****

🙜🙞

**GLOBAL CONNECTIONS COMMIITTEE** (**GCC**)

**Annual Report 2021-2021**

🙜🙞

**GCC Leadership Information**

**2020-21**

* **CHAIR** **CO-CHAIR**

**Soonhoon Lee Ahn 이순훈 Ahmed Mostafa Kamal**

Global Career Strategist International Career Development Advisor,

AHN Consulting LLC Senior Partner and Co-Founder,

10893 NE Bill Point Drive GROWAT for Human Development

Bainbridge Island, WA 98110 (Dhahran, Saudi Arabia), and

Founder, Am Foundation for

Career Development (Giza, Egypt)

[soonhoon@gmail.com](mailto:soonhoon@gmail.com) [ahmed.mostafa@acdamena.org](mailto:ahmed.mostafa@acdamena.org)

301-613-4041 (t) +1281-546-4218

(Cell/Business/Home) +20 100-855-3600 +966544955454

* **GCC Returning Members:** **R**aza Abbas, **T**ina Anctil, **J**essica Ayub, **B**rian Bredeson, **C**hristian D. Chan, **V**era V. Chapman, **S**cott Fisher, **J**ane Goodman, **M**ichelle Gross, **B**rian Hutchison, **K**arin Iwasaka, **N**atalie Kauffman, **M**elanie Kiel, **M**arilyn E. Maze, **A**pril McHugh, **M**agdalena Mot, **A**lberto Puertas, **R**ichard(Dick) Pyle, **D**anita Redd, **S**handale Remekie-McFarlane, (Hsiu-Lan) **S**helley Tien, **S**abira Vohra, **G**emma Williams, **S**ing Chee Wong, Hyung **J**oon Yoon and **A**my Zdanowski
* **GCC NEW Members:** **K**haled Al-Batati, **A**faf Alharbi, **R**awan Altamimi, **I**daly H. Cascante, **R**ebecca M. Dedmond, **A**biola Dipeolu, **H**ilary Flanagan, **C**andy Ho, **M**uath A. Bin Hussain, **D**aneen Johnson, **P**aul J. Krawietz, **J**ason Low, **R**asha M. Madkour, **W**aleed Marwan, **S**amantha Ng, **K**eith R. Okrosy, **E**ffrosyni Parampota, **L**isa Raufman, **M**inobu Sato and **J**ames Wylde
* **D**oug Cullen was our only member unable to return for the upcoming year due to taking on the responsibility of State CDA leadership.
* **Board Liaison:** Carolyn Jones

**GCC Activities** *since* ***2021 Mid-Year Report***

1. Scheduled and hosted multiple small work group meetings across the late spring & summer months to plan, develop, implement and/or follow-up with the following projects:
   1. teamed with the **NCDA** Awards Committee to select the ***2021 International Practitioner of the Year Award*** winner.

**Annual Report – August 31, 2021** *(continued)*

**GCC Activities** *since* ***2021 Mid-Year Report*** *(continued)*

* 1. developed and delivered our 1st-ever, stand-alone webinar on Bridging UN Sustainable Development Goals with Career & Life Planning. Not only did participants stay beyond the end of the session, but they also did not want to leave.
  2. teamed with a 2020 ***APCDA*** newsletter article author to plan, develop and begin to craft at least one and possibly 2 articles for future submission to ***Career Convergence***.
  3. Reviewed and discussed results of **NCDA** Board-requested and **GCC**-developed ***Survey*** that was emailed to 208 **NCDA** International members to identify needs for enhancing International member engagement. Although more than 116 (55%) International members opened the survey, only 24 responded to some, not all of the questions (21% of those opening it). ***Survey*** highlights are detailed on pages 4 & 5 of the **NCDA** *April 13, 2021 Board of Directors Meeting Minutes*, see <https://www.ncda.org/aws/NCDA/pt/sp/about_board>.

1. In lieu of our traditional ***Ambassador Program*** that **GCC** typically provides at our association’s annual, in-person, global conferences, developed and delivered a LIVE, online, pre-**NCDA** virtual Global Conference session that incorporated **NCDA** Executive Director suggestions and marketed online welcoming support to > 100 International conference registrants *(list provided by HQ in early June)*, who circled 23 countries, 5 continents and crossed 14 time zones. The session was designed for both brand new and experienced International conference participants to enhance learning as well as promote an overall sense of community within **NCDA**. Break-out sessions were included to foster international input regarding local, regional and national career development policies, practices and strategic initiatives and to continue to discover how best to connect our global members.
2. Scheduled and hosted our **GCC** ***Annual 2021*** ***‘All Member’*** ***Meeting*** in August 2021 across 2 sessions due to the recent discovery that our 519 **NCDA** International members represent 53 countries, 3 territories, 6 continents and cross 20 time zones.
3. With the assistance of our **NCDA** Website Editor, sent an email inviting ALL NCDA members to attend the August **GCC *Annual Meeting*** sessions; resulting in 25 NEW meeting registrants, 2 additional **NCDA** guests requesting ***Meeting Minutes*** and, so far, 7 NEW **GCC** members.
4. Recognized & applauded our GCC member who received the following 2021 NCDA Award

