

# The 2015-2016 NCDA Awards

BY SHERI YOUNG

## *The Eminent Career Award*

The Eminent Career Award is awarded to individuals who have influenced either the practice of, or the thinking (theorizing) about career development through leadership activities or scholarship. Their careers are characterized by frequent, periodic, and sustained activities over a substantial period of time. This award is considered NCDA's highest honor. And the award goes to...

**Janet Lenz** has authored or co-authored numerous publications including Career Development and Planning: A Comprehensive Approach, The Self-Directed Search & Related Holland Materials, the Career Thoughts Inventory, and Career Thoughts Inventory workbook. She is a Master Career Counselor and National Certified Counselor. She is Past-President of the National Career Development Association (NCDA) and an NCDA Fellow. Prior to her presidency she served as NCDA's Southern Region Trustee. In 2007, she received the American Counseling Association's Professional Development Award.

## *The Presidential Awards*

The Presidential Awards recognize exceptional contributions which advance the growth, reputation, and impact of NCDA. And the awards go to...

**Charles Lehman** has multi-disciplinary understanding of career development needs from user, provider, institutional and state association levels. He was NCDA Western States Regional Trustee 2007-2010. He has three years of experience on the NCDA Board and has been Treasure of the New Mexico CDA since its founding in 1990.

**Marilyn Maze** is the Executive Director of the Asia Pacific Career Development Association. She is a researcher with expertise in career development and labor market information. Marilyn served on the boards of both the Maryland Career Development Association and the Maryland Counseling Association for eight years, is a Past President of the Maryland Career Development Association.

**Rebecca Dedmond** has worked in career development leadership roles for over 25 years. Rebecca is Trustee at Large; is mentor to participants in the Leadership Academy; and liaison to the CDF Advisory Council, the Legislative Committee, and

Each year during the annual NCDA Global Career Development Conference, NCDA honors those who exemplify excellence in career development. The following awards were presented at the 2016 NCDA Global Career Development Conference in Chicago. For more information about the NCDA awards and winners visit [www.ncda.org](http://www.ncda.org).

the Association of Counselor Educators and Supervisors. She has been a Counselor at all levels, pre-K through university. She maintains a Virginia license and private practice and is an NCDA Global Career Development Facilitator (GCDF).

**Neil Carey** was the Executive Director of NCDA from 1985 to 1994. Neil is the author of numerous articles, book chapters and policy documents. He is a member of the NCDA Government Relations Committee and the Leadership Academy Development Commission. Previously he served as State Coordinator of Career Education (MD) and State Supervisor of Vocational Guidance (MD), School Counselor and Department Chair (Baltimore, County, MD) and adjunct faculty member at Johns Hopkins University, Loyola University of Maryland, and University of Maryland.



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## ***Outstanding Career Practitioner Award***

The Outstanding Career Practitioner Award recognizes practicing career counselors, consultants, or teachers for outstanding performance in day-to-day service. Each of the following areas are considered: years of service, quality of service, and participation and leadership in career development professional associations. NCDA has selected four recipients of the Outstanding Career Practitioner Award this year. And the awards go to...

**Elisabeth Sanders-Park** is the President of WorkNet Solutions. As an author, trainer, and consultant, Elisabeth is a nationally recognized careers expert with more than fifteen actively influencing employment and career development services for the difficult to place. In 2012, she authored the Workplace Excellence Series designed to help job seekers and incumbent workers cultivate and deliver the soft skills that employer want today.

**Patrick Lennahan** has more than 30 years' experience directing university career centers and as an independent consultant. He has been an Associate Editor of NCDA's web magazine Career Convergence's Post-Secondary department for fifteen years. A Master Career Counselor, Patrick was instrumental in re-establishing the Rhode Island Career Development Association five years ago.

**Gemma Williams** is a Professor and Counselor at Kapi'olani Community College in Hawaii. She is recognized by her colleagues for her leadership as the Coordinator of the Career Exploration, Transfer, and Graduations Services Center for over 12 years. Gemma's dedication to the field led her to bring together a number of colleagues to revive the Hawaii Career Development Association for which she served as President, and to provide professional development opportunities for local, national, and international colleagues.

**Karol Taylor** is a Career Counselor with over 20 years of experience in individual and organizational development. Karol is a past President of the Maryland Career Development Association. A Certified Career Management Coach and actively involved as an instructor in the CDF Certification program, Carol is known for her kind heart commitment to others.

## ***The Merit Award***

The NCDA Merit Award honors individuals who have made significant contributions to the field of career development including education and mentoring of career counseling students,



development of or leadership in exemplary career programs, conducting significant research in the field, and/or advocacy efforts to inform and persuade policy makers about career development. And the award goes to...

