gas facilities; *expand Medicare to cover dental, hearing, and vision care; *provide certain aliens with a path to permanent resident status (e.g., those who entered the United States as minors); *provide up to 12 weeks of paid family and medical leave; *restructure and increase the tax rates for certain corporations and high-income individuals (e.g., individuals with income over $400,000); and *require the Department of Health and Human Services to negotiate maximum prices for certain brand-name drugs under Medicare.

Primary Sponsors
John Yarmuth

Title
Apprenticeships to College Act

Introduction Date: 2021-05-27
### Title
Youth Workforce Readiness Act of 2021

### Description
Youth Workforce Readiness Act of 2021 This bill requires the Department of Labor to award grants to certain national youth-serving organizations for comprehensive workforce readiness programs provided to youth that take place before or after school, during summer vacation or holiday, or on the weekend (i.e., out-of-school-time programs). Such grants must be used to develop and implement youth workforce readiness programs, including for activities such as on-the-job and leadership opportunities, internships, and other supportive services. The bill also requires local workforce development boards to establish youth councils as subgroups of the boards.

### Primary Sponsors
Josh Harder

---

<table>
<thead>
<tr>
<th>State</th>
<th>Bill Number</th>
<th>Last Action</th>
<th>Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>US</td>
<td>HR 3342</td>
<td>Referred To The House Committee On Education And Labor 2021 05 19</td>
<td>In House</td>
</tr>
</tbody>
</table>

---

<table>
<thead>
<tr>
<th>State</th>
<th>Bill Number</th>
<th>Last Action</th>
<th>Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>US</td>
<td>S 1696</td>
<td>Read Twice And Referred To The Committee On Health Education Labor And Pensions 2021 05 19</td>
<td>In Senate</td>
</tr>
</tbody>
</table>

### Primary Sponsors
Tina Smith
Title
REO Act of 2021

Description
REO Act of 2021 This bill establishes the Reentry Employment Opportunities Program to make grants for the purpose of providing job training opportunities to formerly incarcerated adults, youths, and young adults who have dropped out of school. Grants are awarded to entities such as nonprofit organizations, organizations serving women or a minority population, and state and local governments to carry out projects related to apprenticeship programs, occupational skills education, on-the-job training, work experience, job referrals, basic skills remediation, educational services, and work readiness activities for such individuals.

Primary Sponsors
Gary Peters

Introduction Date: 2021-05-10

Title
National Security Diversity and Inclusion Workforce Act of 2021

Description
National Security Diversity and Inclusion Workforce Act of 2021 This bill requires each national security agency to report on its diversity and inclusion efforts. The bill defines diversity as diversity of persons based on gender, race, ethnicity, disability status, veteran status, sexual orientation, gender identity, national origin, and other demographic categories. It also requires each such agency to * develop a system to collect and analyze applicant employment data to identify areas for improvement in attracting diverse talent, with emphasis on senior and management positions; * conduct periodic interviews with a representative cross-section of the national security workforce to obtain workplace information; * sponsor workforce members to participate in a Senior Executive Service candidate development program or similar program; * implement performance and advancement requirements for the workforce; * create opportunities for senior personnel to participate in outreach events and to discuss issues relating to diversity and inclusion; and * expand training on bias in the workplace and flexible work policies. The bill encourages agencies to expand professional development and career advancement opportunities that support their missions and to seek a diverse and talented pool of employment applicants by reaching out to educational organizations and professional associations.

Primary Sponsors
Gerry Connolly

Introduction Date: 2021-02-23
Title
American Apprenticeship Act

Description
American Apprenticeship Act This bill directs the Department of Labor to make grants to assist states in carrying out projects that defray the cost of instruction associated with pre-apprenticeship and qualified apprenticeship programs. Labor shall (1) establish performance measures and an evaluation system for such grant program; and (2) identify in-demand occupations that lack the use of qualified apprenticeship programs, analyze the use of such program model in those occupations, and report on such analysis to states and Congress.