Sing Chee Wong 🙜🙞 International Practitioner of the Year

1. Increased **GCC** membership from 29 to 48 members across the past year; more than a 65% increase. One member left due to taking on a new CDA leadership role.
2. Continued to recruit Co-Chair for October 2021-2023 term

**Annual Report – August 31, 2021** *(continued)*

**Projected GCC Plan 2021-2022**

1. Keep in Mind our growing International Membership Statistics:
   1. 2021 519 members or 11% of 5,313
   2. 2020 362 members or 8% of 5,281
   3. 2019 290 members or 6% of 4,679
2. Continue to recruit Co-Chair for October 2021-2023 term.
3. Continue to enhance connections with our Int’l Student Services Cmte, our Diversity Initiatives and Cultural Inclusion Cmte, our Government Relations Cmte and our **NCDA** Board
4. Continue to advocate for a **Global Trustee** **NCDA** Board position to be filled by a non-US resident member.
5. Continue to build **NCDA** *Regional Directors* around the globe by . . .
   1. researching the guidelines under which the currently **NCDA** Board-appointed Regional Director works in Latin America so as to not ‘reinvent the wheel’.
   2. finding out how is the Latin American Regional Director’s work is vetted by the Board.
   3. incorporating country membership numbers *(see* ***Building NCDA Regional Directors*** *handout)*.
6. Continue to support our global conference’s **International Reception** and traditional ***Ambassador Program***.
   1. craft an ***Ambassador*** page off the main global conference page to drive people to participate.
   2. utilize ***Instagram, LinkedIn*** and other social media to further enhance ***Ambassador Program*** participation.
   3. craft & add an ***Ambassador Guide*** to our **NCDA** *Global Connections* website area.
7. Once again, host a pay-on-your own conference dinner inviting Ambassador program participants, **GCC** members and members of the **International Student Services Committee**.
8. Schedule and host more ***‘All Member’*** and small work group **GCC** meetings.
9. Regularly connect our ENTIRE **NCDA** membership to global issues through developing and hosting a 2nd globally-focused, spring 2022 webinar, soliciting globally-focused conference proposals and soliciting, writing and submitting globally-focused articles in NCDA publications: ***Career Convergence, Career Developments & Career Development Quarterly***.
10. Tweak last year’s goal of initiating a *Global Career Day*, where all **NCDA** members unite with CDAs around the globe to amplify the significance of career development by adding the pursuit of the creation of a **UN International Career & Livelihood Day** by . . .

**Annual Report – August 31, 2021** *(final)*

**Projected GCC Plan 2021-2022** *(final)*

* 1. soliciting **GCC** membership support to develop & implement a 2nd **GCC** webinar on UN **SDG**s
  2. soliciting our entire **NCDA** membership to . . .
     1. submit 2022 concurrent conference presentations on Best Practices and/or research incorporating UN **SDG**s
     2. team with ***APCDA*** *North American Western Region* efforts to advocate and demonstrate interest and commitment to implementing a **UN International Career & Livelihood Day.**

1. Link **NCDA** members to recently submitted BLOGs

<https://dredd1.wixsite.com/globalcareers>

and ask them to comment on, copy & paste and share blogs throughout their social media networks.

1. Share ***Google Doc*** link to current **UN International Days**

<https://docs.google.com/spreadsheets/d/1VdlE7GrCNIU3ODBBoOTUw259bn72FGbFSPbc5FC8LLU/edit#gid=0>

1. Invite **NCDA** members to consider selecting a day to ‘BLOG’ about.
2. Provide BLOG *Submission Guidelines.*
3. Form a subcommittee/select a **GCC** representative that coordinates with the current International component of the **NCDA** Credentialing Committee.
4. Continue to strengthen connections with **NCDA** joint members of the following international CDAs:

**ARACD** - Asian Regional Association for Career Development, <http://www.aracd.asia/>

**APCDA** - Asia Pacific Career Development Association, [https://AsiaPacificCDA.org](https://asiapacificcda.org/)

**CERIC** - Canadian Education and Research Institute for Counselling, Advancing Career

Development in Canada, <https://ceric.ca/>

**CDAS** - Career Development Association of Singapore, <https://www.cdas.org.sg/>

**Career Professionals of Canada** - <https://careerprocanada.ca/>

**IAEVG** - International Association for Educational & Vocational Guidance, <https://iaevg.com/>

**ICCDPP** - International Centre for Career Development and Public Policy, <https://www.iccdpp.org/>

**Growat for Human Development** - <https://growat.co/>

**JAIC** - Japan Association of Industrial Counseling, <http://www.jaic.jp/>

**JCDA** - Japan Career Development Association, <https://www.j-cda.org/>

**JSSCE** - Japanese Society for the Study of Career Education, <http://jssce.wdc-jp.com/>

India’s

**Mindler** - <https://www.mindler.com/>

China’s

**PAC** - People Achievement Consulting, <http://www.chinancda.org/zh-TW/home>

**PCDA** - People and Career Development Association (Singapore), <https://www.pcda.co/>

**TCDCA** - Taiwan Career Development & Consulting Association

**TWCDA** - Taiwan Women Career Development Association

**Annual Report – August 31, 2021** *(continued)*

**Projected GCC Plan 2021-2022** *(continued)*

1. Continue to use ***Dropbox*** site to share committee information, documents and history.