**Elena Polenova**, the Associate Director of Career Counseling and Education at Stony Brook University Career Center. Elena is known for her contributions to the career development field by integrating direct practice with education, programming, advocacy within the academy, and longitudinal research. Her research studying the impact of cultural and parental influences on students' career identity development has received much attention.

## ***The International Practitioner of the Year Award***

The NCDA International Practitioner of the Year Award recognizes one member who has made a significant contribution to the advancement of NCDA's mission in their respective country, as selected by the NCDA International Committee. And the award goes to...

**Shelley Tien**, a Professor of Educational Psychology and Counseling at National Taiwan Normal University, and President of the Taiwan Career Development Association and Past President of the Asia Pacific Career Development Association. Included in Shelley's achievements are the translation of the Career Development Facilitator curriculum into Chinese and the development of a localized CDF program in Taiwan.

## ***Service to International Students Award***

The NCDA Service to International Students Award is intended to recognize college/university career services offices and/or career centers that have made an active commitment to partnering with and supporting the career development of international students. And the award goes to...

**The Career Center at University of Illinois at Urbana-Champaign** for their Career Certificate for International Students especially as international enrollment has increased to 17% of the undergraduate student body. The Career Certificate for International Students is an innovative approach proven to enhancing career self-efficacy, resume quality, job search skills in the US, and the students' ability to clearly and positively describe their experiences in an elevator pitch.



## Exemplary Career Center Award

This award promotes the continued development and implementation of thoughtful and innovative initiatives that support career development for outstanding service within the education, government, and/or community setting. The award goes to...

**Kelley School of Business Undergraduate Career Services at Indiana University**, previous winner of the NCDA Service to International Students Award. Kelley has been ranked Number 1 by employers in from "Out for Work." The Center's social media campaign, **#iamready**, received great reception by students who shared their career success stories on Facebook, Pinterest, Twitter, and the center's blog.

## Diversity Initiative Award

This award recognizes an individual who, through their initiatives and commitment, has demonstrated a high degree of cultural responsiveness within the domain of career related activities. This year's award goes to...

**Cassandra Storlie**, an Assistant Professor at Kent State University. One of Dr. Storlie's colleagues had this to say about her; "Dr. Storlie is a highly motivated, industrious and determined counselor educator who is a leader in our field and is devoted to exploring diversity issues within the field of counseling and career development and specifically, she examines the predictors of academic risk and mental health disparities among Latino youth in schools to decrease social and cultural barriers in career development."

## The Career Development Facilitator Champion Award

This award honors an individual who has promoted the Career Development Facilitator program by advancing the training of others and contributing to increased awareness of the NCDA Career Development Facilitator Program. And the award goes to...

**Francina Carter**, a Correctional Program Specialist for the National Institute of Corrections Offender Workforce Development Division. Francina has been instrumental in integrating career theory with practical application, resulting in the implementation of offender workforce development initiatives by partnership teams nationwide. According to a nomination letter for Francina, "Since 2002 Francina has been an ambassador for the Career Development Facilitator program and NCDA. She represents the profession with dedication, passion, and grace."

## State Division Awards

The following accolades are for exemplary programming and leadership at the state and regional level. And the awards go to...



The first award is presented to the **Minnesota Career Development Association**.

The second award is presented to the **Rhode Island Career Development Association**.

## Graduate Student Research Award

The NCDA Graduate Student Research Award honors graduate students who undertake exemplary research, addressing topics related to career information, career development, and career planning. The awards go to...

**Basak Kacar Khamush**, awarded the NCDA Graduate Student Research Grant for his proposal "Relational Influences on Identity Construction of Muslim Immigrant Women: A Career Development Perspective."

**Julia Kronholz**, awarded an NCDA Mentor Research Grant for her research proposal "The Relationship among Dysfunctional Career Thoughts, Interest Profile Elevation, and Ability Self-Estimates."

**Na Mi Bang**, awarded an NCDA Mentor Research Grant for her research proposal "Cross-Cultural Validation of the Career Maturity Inventory: A Korean Form."



## Career Convergence Recognition Award

This award recognizes an individual's contribution to the Career Convergence web magazine as determined by the editorial team. And the award goes to...

**Tara Iagulli** for her article "What's Love Got to Do With... Careers," which appeared in the web magazine in September 2015.

## Career Developments Magazine Recognition Award

The Career Developments Magazine Recognition Award acknowledges the high quality of material that is included in the magazine each year by contributors and encourages members who continue to contribute articles. This is the first year for this award, and our first recipient is...

**Bill Huffaker**, for his article 'New Reality of Careers Within Business and Industry: A Team Support', published in the Winter 2015 issue. Bill is the Global Director of Talent Acquisition at General Motors.

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**Career Development Quarterly Outstanding Article of the Year Award**

This award is selected by the Research Committee and this year's award goes to....