Primary Sponsors
Amy Klobuchar

Introduction Date: 2021-03-25

Title
Success for Rural Students and Communities Act of 2021

Description
Success for Rural Students and Communities Act of 2021 This bill establishes a grant program through which the Department of Education may award funds to eligible partnerships to support rural postsecondary education and economic growth and development in rural communities. A grant recipient must be a partnership whose members represent at least three designated types of organizations, specifically (1) a local educational agency or educational service agency serving a rural area, (2) an institution of higher education (IHE), (3) a regional economic development entity, or (4) a rural community-serving organization with demonstrated success supporting rural students in accessing higher education and attaining degrees. A grant recipient must use awarded funds to carry out no fewer than two specified activities, namely (1) improving postsecondary enrollment rates for rural secondary school students, (2) increasing enrollment and completion rates of rural nontraditional students in degree programs at IHEs, (3) creating or strengthening academic programs at rural-serving IHEs to prepare graduates to enter into high-need occupations in the regional and local economies, or (4) generating local and regional economic development that creates employment opportunities for rural students with postsecondary degrees.

Primary Sponsors
Elise Stefanik

Introduction Date: 2021-03-23
Title
Success for Rural Students and Communities Act of 2021

Description
Success for Rural Students and Communities Act of 2021 This bill establishes a grant program through which the Department of Education may award funds to eligible partnerships to support rural postsecondary education and economic growth and development in rural communities. A grant recipient must be a partnership whose members represent at least three designated types of organizations, specifically (1) a local educational agency or educational service agency serving a rural area, (2) an institution of higher education (IHE), (3) a regional economic development entity, or (4) a rural community-serving organization with demonstrated success supporting rural students in accessing higher education and attaining degrees. A grant recipient must use awarded funds to carry out no fewer than two specified activities, namely (1) improving postsecondary enrollment rates for rural secondary school students, (2) increasing enrollment and completion rates of rural nontraditional students in degree programs at IHEs, (3) creating or strengthening academic programs at rural-serving IHEs to prepare graduates to enter into high-need occupations in the regional and local economies, or (4) generating local and regional economic development that creates employment opportunities for rural students with postsecondary degrees.

Primary Sponsors
Susan Collins
This bill provides additional relief to address the continued impact of COVID-19 (i.e., coronavirus disease 2019) on the economy, public health, state and local governments, individuals, and businesses. TITLE I--COMMITTEE ON AGRICULTURE, NUTRITION, AND FORESTRY Subtitle A--Agriculture (Sec. 1001) This section provides funding for FY2021 to the Department of Agriculture (USDA) to (1) purchase food and agricultural commodities; (2) purchase and distribute agricultural commodities (including fresh produce, dairy, seafood, eggs, and meat) to individuals in need; (3) provide grants and loans for small or midsized food processors or distributors, seafood processing facilities and processing vessels, farmers markets, producers, or other organizations to respond to COVID-19; and (4) provide grants, loans, and other assistance to maintain and improve food and agricultural supply chain resiliency. The section also requires USDA to use specified amounts of the funding to (1) conduct animal surveillance and monitoring related to COVID-19; and (2) reduce overtime inspection costs borne by federally inspected small and very small meat, poultry, or egg processors. (Sec. 1002) This section provides funding for, and directs USDA to establish, an emergency pilot program to provide grants to certain applicants for rural health care and other rural development needs related to COVID-19. (Sec. 1003) This section provides funding for necessary administrative expenses associated with carrying out this subtitle. (Sec. 1004) This section provides funding through FY2022 to the Office of the Inspector General of USDA for audits, investigations, and other oversight activities of projects and activities related to the COVID-19 pandemic. (Sec. 1005) This section provides funding for USDA to pay off outstanding farm loan debts of socially disadvantaged farmers and ranchers. (Sec. 1006) This section provides funding for USDA to address historical discrimination and disparities in the agriculture sector. Specifically, USDA must use specified amounts to * provide outreach, mediation, training, and assistance on issues concerning food, agriculture, agricultural credit, agricultural extension, rural development, or nutrition to certain socially disadvantaged groups, including socially disadvantaged farmers, ranchers, or forest landowners; * provide grants and loans to improve land access for such groups; * fund one or more equity commissions to address racial equity issues within USDA and its programs; * support and supplement agricultural research, education, and extension, as well as scholarships and programs that provide internships and pathways to federal employment; and * provide financial assistance to socially disadvantaged farmers, ranch... (click bill link to see more).
Title
More Choice for Career Training Act of 2021

