



NCDA | National Career
Development
Association

Monthly Report

April 2019 is still quite some time away from the November 2020 election, but a record number of 21 candidates have officially kicked off their campaigns for the Democratic nomination. The current Democratic primary field is the most diverse in history and includes Senators Elizabeth Warren, Kamala Harris, Amy Klobuchar, and Cory Booker. Newcomers Beto O'Rourke and Pete Buttigieg have also thrown their hats in the race. The most recent addition to the Democratic primary candidates is former Vice President Joe Biden. The large group of potential nominees is expected to grow as we approach the first of the presidential debates.

Congress has spent much of April conducting hearings with panelists from the Federal Trade Commission to tackle consumer privacy and data concerns. The hearings have considered the European privacy law, the General Data Protection Regulation (GDPR), as well as California's newly enacted law, California Consumer Privacy Act (CCPA). Topics have ranged from federal preemption, effects on small business, and increased resources for the FTC. The FTC will conclude their final round of hearings in June of 2019.

The FTC wasn't the only busy government agency this month - the Department of Labor (DOL) issued an update and revision of the regulations issued under the Fair Labor Standards Act (FLSA). The revision would implement an exemption from minimum wage and overtime pay requirements for executive, administrative, professional, computer, and outside sales employees. DOL asks that any small businesses that may be impacted by the revised FLSA rule [submit a public comment](#) prior to May 21, 2019. DOL also published a notice of proposed rulemaking on regular rate. The proposed rule clarifies whether certain kinds of perks, benefits, and other miscellaneous items must be included in an employee's regular rate

of pay. This rule is [open to public comment](#) until May 28, 2019.

During the month of April, our team worked on multiple priorities for NCDA. First, at the recommendation of Mr. Niel Carey, our team coordinated a meeting with the American Counseling Association to better understand their strategy and identify areas of collaboration with NCDA. The meeting was very productive and as a follow-up to it, we were invited to attend the screening of Personal Statement, a documentary on the difficulties of the college application process. As a result of that event, we connected with the education staff member for Congressman Steven Horsford. We had a good follow-up meeting with the staffer and discussed with him the work that we're trying to do to raise the profile and recognition of the importance of professional career development counseling. He was very engaged and wants us to keep him in the loop.

Second, we also continued our work on the Transition Assistance Program, working with internal NCDA personnel to develop materials to make the case for additional training for those providing TAP training. That work is coming along and we hope to have the materials developed prior to the upcoming NCDA conference.

Until next month,

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