**Susan Whiston** and **Rachel Cinamon** for their article, "The Work-Family Interface: Integrating Research and Career Counseling Practice," which appeared in the March 2015 issue.

**NCDA Board Distinguished Service Awards and Past President**

The NCDA Board Distinguished Service awards were presented to the outgoing NCDA Board of Directors members. Board members ending their term on September 30, 2016 include:

**Debra Osborn** is past NCDA President, and currently on the boards of both NCDA and ACA. Her current research focuses primarily on factors that impact individuals' career development. She also has a passion for exploring "what works" in service delivery, with a special interest in the role technology plays in enhancing and extending services. She has been published in many peer reviewed journals.

**Marilyn Maze** is the Executive Director of the Asia Pacific Career Development Association. She is a researcher with expertise in career development and labor market information. Marilyn served on the boards of both the Maryland Career Development Association and the Maryland Counseling Association for eight years, is a Past President of the Maryland Career Development Association.

**Hyung Yoon Joon** has served NCDA as the Business and Industry (B&I) Representative of the Career Development Facilitator Advisory Council (2010-2013). He brings a unique perspective of cross fertilizing individual and organizational career development needs through his industry experience as an HR professional at an international level. Recently, he has been focusing on expanding NCDA's Career Development Facilitator training to a wider population, including HR professionals.

**NCDA Fellow**

An NCDA Fellow is a member of professional distinction within an academic institution or society. A Fellow is conferred to recognize outstanding and substantial contributions in science, teaching and training, practice, service, policy development, and political action. And the award goes to...

**Constance Pritchard** currently serves as chair of the NCDA Master Training Workshop Revision Committee, a contributing editor for NCDA's *Career Developments Magazine*, and a member of NCDA Career Development Credential Advisory Board Organizing Committee. She is also a board member of a regional career development association, Middle Atlantic Career Counseling Association, where she is currently conference co-chair. She was chosen as one the Life Reimagined/AARP's original coaches.



# National Career Development Month

NCDA promotes career development through its annual celebration of National Career Development Month. Every November, career development professionals are encouraged to celebrate by initiating or participating in career related activities. In particular, NCDA sponsors an annual Poetry and Poster Contest.

**This year, National Career Development week is November 14-18, 2016 and National Career Development Day is November 16, 2016.**



## Winners from the 50th Annual Poetry and Poster Contest

**POETRY**

- Primary K-2.....*Shanell Sealie*
- Intermediate 3-5.....*Jada Windsor*
- Middle 6-8.....*Ariel Mackinnon*
- Senior HS 9-12.....*Zenith Miller*
- Adult (college/ 18+) .....*Adeena Woodard*