Description
More Choice for Career Training Act of 2021 This bill requires the Department of Education to develop an alternative certification program that allows students to use Pell Grants for enrollment in educational programs that have existed for at least five years and would not otherwise be eligible. The alternative certification program may not require accreditation, state authorization, minimum instructional hours, or minimum classroom time for an educational program to be eligible.

Primary Sponsors
John Carter

Title
Hospitality and Commerce Job Recovery Act of 2021

Description
Hospitality and Commerce Job Recovery Act of 2021 This bill extends existing and establishes new tax credits that assist the hospitality and restaurant industry. Specifically, it * allows a convention and trade show restart tax credit; * extends the employee retention tax credit through 2021; * suspends for taxable years 2021 through 2022, the limitation on entertainment expenses related to a trade or business, * allows a restaurant and dining restart credit for businesses closed or forced to reduce services due to COVID-19 (i.e., coronavirus disease 2019); * allows a 50% tax credit for travel expenditures; and * allows a tax credit for unmerchantable inventory for the period between December 31, 2019, and before April 1, 2021.

Primary Sponsors
Catherine Cortez Masto
National Apprenticeship Act of 2021

This bill provides statutory authority for the registered apprenticeship program within the Department of Labor and for related grant programs. The bill provides statutory authority for the Office of Apprenticeship (OA) within Labor. The OA’s responsibilities include (1) supporting the development of apprenticeship models; (2) recognizing qualified state apprenticeship agencies, and operating apprenticeship offices in states without a recognized agency; (3) providing technical assistance to state agencies; (4) periodically updating requirements for each occupation in the apprenticeship program and determining whether to approve new occupations for the program; (5) promoting greater diversity in the national apprenticeship system; and (6) awarding grants provided by this bill. The bill also establishes in statute the responsibilities of state apprenticeship agencies and offices, including (1) providing technical assistance to stakeholders, (2) resolving complaints, (3) establishing state performance goals, and (4) including in its written plan a description of how its apprenticeship programs align with the skills needs of the state’s employers. The OA shall enter into an agreement with the Department of Education to promote the integration and alignment of apprenticeship programs with secondary, postsecondary, and adult education. The OA shall award grants, contracts, or cooperative agreements to eligible entities to (1) expand national apprenticeship system programs, including by expanding pre-apprenticeship and youth apprenticeship programs; (2) encourage employer participation; and (3) strengthen alignment between the apprenticeship system and education providers. The bill provides statutory authority for criteria for various programs, including (1) quality standards for apprenticeships, (2) requirements for apprenticeship agreements between a program sponsor and an apprentice, and (3) acceptable uses for grant funds awarded by this bill. The bill also provides statutory authority for the National Advisory Committee on Apprenticeships. The committee’s duties shall include advising the OA on matters relating to this bill and providing recommendations on topics such as increasing the participation of populations not traditionally involved in the national apprenticeship system. Labor shall engage an independent entity to conduct research on ways to improve the management and effectiveness of national apprenticeship system programs.

Primary Sponsors
Bobby Scott
Title
Revitalize and Expand SNAP Education and Training for America's Future Act

Primary Sponsors
Abigail Spanberger

Introduction Date: 2021-01-25

Title
Apprenticeship Hubs Across America Act of 2021

Description
Apprenticeship Hubs Across America Act of 2021 This bill requires the Department of Labor to implement a program to award grants to workforce intermediaries (certain national, regional, state, or local entities that facilitate the establishment of registered apprenticeship programs) to enable them to engage a variety of stakeholders to support, develop, and implement registered apprenticeship programs.