**POSTER CATEGORY C-1**

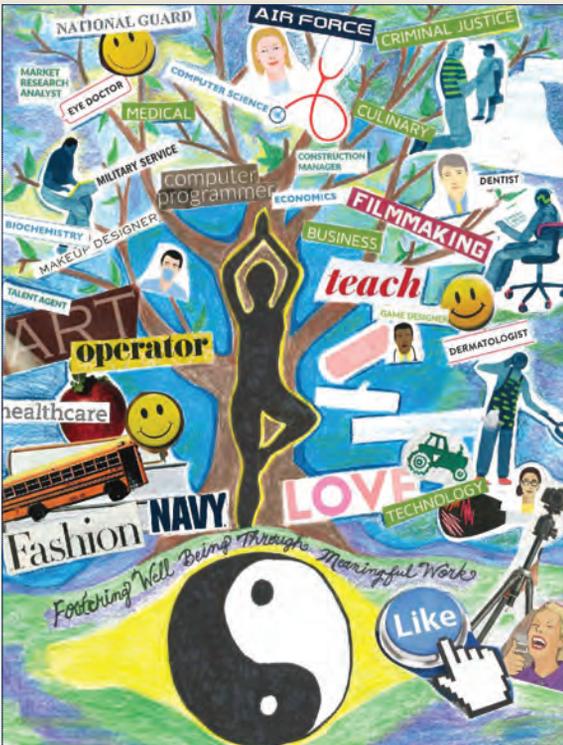
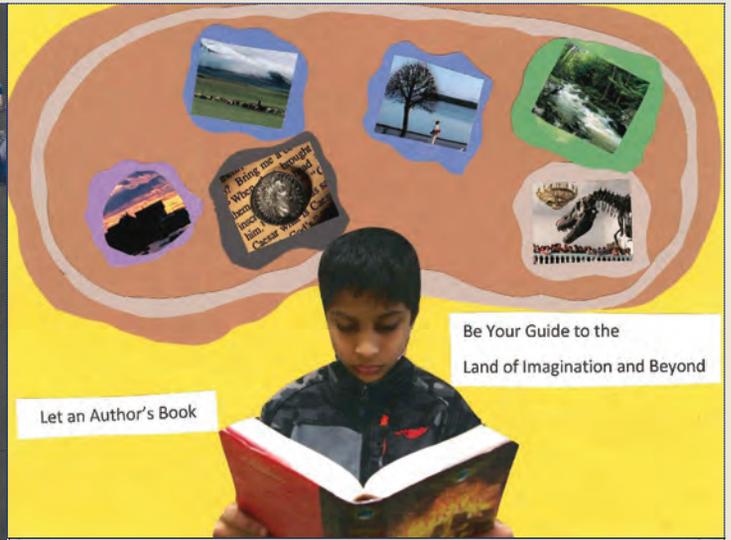
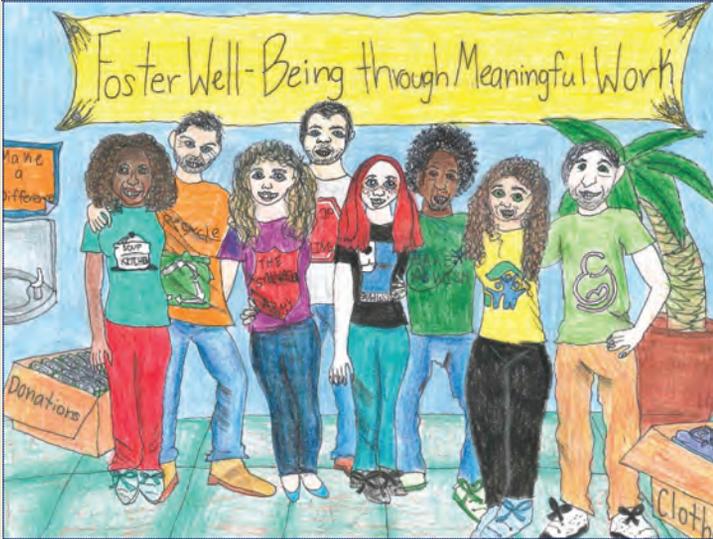
- Primary K-2.....*Allen Howard*
- Intermediate 3-5 (tie).....*Rebecca Dodd*  
*Rosalyn Robinson*
- Middle 6-8 (tie).....*Abigail Gruver*  
*Madeleine Nguyen*
- Senior HS 9-12.....*Cierra Roberts*
- Adult/College/18+ .....*Misty Grimes*

**POSTER CATEGORY C-2**

- Primary K-2.....*Abreyanna Harrison*
- Intermediate 3-5.....*Trinity Reasor*
- Middle 6-8.....*Julia Shuler*
- Senior HS 9-12.....*Clayton Entz*
- Adult/College/18+ .....*Kendrick Martinez*

**ENTER THE 51st ANNUAL POETRY POSTER CONTEST:**

**"The Joy of Work: Positive Approaches to Work, Career & Life!"**



## NCD MONTH RESOURCES

**National Career Development Month**  
[www.ncda.org/aws/NCDA/pt/sp/ncdmonth](http://www.ncda.org/aws/NCDA/pt/sp/ncdmonth)

**Easy Promotion for Career Development Professionals – Celebrate National Career Development Month**  
[www.ncda.org/aws/NCDA/pt/sd/news\\_article/98469/\\_self/layout\\_details/false](http://www.ncda.org/aws/NCDA/pt/sd/news_article/98469/_self/layout_details/false)

**November is National Career Development Month**  
[www.ncda.org/aws/NCDA/pt/sd/news\\_article/82019/\\_self/layout\\_details/false](http://www.ncda.org/aws/NCDA/pt/sd/news_article/82019/_self/layout_details/false)

**Brochure for the 51st Annual Poetry and Poster Contest**  
[www.ncda.org/aws/NCDA/asset\\_manager/get\\_file/126502?ver=4409](http://www.ncda.org/aws/NCDA/asset_manager/get_file/126502?ver=4409)

**NCD Month Resources**  
[www.ncda.org/aws/NCDA/pt/sd/news\\_article/6465/\\_self/layout\\_details/false](http://www.ncda.org/aws/NCDA/pt/sd/news_article/6465/_self/layout_details/false)



**Sheri Young** ([sheri.young@jwu.edu](mailto:sheri.young@jwu.edu)) As Dean of Experiential Education & Career Services for Johnson & Wales University, Sheri Young oversees outcomes and assessment for internship and other experiential programs. She leads a team who guide internship students, teach career courses, and host employers on campus each year. Young holds a bachelor's degree in Marketing and MBA from Johnson & Wales and is currently pursuing a Doctorate of Education at Northeastern University.



A complete list of references is available upon request from the author.