Primary Sponsors
Chris Coons

Introduction Date: 2021-02-23

Title
Youth Corps Act of 2021

Description
Youth Corps Act of 2021 This bill authorizes the Department of Labor to make grants to public or private nonprofit agencies or organizations to carry out Youth Corps programs that utilize the Youth Corps model to provide low-income youth (age 16 and not more than age 24) with education and work readiness training. The term Youth Corps model means a youth education and training program for which an eligible entity provides eligible youth with stipended or paid work experience and basic and technical skills training leading to (1) enrollment in postsecondary education or training, (2) attainment of an industry-recognized certification or credential, (3) meaningful employment in the economy of the 21st century, or (4) military service.

Primary Sponsors
Freddi Wilson

Introduction Date: 2021-02-04
### Relaunching America's Workforce Act

**Title**
Relaunching America's Workforce Act

**Description**
Relaunching America's Workforce Act This bill establishes several grant programs to address employment, the workforce, and education access in response to the COVID-19 national emergency. The Department of Labor must provide grants in response to the COVID-19 national emergency to:

* provide training and employment for dislocated, unemployed, and underemployed workers;
* support youth employment;
* establish workforce information systems improvements;
* provide reentry employment opportunities for justice system-involved youth or young adults, formerly incarcerated youths or adults, and former offenders; and
* create or expand apprenticeship programs. Programs directed towards assisting Native Americans and migrant and seasonal farmworkers may be extended.

The Department of Education must provide grants to expand the capacity of adult education providers to prioritize serving adults with low-literacy or numeracy levels negatively impacted by the COVID-19 national emergency, and to improve or expand career and technical education programs and programs of study to respond to state and local needs as a result of the COVID-19 national emergency.

**Primary Sponsors**
Patty Murray

**Introduction Date:** 2021-02-03

---

### Early Childhood Education Apprenticeships

**Title**
To direct the Secretary of Labor to award grants to develop, administer, and evaluate early childhood education apprenticeships, and for other purposes.

**Description**
This bill requires the Department of Labor to award grants to states to develop, administer, and evaluate registered apprenticeship programs focused on early childhood education.

**Primary Sponsors**
Brett Guthrie

**Introduction Date:** 2021-02-02
### Apprenticeship Futures for All Act

**Title**: Apprenticeship Futures for All Act  

**Description**: This bill requires the Office of Apprenticeship (OA) within the Department of Labor to award grants, contracts, or cooperative agreements to eligible entities if the eligible entity is a qualified intermediary to (1) support national industry and equity intermediaries in establishing or expanding sector-based partnerships to support the delivery or expansion of programs under the national apprenticeship system to significant scale in the United States, or (2) serve programs under the national apprenticeship system in a local or regional setting. The delivery or expansion of programs under the national apprenticeship system shall be (1) in key sectors, including manufacturing, information technology, cyber security, health care, insurance and finance, energy, hospitality, retail, construction, and other sectors identified by the OA as targeted for expansion under the national apprenticeship system; or (2) for nontraditional apprenticeship populations, women, minorities, individuals with disabilities, and individuals impacted by the criminal or juvenile justice system.

**Primary Sponsors**: Pramila Jayapal  

**Introduction Date**: 2021-02-02

---

### CHANCE in TECH Act

**Title**: CHANCE in TECH Act  

**Description**: Championing Apprenticeships for New Careers and Employees in TECHnology Act or the CHANCE in TECH Act This bill requires the Department of Labor to enter into contracts with industry intermediaries to promote the development of and access to apprenticeships in the technology sector. The Department of Education (ED) may issue CHANCE in TECH Awards for 21st Century Schools to secondary schools or junior or community colleges that demonstrate high achievement in providing students necessary skills to compete in the 21st century workforce. In making an award, ED must consider the availability of science, technology, engineering, and mathematics (STEM), career and technical education, and computer technology courses at the schools.

**Primary Sponsors**: Seth Moulton  

**Introduction Date**: 2021-02-02
4.5% 71.7%

Title
Expanding Opportunity through Pre-Apprenticeships Act

Description
Expanding Opportunity through Pre-Apprenticeships Act

This bill requires the Office of Apprenticeship (OA) within the Department of Labor to create a plan to expand participation in pre-apprenticeship programs for underrepresented populations and individuals with barriers to employment, and requires Labor to award related grants to certain eligible entities (e.g., community-based organizations, pre-apprenticeship sponsors, and employers for an in-demand industry or occupation). Specifically, the bill * establishes pre-apprenticeship program standards and requirements; * directs Labor to collect data on pre-apprenticeship programs, using workforce innovation and opportunity indicators of performance, on how programs resources are spent, and on the diversity and equal opportunity in apprenticeship programs; * directs the OA in partnership with state apprenticeship agencies to conduct research in state labor markets and create a plan to expand participation in registered pre-apprenticeship programs for nontraditional populations or individuals with barriers to employment such as youth, women, people of color, long-term unemployed, individuals with disabilities, individuals with substance abuse issues, individuals impacted by the criminal justice system, and veterans; and * provides grants to serve participants from nontraditional apprenticeship populations with preference to women, people of color, veterans, those who have been impacted by the youth or adult criminal justice system, and individuals with barriers to employment between the ages of 16 and 24.

Primary Sponsors
Tony Cardenas

Introduction Date: 2021-02-02
### Apprenticeship Access for All Act of 2021

**Title**
Apprenticeship Access for All Act of 2021

**Description**
Apprenticeship Access for All Act of 2021 This bill requires the Department of Labor to promote diversity and ensure equal opportunity to participate in programs for apprentices, youth apprentices, and pre-apprentices by * taking steps to promote diversity in apprenticeable occupations under the national apprenticeship system, especially in high-skill, high-wage, or in-demand industry sectors and occupations in areas with high percentages of low-income individuals; * ensuring programs under the national apprenticeship system adopt and implement policies for equal opportunity in such programs, do not engage in prohibited intimidation or retaliation, and are subject to enforcement action; and * supporting the recruitment, employment, and retention of nontraditional apprenticeship populations in high-skill, high-wage, and in-demand industry sectors and occupations, including women, people of color, individuals with disabilities, individuals impacted by the criminal and juvenile justice system, and individuals with barriers to employment.

**Primary Sponsors**
Alma Adams

---

### Early Educators Apprenticeship Act

**Title**
Early Educators Apprenticeship Act

**Description**
Early Educators Apprenticeship Act This bill establishes a grant program to award to partnerships—which may include employers, institutions of higher education, labor unions, and community-based organizations—the federal share of the costs of apprenticeship programs focused on early childhood education.

**Primary Sponsors**
Todd Young
Relaunching America's Workforce Act

This bill establishes several grant programs to address employment, the workforce, and education access in response to the COVID-19 national emergency. The Department of Labor must provide grants in response to the COVID-19 national emergency to: * provide training and employment for dislocated, unemployed, and underemployed workers; * support youth employment; * establish workforce information systems improvements; * provide reentry employment opportunities for justice-involved youth and young adults; and * create or expand apprenticeship programs. Programs directed towards assisting Native Americans and migrant and seasonal farmworkers may be extended. The Department of Education must provide grants to expand the capacity of adult education providers to prioritize serving adults with low-literacy or numeracy levels negatively impacted by the COVID-19 national emergency, and to improve or expand career and technical education programs and programs of study to respond to state and local needs as a result of the COVID-19 national emergency.

Primary Sponsors
Bobby Scott

Gateway to Careers Act of 2021

This bill establishes a career pathway grant program through which the Department of Education must award competitive grants to certain public institutions of higher education and postsecondary technical education schools. Grant recipients must use these funds to (1) carry out activities that support the development and implementation of career pathway programs, and (2) provide support services to students engaged in career pathway programs.

Primary Sponsors
Maggie Hassan